



HEADQUARTERS CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
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11 May 2026

MEMORANDUM FOR ALL COMMANDERS

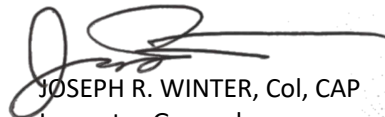
FROM: CAP/IG

SUBJECT: Implementation Roadmap for CAPR 20-3, Inspections and Compliance Analyses

1. The approval of CAPR 20-3, *Inspections and Compliance Analyses*, represents a major shift in how Civil Air Patrol, CAP-USAF, and our respective Inspector General programs will execute compliance, readiness evaluation, and organizational oversight. This regulation moves us deliberately from a largely episodic inspection model toward a continuous compliance framework that better supports commanders, reduces overlapping inspection burden, identifies risk earlier, and strengthens CAP's ability to demonstrate mission readiness over time.
2. As briefed during the Winter Command Council meeting in Washington, D.C., this direction is no longer conceptual it is slowly becoming a reality. The regulation establishes the CAP Capstone Model of Continuous Compliance, reinforces the requirement for Commander's Inspection Management Boards, formalizes Commander's Self-Assessment Programs, expands the use of Compliance Analyses, and creates the foundation for a CAPSTONE model that will incorporate Compliance Inspections and CAP-USAF Operational Evaluations into a more integrated readiness and compliance construct.
3. This is a significant cultural and procedural change, and we will be deliberate in implementation. We recognize that success will require more than publishing a regulation. It will require shared understanding, common templates, consistent training, transparent expectations, and meaningful partnership between CAP, CAP-USAF, Operations, and the IG enterprise at every echelon.
4. Accordingly, implementation will occur in phases. During this summer's National Conference, CAP/IG and CAP-USAF/IG will use dedicated engagement opportunities to introduce the key elements of the new model, answer commander and IG questions, and begin aligning expectations across the force. Following National Conference, we will conduct multiple webinars and targeted training sessions prior to full implementation. These sessions will focus on practical execution, including how to conduct and document CIMBs, how to manage mid-cycle self-assessments, how to use the Discrepancy Tracking System effectively, how to develop meaningful root cause analyses and plans of action, and how compliance data should inform command decision-making.
5. To support implementation, CAP/IG will publish templates, sample products, and shared best practices. These tools will be designed to help commanders, IGs, coordinators of inspections, and staff officers succeed under the new model. Our intent is not to create additional administrative burden, but to create a common operating picture that allows commanders to see risk earlier, resolve discrepancies more effectively, and use compliance information as a leadership tool rather than an inspection-only requirement.
6. A key part of this implementation will be our continued partnership with Operations. As CAPR 20-3 makes clear, CAP Readiness Exercises will be planned and evaluated jointly by CAP/IG and CAP-USAF/IG, with coordination from CAP Operations and CAP-USAF Operations. Before the first anticipated phase-in

during the next calendar year, we will ensure that guidance, roles, expectations, and evaluation standards are clearly understood by all participating organizations. This is especially important as we move toward a CAPSTONE model that incorporates both Compliance Inspections and OPSEVALs into a more integrated assessment of compliance, readiness, generation, employment, and sustainment.

7. We will also seek volunteer wings and regions to help test the process before full implementation. These early adopters will allow us to validate the model, refine templates, identify friction points, and ensure that CAP and CAP-USAF have an agreed-upon shared process before broader execution. Lessons learned from these pilots will directly inform the final implementation guidance, training products, and inspection support tools provided to the field.
8. Throughout this transition, our approach will be measured, collaborative, and commander-focused. The inspection program remains the commander's program, supported by the IG. CAPR 20-3 reinforces that commanders are accountable for continuous self-assessment, compliance discipline, and organizational improvement. The IG program's role is to provide independent oversight, credible evaluation, trend analysis, and support to help commanders make informed decisions and improve mission effectiveness.
9. This regulation gives us the opportunity to mature CAP's oversight ecosystem in a way that is more aligned with risk, readiness, and real-world mission execution. It also gives us the chance to reduce redundancy, improve communication between CAP and CAP-USAF, and better connect compliance activity to operational effectiveness. We will take the time necessary to get this right.
10. Additional implementation guidance, training dates, templates, and pilot opportunities will be published separately. In the interim, commanders and IGs should begin familiarizing themselves with the new requirements, especially those related to CIMBs, CSAP, discrepancy management, root cause analysis, compliance analyses, and CAP Readiness Exercises.
11. Thank you for your continued leadership and partnership as we move this important effort from regulation to execution.



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Inspector General