



2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

Agenda

- Brief Message from Council Officers p. 1
- Region and Wing CAC Health Updates p. 2
- NCAC Leadership Updates p. 6
- NCAC Officers Updates p. 7
- Completed Proposals/Taskings p. 8
- Closing Comments p. 14

Brief Message from Council Officers

The National Cadet Advisory Council has been hard at work these past few months on various focus groups and taskings from CAP/CP and are very excited to present our ideas to you all. Additionally, we have been increasing our social media and web presence, as well as working to strengthen our engagement with Overseas squadrons. Thank you all for taking the time to listen to our presentation. We are eager to hear your thoughts and opinions on these topics that will hopefully affect the future of CAP for years to come.

Benjamin McGarvey

C/Lt Col, CAP, Chair
National Cadet Advisory Council

Saul Andino

C/Col, CAP, Vice Chair
National Cadet Advisory Council

Caitlyn Miller





C/Lt Col, CAP, Recorder
National Cadet Advisory Council

2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

CAC Health Nationwide

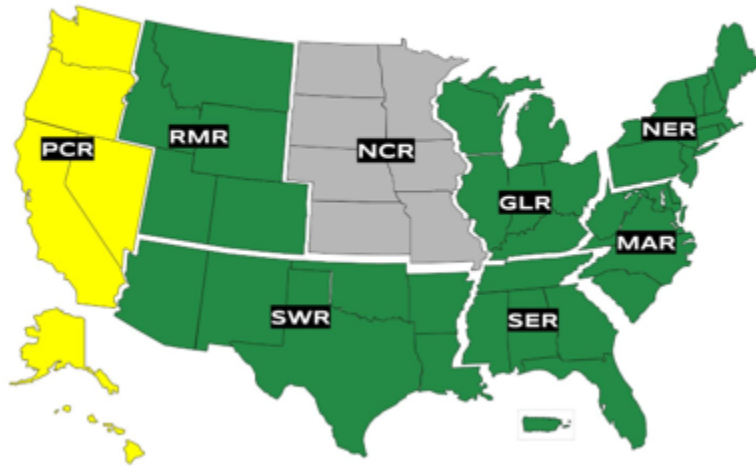
Every year the NCAC makes a map regarding the overall health of wing and region Cadet Advisory Councils around the nation in order to see how they can best be supported. We do this by looking at how often each council meets, participation rates, the level of senior member involvement, and the activity level on committees and varying projects.

We use a variety of metrics to determine what status each CAC falls into. The scoring and process for obtaining these statuses are explained below.

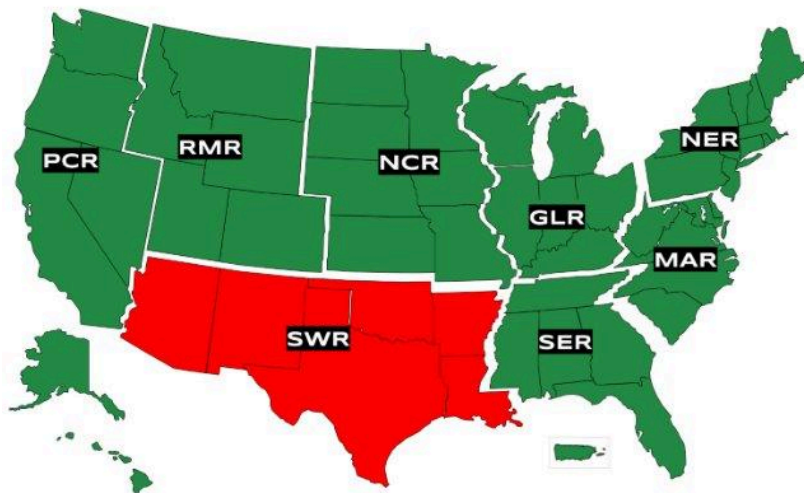
- CAC Health Status Meanings
 -  Active: Final score of 80%+
 -  Moderately Active: Final score between 50% and 80%
 -  Inactive: Final score between 0% and 50%
 -  No Response: Determined inactive.
- Frequency of CAC Meetings: Worth 40% of final score
 - Monthly: 100%
 - Bi-Monthly: 66%
 - Quarterly: 33%
 - Has not met: 0%
- Percentage of CAC is Active: Worth 40% of final score
 - 100%-81%: 100%
 - 80%-60%: 75%
 - 60%-41%: 50%
 - 40%-21%: 25%
 - 20%-0%: 0%
- Level of Senior Member Involvement/Guidance Within the Council: Worth 20% of final score
 - Too Much: 33%
 - Just Right: 100%
 - Moderate: 66%
 - Very Little: 33%
 - Nonexistent: 0%

2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

Region CAC Health from Summer 2025



Region CAC Health from Winter 2025/26



Region	Worth 40%	Worth 40%	Worth 20%	Total
	How often do you meet?	How active is your CAC?	How involved are your advisors?	
Northeast Region	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Mid-Atlantic Region	Monthly - 100%	100% - 81% - 100%	Moderate - 66%	93
North Central Region	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Southwest Region	Has not met - 0%	20% - 0% - 0%	Just Right - 100%	20
Pacific Region	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Great Lakes Region	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Southeast Region	Monthly - 100%	100% - 81% - 100%	Moderate - 66%	93
Rocky Mountain Region	Monthly - 100%	80% - 61% - 75%	Moderate - 66%	83

Wing	Worth 40%	Worth 40%	Worth 20%	Total
	How often do you meet?	How active is your CAC?	How involved are your advisors?	
Alabama Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Alaska Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Arizona Wing	Has not met - 0%	20% - 0% - 0%	Nonexistent - 0%	0
Arkansas Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
California Wing	Quarterly - 33%	100% - 81% - 100%	Just Right - 100%	87
Colorado Wing	Monthly - 100%	80% - 61% - 75%	Very Little - 33%	77
Connecticut Wing	Monthly - 100%	60% - 41% - 50%	Just Right - 100%	80
Delaware Wing	Monthly - 100%	60% - 41% - 50%	Very Little - 33%	67
Florida Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Georgia Wing	Monthly - 100%	100% - 81% - 100%	Moderate - 66%	93
Hawaii Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Idaho Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
Illinois Wing	Monthly - 100%	20% - 0% - 0%	Just Right - 100%	60
Indiana Wing	Monthly - 100%	60% - 41% - 50%	Moderate - 66%	73
Iowa Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Kansas Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
Kentucky Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
Louisiana Wing	Bi-monthly - 66%	80% - 61% - 75%	Moderate - 66%	70
Maine Wing	Monthly - 100%	80% - 61% - 75%	Moderate - 66%	83
Maryland Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Massachusetts Wing	Monthly - 100%	80% - 61% - 75%	Moderate - 66%	83
Michigan Wing	Monthly - 100%	40% - 21% - 25%	Just Right - 100%	70
Minnesota Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Mississippi Wing	Monthly - 100%	60% - 41% - 50%	Too Much - 33%	67
Missouri Wing	Monthly - 100%	40% - 21% - 25%	Moderate - 66%	63
Montana Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
National Capital Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
Nebraska Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Nevada Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
New Hampshire Wing	UNKNOWN	UNKNOWN	UNKNOWN	N/A
New Jersey Wing	Monthly - 100%	60% - 41% - 50%	Just Right - 100%	80
New Mexico Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
New York Wing	UNKNOWN	UNKNOWN	UNKNOWN	N/A
North Carolina Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
North Dakota Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Ohio Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Oklahoma Wing	Monthly - 100%	60% - 41% - 50%	Just Right - 100%	80
Oregon Wing	Monthly - 100%	100% - 81% - 100%	Moderate - 66%	93
Pennsylvania Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
Puerto Rico Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Rhode Island Wing	Monthly - 100%	80% - 61% - 75%	Moderate - 66%	83
South Carolina Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
South Dakota Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
Tennessee Wing	Monthly - 100%	80% - 61% - 75%	Moderate - 66%	83
Texas Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Utah Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Vermont Wing	UNKNOWN	UNKNOWN	UNKNOWN	N/A
Virginia Wing	Monthly - 100%	60% - 41% - 50%	Moderate - 66%	73
Washington Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
West Virginia Wing	Monthly - 100%	100% - 81% - 100%	Just Right - 100%	100
Wisconsin Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90
Wyoming Wing	Monthly - 100%	80% - 61% - 75%	Just Right - 100%	90

2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

NCAC Leadership Updates

Chair/Vice Chair:

- The Chair and Vice Chair are happy to report that we planned an NCAC Open House on February 26th that took a very different approach to how we normally communicate what NCAC does. It focused on:
 - Smaller-group conversations that prioritized engagement.
 - Q&A, conversational format, rather than a formal briefing.
 - Motivating cadets to pursue being at the NCAC.

Recorder:

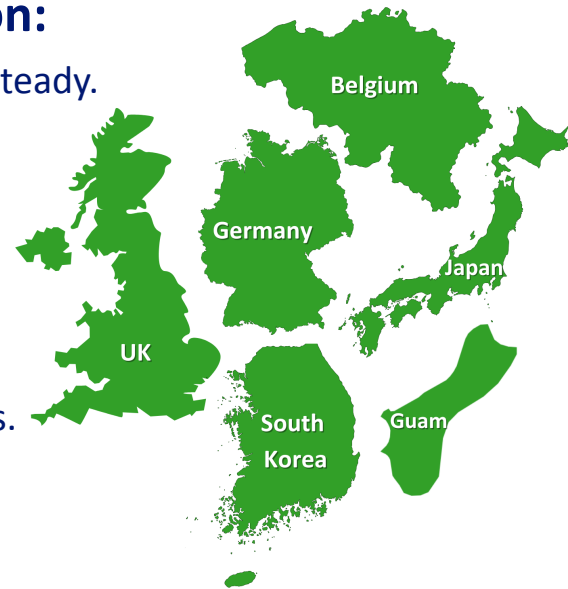
- The Recorder position has been updated to better fit the council's needs. This includes:
 - Track and create feedback forms for Region proposals.
 - Execute the planning for documents key to NCAC presentations.
- The Recorder still develops NCAC's documents and meeting minutes, as per last terms.
- The Recorder is now included full-time in NCAC leadership conversations.

2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

NCAC Officers Updates

Overseas Cadet Advisory Council Liaison:

- Squadrons are active, membership remaining steady.
- The first Overseas RCLS is being developed.
- The first Overseas Group Conference is being planned.
- The Overseas CAC is developing plans for a virtual cadet competition.
- New CAP/NASA SkyWatch and ES opportunities.
- The primary challenge faced is recruitment in some squadrons.



National Uniform Committee Liaison:

- NCAC Proposal - Cadet Officer Grade Insignia on the Flight Duty Uniform
- NCAC Proposal - CAC Assistant Representatives to wear CAC Cord
- Discussed orientation of grade insignia on OCP cover, coat, and fleece.
- In progress: Rewriting CAPR 39-1, updating photos, and digitizing uniform attachments.

2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

Unit Cadet Commanders Course in ABSORB Committee:



- **Mission:** The Unit Cadet Commander Course aims to equip cadet officers with the leadership, management, and communication skills required to successfully lead squadrons. Its purpose is to provide targeted, accessible, and practical training that prepares cadets for the unique operational and administrative demands of command.
- **Recommended Action:**
 - Develop and maintain a standardized, self-paced Unit Cadet Commander Course in Absorb, created collaboratively by the National Cadet Team, experienced cadet officers, senior advisors, and subject-matter experts.
 - Require or strongly encourage course completion prior to (or within 30 days of) appointment as Cadet Commander, and record completion in eServices for accountability and continuity.
 - Direct Wings and Squadrons to integrate the course into their leadership development pipelines and consider it as a prerequisite for Cadet Commander selection.
- **Reasoning:** Survey results from 297 cadet officers show strong support for a dedicated training course, with 79% agreeing it would be helpful and many noting a lack of preparation when assuming command roles. A standardized, online course addresses these gaps by providing practical, accessible training aligned with the real responsibilities of Cadet Commanders, improving readiness, retention, and leadership effectiveness.

2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

Capturing Lessons Learned from Encampment Executive Teams Committee:

- **Mission:** This proposal's objective is to enhance Encampment Cadet Cadre decision-making through a collection of stories and insights from previous command teams (of both Cadets and Seniors). This proposal will NOT standardize Encampment leadership but provide a means to success.
- **Recommended Action:**
 - Develop a collection of stories and lessons learned from past encampments, drafted by various Cadet and Senior Executives, is considered the best approach to solve this opportunity.
 - Establish a short-term Select Committee within the National Cadet Advisory, who will lead outreach to prior CC teams, set guidelines, and edit submissions for the collection.
 - Permit access to the resource through a link in Absorb; targeting distribution to C/Capt and higher.
- **Reasoning:**
 - Encampments sometimes face the lack of accessible materials and firsthand experiences from past Cadet and Senior Executives for future Cadet Command (CC) Teams.
 - Such shortage leaves Phase IV Cadet Officers lacking continuity and wisdom, leading to reinvention and fewer perspectives.
 - Given that this resource will include real-life Encampment scenarios along with their lessons and resolutions, access is a concern; Airmen, NCOs, or Junior Officers should not be led to scepticize their commanders when they see that different approaches were taken and/or that challenges occur.

2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

NCSAs for 13-15 Year Olds Committee:

- **Mission:** This project created six National Cadet Special Activities designed specifically for 13- to 15-year-old cadets. Utilizing national survey data, cadet interest trends, and guidance from CAP senior leadership, the proposal outlines our ideas for potential activities.
- **Proposal:**
 - Utilizing national survey data, cadet interest trends, and guidance from CAP senior leadership, the proposal outlines our ideas for potential activities. The proposed NCSAs include: sUAS Academy, Skywave Radio Communications Academy, Operation Pathfinder, Emergency Management Immersion Academy, National Cadet NCO Academy, and the Public Affairs Academy.
 - We recommend implementing two of these activities for Summer 2027, and the rest within the next four summers. These activities can be delegated for regions/wings to host, with NHQ guidance.
 - We also recommend that the National CP team consider revising the current point system to allow younger cadets to receive a higher score to boost their chances of being accepted into these younger-based NCSAs.
- **Reasoning:** NCSAs are an integral part of a CAP cadet's career that can provide wonderful opportunities. Currently, there are no NCSAs offered for cadets younger than 14, and only 5 out of 43 NCSAs allow 14-year-olds. This highlights the gap in opportunities for younger cadets that have already graduated from encampment. This gap can impact retention rates at a national level, possibly being a factor to why most cadets stay in the program for roughly 2 years (according to Civil Air Patrol's Data & Analytics Team).

2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

MAR PT Excellence Ribbon Proposal

- **Mission:** To advocate for a physical training (PT) excellence ribbon to be implemented nationally. This will work to enhance the presence of PT within the Civil Air Patrol (CAP) Cadet Program and will encourage cadets to push themselves beyond the minimum standards required for promotion.
- **Recommended Action:**
 - An addition to CAPR 39-3 establishing criteria for and authorizing wear of a PT excellence ribbon.
 - An addition to Chapter 6 of CAPP 60-50 to include the information.
- **Reasoning:** Physical training is a pillar of the CAP Cadet Program and is a core component of developing tomorrow's leaders. There is currently no award in CAP recognizing cadets that excel in PT. Additions to CAPR 39-3, and CAPP 60-50 are recommended by the MDWG CAC to establish and authorize a PT excellence ribbon.



2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

Senior Advisor Ribbon and Duty Position Focus Group:



- **Mission:** Establish an official CAC Senior Advisor duty position in eServices and authorize appropriate recognition (via ribbon wear) to better support CAC operations and formally acknowledge the significant contributions of Senior Advisors.

- **Recommended Action:**
 - Create a dedicated CAC Senior Advisor duty position in eServices with the necessary permissions to independently access reports and perform administrative tasks.
 - Update relevant CAP regulations and pamphlets to formally define and recognize the Senior Advisor role.
 - Authorize CAC Senior Advisors to wear the CAC ribbon with the appropriate device after completing a full term.

- **Reasoning:** The CAC Senior Advisor role requires substantial mentorship, administrative support, and ongoing engagement, yet it currently lacks a formally defined duty position, appropriate eServices access, and any official recognition. Establishing this role—along with granting the necessary permissions and authorizing ribbon eligibility—ensures Senior Advisors can effectively support and guide their CAC while receiving the acknowledgment their contributions deserve.

2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

MAR CAC ES Topic Library Proposal:

- **Mission:** To advocate for learning resources directed toward squadrons that do not have an Emergency Services presence. These resources would be structured similar to the Character Development curriculum slides. They will provide squadrons with materials to educate their members about the Emergency Services field regardless of the qualifications of their squadron staff.
- **Actions Recommended:**
 - The National Commander authorizes the National Emergency Services Staff to create training materials, similar to the Character Development slideshows, that can be available on the national website and implemented for training use throughout Civil Air Patrol.
- **Reasoning:**
 - An Emergency Services topic library would allow squadrons—mainly those without qualified ES members—to easily pick up a lesson plan to educate their members on the field. This would aid in ensuring that there is consistent skill development and retention, standardized training across units, compliance with national guidelines and regulations, knowledge and implementation of best practices, and increased member confidence and preparedness.

2026 NCAC Presentation to the CAP Senior Advisory Group in Washington, D.C.

Closing Comments

Our council looks forward to seeing what we can accomplish for the remainder of this term. We will remain hard at work on various projects that will have a lasting impact on Civil Air Patrol. Stay tuned for an update from our team at the Summer CSAG in Kansas City this August.

Please do not hesitate to reach out to ncacleadership@capnhq.gov with any questions or concerns.

By cadets, for cadets,
'25-'26 National Cadet Advisory Council Team

