



2025-2026 National Cadet Advisory Council

Chair: C/Lt Col Benjamin McGarvey

Vice Chair: C/Col Saul Andino

This document outlines each draft proposal from the NCAC Committees that the 2025-2026 term has completed to date and provides links to view the full documents.

- **Cadet Commander Course in Absorb Committee**

- Background: Cadets often become Cadet Commanders with little mentorship or training. Many feel overwhelmed by the workload and expectations, leading to burnout and, at times, leaving Civil Air Patrol. Because this role is unique and demanding, cadet officers need better preparation. Just as senior members have the Squadron Commander's Course and higher-level training, it is appropriate to create a similar course tailored for cadets.

- Proposal Link and Data Link:

Proposal Link: [Cadet Commander Course Committee Proposal Link](#)

Data Link: [Cadet Commanders Course Committee Data Link](#)

- **Capturing Lessons Learned from Encampment Executive Teams Committee**

- Background: Encampments vary widely between wings, regions, and seasons, each with its own culture and processes. However,

many encampments lack accessible materials and shared experiences from past Cadet and Senior Executive staff. This leaves Phase IV Cadet Officers without continuity, best practices, or awareness of common pitfalls, often forcing them to “reinvent the wheel.” A collection of stories and lessons learned from past encampments, written by various Cadet and Senior Executives, is considered the best approach to solve this opportunity. With support from NCAC representatives, CAP National IG, and past Encampment staff, this resource can help future teams improve Encampments and better prepare the next generation of cadet leaders.

- Proposal Link: [Lessons Learned from Encampment Cadet Command Teams Proposal.docx](#)

- **NCSAs for 13-15 Year Olds Committee**

- Background: This project created six National Cadet Special Activities designed specifically for 13- to 15-year-old cadets, closing the gap between Encampment and eligibility for most current NCSAs. Utilizing national survey data, cadet interest trends, and guidance from CAP senior leadership, the proposal outlines our ideas for potential activities. The proposed NCSAs include: sUAS Academy, Skywave Radio Communications Academy, Operation Pathfinder, Emergency Management Immersion Academy, National Cadet Non-Commissioned Officer Academy, and the Public Affairs Academy. Each activity was created to strengthen early cadet development through skill-building, leadership exposure, and real-world career exploration, which offers younger cadets meaningful opportunities that enrich their CAP experience and support long-term motivation and retention.
- Proposal Link: [NCSAs for Younger Cadets Advocacy Paper - DRAFT.docx](#)

Please do not hesitate to reach out to ncacleadership@capnhq.gov with any questions or concerns.

Benjamin McGarvey

Chair

National Cadet Advisory Council

Saul Andino

Vice Chair

National Cadet Advisory Council