



OFFICE OF THE NATIONAL COMMANDER
NATIONAL HEADQUARTERS
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
MAXWELL AIR FORCE BASE, ALABAMA 36112-5937

6 April 2020

MEMORANDUM FOR ALL CAP UNIT COMMANDERS

SUBJECT: Waiver Letter – CAPR 39-1, *CAP Uniform Regulation*

1. CAPR 39-1, paragraph 1.2.4, outlines the responsibility of all commanders to enforce compliance with CAP uniform standards. Stay-at-home orders and closure of non-essential businesses are impacting many aspects of our day-to-day lives. One aspect that also affects CAP members is the limited access to barber shops and hair salons. With that in mind, the following provisions related to grooming standards will take effect immediately for those members otherwise eligible to wear the Air Force style uniform.

a. Male Senior Members. Once hair becomes longer than allowed by CAPR 39-1, paragraph 3.2.1.2, male senior members' first choice is to begin wearing an approved corporate uniform. If the male senior member does not have a corporate uniform and is required to perform CAP duties, hair length requirements (within reason) for wear of the Air Force style uniform are waived until stay-at-home restrictions are lifted and non-essential businesses are reopened. Facial hair requirements remain in effect.

b. Female Senior Members. Once hair no longer meets the requirements of CAPR 39-1, paragraph 3.2.1.3, female senior members' first choice is to begin wearing an approved corporate uniform. If the female senior member does not have a corporate uniform and is required to perform CAP duties, hair length (including bangs), bulk, and color requirements (within reason) are waived until stay-at-home restrictions are lifted and non-essential businesses are reopened. Women who are able to wear their hair pinned up should do so. Faddish hairstyles and unnatural looking hair color are still not authorized.

c. Male and Female Cadets. Since cadets do not have a corporate uniform option, hair length, bulk and color requirements (within reason) for wear of the Air Force style uniform are waived until stay-at-home restrictions are lifted and non-essential businesses are reopened. Faddish hairstyles and unnatural looking hair color are still not authorized. Facial hair requirements remain in effect.

2. I ask that each commander make sure all members are aware of uniform standards, the temporary exceptions, and to remember the ultimate goal is compliance with these standards (CAPR 39-1, paragraph 1.2.4). At all times CAP members must maintain a professional looking appearance when they are wearing the Air Force style or corporate uniform.

3. My point of contact for this waiver is Ms. Susie Parker. She can be reached at sparker@capnhq.gov.

A handwritten signature in black ink that reads "Mark E. Smith".

MARK E. SMITH
Major General, CAP
Commander