



OFFICE OF THE NATIONAL COMMANDER
NATIONAL HEADQUARTERS
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
MAXWELL AIR FORCE BASE, ALABAMA 36112-5937

14 May 2026

MEMORANDUM FOR ALL CAP MEMBERS

FROM: CAP/CC

SUBJECT: Civil Air Patrol Nondiscrimination Policy

1. Civil Air Patrol (CAP) is committed to ensuring that all members are treated with dignity and respect and are afforded equal opportunity and right to nondiscrimination.
2. Consistent with this practice and applicable laws, it is CAP policy that no member shall be excluded from participation in, denied the benefits of, or subjected to discrimination with respect to accessibility to any CAP program or activity on the basis of race, color, sex, age, religion, national origin, disability, marital status, military or veteran status.
3. Current and potential membership is subject to CAP's membership eligibility criteria as found in [CAPR 39-2](#). However, each case is subject to applicable qualifications and ability standards for the CAP program or activity concerned. Further, it is CAP policy that no applicant meeting CAP's minimum age requirement will be denied membership in CAP on the basis of any of the foregoing characteristics.
4. Commanders at all levels are responsible for ensuring that members under their command are aware of and adhere to the CAP Nondiscrimination Policy found in [CAPR 36-1](#).
5. Allegations of violations of the CAP Nondiscrimination Policy will be sent to CAP's Equal Opportunity Officer (CAP/EOO). Submission of complaints directly to CAP/EOO will not be considered a violation of the chain of command.
 - a. Those wishing to submit a complaint should review [CAPR 36-2](#), *Complaints Under the Civil Air Patrol Nondiscrimination Policy*, for procedures and guidance. Additional guidance may also be obtained by contacting CAP/EOO.
 - b. Complaints may be submitted via the Member Concern Report System on the CAP website. Complaints may also be submitted by email to CAP/EOO at eo@capnhq.gov, or by writing to Equal Opportunity Officer, 105 South Hansell Street, Maxwell AFB, AL 36112.
6. Any questions concerning this policy should be directed to CAP/EOO.

A handwritten signature in black ink that reads "Regina M. Aye". The signature is written in a cursive, flowing style.

REGENA M. AYE, Major General, CAP
National Commander/CEO