



CIVIL AIR PATROL

1.2

Cadets with Special Needs

TRAINING LEADERS *of* CADETS INTERMEDIATE COURSE

KEY QUESTIONS

What is CAP's policy regarding special needs cadets, and what specific accommodations might local leaders use in serving them?



Topics

- Policy & Vision
- Where to Start
- Case Studies
- Final Thought

"CAP's Ironman"

Cadet **Jamison Satterlee**, Alabama

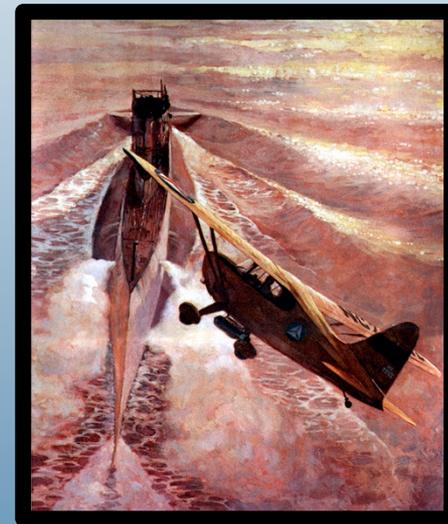
PREAMBLE to the CAP NON-DISCRIMINATION POLICY

When Civil Air Patrol formed in the early days of World War II, many of our first volunteers were patriotic citizens unavailable for military service who nevertheless were determined to serve their nation in a time of need.

CAP welcomed women, World War I veterans, teenagers, senior citizens, disabled persons, and other volunteers. Our history is built upon a wonderful inclusiveness found only in a democracy.

While the military's accessions requirements are necessarily limiting, CAP draws its strength from the fact that as a *civilian* auxiliary of the Air Force, we can and do include Americans from all backgrounds in our important work.

Today that proud tradition continues . . .



POLICY

CAP supports maximum inclusion
with the least restrictions

CAP will make reasonable accommodations
CAP adheres to its non-discrimination policy



How might I modify the environment so the cadet can thrive?

STARTING POINTS FOR ACCOMMODATIONS

Listen for cadets' & families' requests for assistance

Ask about IEPs, and physician / counselor instructions

Invite a parent or guardian to participate as CSM

Call wing or national for best practices



EXERCISE

Example	Wrong Mentality	Potential Accommodations
I - Simple Accommodations		
1. Broken Arm		
2. Attention Deficit Hyperactivity Disorder	What's the "wrong" mentality to take in this scenario?	What are some potential accommodations that can further maximum inclusion?
3. Social Anxiety Disorder		
II - Moderate Accommodations		
4. Dietary Restrictions		
5. Encampment Arrival		
6. Group Showers		
III - Complex Accommodations		
7. Blindness		
8. Paralysis		

FINAL THOUGHT

“When I was a young coach,
I used to say, ‘Treat everybody *alike*.’
That’s bull.
Treat everybody *fairly*.”

Paul “Bear” Bryant

