



Cadet Protection Standards

2021 BRUSH UP

America is bouncing-back from COVID. Cadets are eager to return to the field for awesome activities. It's been a long while since we've needed to refer to our Cadet Protection standards. What follows is a friendly reminder about CPP's high points:

Screening & Training

- Every adult leader (senior member, cadet sponsor member, 50-year member, etc.) who is present at a cadet activity needs to have been screened and trained.
- In the eServices Member Search app, "LS Code: A" marked at the top of a personnel record indicates the individual's fingerprints and background check are approved.
- Under the Training tab, Cadet Protection - Basic is the minimum standard. This credential expires after 48 months, members may need to refresh their training.
- Activity directors are responsible for verifying that all staff are properly screened and trained prior to the activity's start, including Required Staff Training (CAPP 60-72) for encampments and national special activities.

Wingman System

- Every cadet should be matched with a wingman at every cadet activity.
- Cadets look after their wingman's well-being. Plenty of sleep, food, and water? Following the safety rules? Mixing well with flight mates? Not being bullied or bullying others?
- Adult staff are encouraged to use the wingman system, too.

Two-Deep Leadership

- Our cadet protection strategy's most important element remains two-deep adult leadership. A would-be abuser cannot readily groom a potential victim without isolating that youth.
- Activity leaders, supported by everyone on-site, must ensure there are no one-on-one interactions of a senior and cadet in isolated settings.
- The need for confidentiality and/or tact can be fulfilled by
 - having a second senior member present for a closed-door discussion, or
 - handling one-on-one interactions in a semi-private setting, i.e.: stepping away from the group for privacy while remaining in sight of the group for the brief conversation.

Guest Speakers

- Cadet activities rely upon "guest speakers" as instructors, tour guides around DoD facilities, safety monitors on a rifle range, spotters on an obstacle course, etc. Quite often, the host facility's staff donates their time and talents for this work.
- Guest speakers, including USAF personnel, have not been screened by CAP nor completed CAP training. Therefore, a screened and trained CAP senior member needs to be present during that visitor's interactions with cadets.

Overnight Events

- Assign male and female cadets to separate sleeping areas.
- Match cadet roommates by age, if reasonably possible.
- Lodge adults separately from the cadets.
- Assign an “Officer of the Day” for the “2:00 am emergency.” Instruct cadets to wake their wingman and go as a pair to the OD if adult help is needed.
- Assign times for cadets and seniors to shower separately.
- Prohibit phones / cameras from being in the shower / changing areas.
- Cadets will not serve as sentries or safety monitors during the overnight hours (ie Firewatch or CQ).

Transportation: to, from, and during the event

- Follow the rule of three. If an adult and cadet travel together, a third person must be in the vehicle, except for family and long-time relationships.
- Exception for individual flight training—on long dual cross country flights cadet and instructor may ride alone for short trip to lunch if needed.

Flying

- For orientation flights, If the aircraft can safely carry three souls on board, have a second cadet on the orientation flight.
- For other flight training, conduct ground events in public spaces.
- One-to-one contact outside flight and ground instruction is forbidden.
- Flight trading conducted external to flight academies or Cadet Wings requires submission of CAPF60-82 to ensure a second CAP adult is aware of the one-on-one training.
- Unannounced drop-ins are encouraged to ensure the cadet’s safety.

Speak Up About Boundary Concerns

- If anyone has reason to believe another person has overstepped CPP standards, that person must be corrected. A friendly reminder is usually all that’s needed.
- Boundary concerns should be brought to the attention of the activity director or unit commander.
- Cadets are authorized to go to any adult at any time, regardless of chain of command, to report CPP concerns without fear of reprisal.

Hot Weather Operations

- Monitor the heat index every three hours in temperatures greater than 80°
- Abide by the protective measures for the respective heat index for hot weather training, including train/rest times and blouse removal.
- For cadet activities located on military installations, commanders and activity directors will monitor heat flag conditions at least every three hours and abide by the respective protective measures.

We’re all excited to get back to offering safe, challenging and fun activities. Thank you for supporting the cadets. If you ever have any questions about the Cadet Protection Policy and how it should be applied in any situation, please reach out to the National Cadet Team.