



**APPROVED/M. DEROCHER-HARRIS/CAP/DP**

**Personnel**

**Award of CAP Medals, Ribbons and Certificates**

CAP Regulation 39-3, dated 28 December 2012, with ICL 18-02, ICL 19-02 and ICL 20-03 attached but not incorporated, is supplemented as follows:

Added: Paragraph 8e.1. The unit commanders are authorized to award the CAP Achievement Award.

Added: Paragraph 18b.1 The following service and activity ribbons may be awarded by the unit commander:

For Senior Members and Cadets:

- (1) Red Service Ribbon/Clasps/Longevity Devices
- (2) Find Ribbon
- (3) Air Search and Rescue Ribbon
- (4) Disaster Relief Ribbon
- (5) Homeland Security Ribbon
- (6) Community Service Ribbon
- (7) International Air Cadet Exchange (IACE) Ribbon
- (8) Cadet Special Activities Ribbon
- (9) Encampment Ribbon
- (10) National Cadet Competition Ribbon
- (11) National Color Guard Competition Ribbon

For Senior Members:

- (12) Cadet Orientation Ribbon
- (13) Senior Recruiter Ribbon

For Cadets:

- (14) Cadet Advisory Council (CAC) Ribbon
- (15) Cadet Recruiter Ribbon

### Vermont Wing Special Awards

The following listed awards are Vermont Wing specific awards and as such **DO NOT GO** to Region and/or National for approval/awarding. These awards will be submitted on the CAPF 120, *Award Recommendation*. The CAPF 120 will be submitted directly to the Chairperson of the Awards Review Board via the US Postal Service or email. All awards, excluding Of-the-Year (OTY) awards, must be received by the Wing Awards Review Board on or before 15 January, or no later than 45 calendar days before the scheduled Wing Conference date. OTY awards must be received by the Wing Awards Review Board on or before 1 December of the year in which the award is being recognized. The Vermont Wing specific awards will not be submitted through eServices, as there is no place for them.

**Outstanding Squadron Staff Member (Senior and Cadet) of the Year:** This award goes to a squadron member who may not be selected for an "Of the Year" award for their specialty but is worthy of recognition. Maybe this is the member who you know will always drive a van for Cadet activities or is the member who keeps the squadron running behind the scenes whether that means cleaning, buying copy paper, or coming in early to open the squadron for meetings. This award is open to all Senior and Cadet Members, and it is possible that someone who is not eligible for Senior Member of the Year can be eligible for this award.

**Squadron Commander of the Year:** Squadron Commanders are the ones who consistently thank their members, but rarely receive recognition for their own hard work. Some (most) Squadron Commanders in VTWG have been in this position for the duration of the COVID-19 pandemic and have had to adapt to leading volunteers under circumstances that no one could have imagined prior to March 2020. Unit Commanders work to embody the core values of Civil Air Patrol, and work tirelessly to serve their members, local communities, and their country. This award should be open to all unit Commanders in VTWG who have been in the position for at least 1 year and should be selected by the VTWG Awards Committee.

**Most Engaged New Member** (exact wording subject to change): This award would be given to a member who joined within the previous calendar year (or 2 years?) who has become an involved and contributing member to Civil Air Patrol in a particularly outstanding manner. There are some members who "jump right in" and are immediately value added to their squadrons, VTWG, and CAP and this would be a great opportunity to recognize those types of people. There could also be a senior member and cadet version of this. These members are often not recognized because they are new to the organization and are "competing" against those who have been around for a while. It may also inspire others to get more engaged if they know that involvement is noticed and valued.

**Outstanding Reliability Award:** This award will be given to a member who can always be counted upon to get the job done. These types of members may not be the most noticeable/flashy, but they always follow through and make things happen. They are our "go to" members and may serve in a variety of roles/capacities within CAP so it can be harder to recognize them with the standard "of the year" awards.

**ES Cadet of the Year Award:** This award will be given to the top Emergency Services cadet of Vermont Wing. Nominations may come from any VTWG member in good standing that has relevant information on the accomplishments of the cadet nominee. The award recommendation should take into consideration the nominee's qualifications, their zeal towards ES, any schools they have attended, and their overall activity in the ES program.

BRIAN BENEDICT, Col, CAP  
Commander

**ATTACHMENT 1****Compliance Elements**

There are no compliance elements with this supplement.