



## CONSTITUTION

### PREAMBLE

WHEREAS, the United States has an urgent and compelling need for an organization of public-spirited volunteers, knowledgeable about the importance of aerospace, and enthusiastic and skilled in the support and development of civil aviation and the maintenance of aerospace supremacy; and,

WHEREAS, the future promise and security of America requires a nucleus of educated and trained leaders, including Civil Air Patrol cadets and senior members, who can encourage and foster the continued development of civil aviation in their local communities and increase public awareness of the impact of aerospace exploration and achievements; and,

WHEREAS, the traditional values and patriotism that have served to propel America to the pinnacle of world status need to be enhanced through leadership development; and;

WHEREAS, there exists nationwide a continuing requirement for an organization of private citizens with adequate training, facilities, and the desire to assist in meeting the trauma of local and national emergencies; and,

WHEREAS, Civil Air Patrol is designated as the civilian auxiliary of the United States Air Force under 10 USC § 9441 which authorizes various Air Force support and designates Civil Air Patrol and its members as instrumentalities of the United States while performing Air Force non-combat missions.

NOW THEREFORE, be it resolved by the Board of Governors of Civil Air Patrol that the following is adopted as the Constitution and Bylaws of the Corporation, hereby revoking, repealing, and annulling all provisions of its Constitution and Bylaws as amended heretofore in effect.

**ARTICLE I  
GENERAL AUTHORITY**

Civil Air Patrol is a private, nonprofit corporation chartered under special Act of Congress, 36 USC §§ 40301 - 40307, which sets forth the purposes, rights, and duties of the Civil Air Patrol.

**ARTICLE II  
NAME AND STATUS**

The name of the Corporation shall be "Civil Air Patrol" and its status is that of the volunteer civilian auxiliary of the United States Air Force. The Corporation may also be referred to as "Civil Air Patrol" or by such other titles as may be approved in the Bylaws.

**ARTICLE III  
NATIONAL HEADQUARTERS**

The National Headquarters of the Corporation shall be at Maxwell AFB, Alabama, or at such other location as the Board of Governors may designate.

**ARTICLE IV  
TERM**

Civil Air Patrol shall have perpetual existence.

**ARTICLE V  
OBJECTS AND PURPOSES**

The objects and purposes of Civil Air Patrol shall be:

- a. To provide an organization to encourage and aid American citizens in the contribution of their efforts, services, and resources in the development of aviation and in the maintenance of aerospace supremacy.
- b. To provide an organization to encourage and develop, by example, the voluntary contribution of private citizens to the public welfare.
- c. To provide aviation and aerospace education and training, especially to its senior and cadet members.
- d. To encourage and foster civil aviation in local communities.
- e. To provide an organization of private citizens with adequate facilities to assist in meeting local and national emergencies.
- f. To assist the Department of the Air Force in fulfilling its noncombat programs and missions.

**ARTICLE VI  
POWERS**

1. Civil Air Patrol shall have the power to do any and all acts and things necessary and proper to carry into effect its objects and purposes.
2. Civil Air Patrol shall have no power to issue capital stock or engage in business for pecuniary profit or gain of its members.

**ARTICLE VII  
MEMBERSHIP**

Membership in Civil Air Patrol is a privilege and not a right. Qualifications and conditions for membership shall be established in the Bylaws and regulations. Discrimination based on age, disability or the provisions of Title VI and VII of the Civil Rights Act of 1964 is prohibited.

**ARTICLE VIII  
BOARD OF GOVERNORS**

1. The Board of Governors shall, in accordance with 10 USC § 9447, be the governing body of Civil Air Patrol and shall govern, direct, and manage the affairs of the corporation.
2. Composition of the Board of Governors is described in 10 USC § 9447. The CAP-USAF Commander shall serve as an advisor to the Board of Governors, ex officio.
3. The Board of Governors shall select, retain, and remove the CAP National Commander who also serves as the Corporation's Chief Executive Officer.
4. The Board of Governors shall select, retain, and remove the CAP Chief Operating Officer.
5. The Board of Governors shall appoint standing committees as required to perform the statutory and regulatory requirements of their responsibilities.
6. The Board of Governors may provide for the payment or reimbursement of expenses incurred by the members of the Board of Governors in the performance of their duties.
7. A member of the Board of Governors may resign at any time by filing a written resignation with the Chair of the Board.
8. A member of the Board of Governors may be removed for cause. Reasons to remove or propose removal of a member of the Board of Governors for cause include but are not limited to the following: Criminal conviction for a felony offense or a crime that involves moral turpitude, conflict of interest that can't be reconciled, gross negligence or malfeasance, ineffectiveness and continuous unexcused non-attendance.
  - a. The Board of Governors may remove any of its selected CAP Members at Large for cause by two-thirds (2/3) vote at any regular or special meeting of the Board, provided that a statement of the reason or reasons shall have been sent by Registered Mail or Certified Mail return receipt

requested to the board member proposed for removal at least thirty (30) days before any final action is taken by the Board. This statement shall be accompanied by a notice of the time when, and the place where, the Board is to take action on the removal. The board member shall be given an opportunity to be heard and the matter considered by the Board at the time and place mentioned in the notice.

b. The Board of Governors may propose to remove any of its appointed members for cause by two-thirds (2/3) vote at any regular or special meeting of the Board, provided that a statement of the reason or reasons shall have been sent by Registered Mail or Certified Mail return receipt requested to the board member proposed for removal and the Secretary of the Air Force at least thirty (30) days before any final action is taken by the Board. This statement shall be accompanied by a notice of the time when, and the place where, the Board is to take action on the removal. The board member shall be given an opportunity to be heard and the matter considered by the Board at the time and place mentioned in the notice. Following a 2/3 vote to propose removal of a Board of Governors member appointed or jointly appointed by the Secretary of the Air Force, the Chair of the Board of Governors with the assistance of the General Counsel shall forward the recommendation to the Secretary of the Air Force for action through the office of Assistance Secretary for Manpower and Reserve Affairs (SAF/MR) who will appoint the replacement within 60 days.

9. BoG members will serve a three-year term. A Member of the Board of Governors may be invited to extend the Member's current appointment by a period of not less than one (1) year and not to exceed three (3) years. The BoG Chairman and Vice Chairman, after consultation with the CAP CEO, shall determine whether to extend the invitation and commence the process if an invitation is offered. The BoG Member shall notify the Chairman and Vice Chairman within fourteen (14) days whether the Member accepts or declines the invitation. Following the same approval process for initial selection, final approval authority for extensions is held by the SECAF or designated representative for Air Force BoG Members; the SECAF and National Commander for Industry Members, and the CSAG for CAP Members. If the Member accepts the invitation, the recommendation to extend is forwarded to the appointing/selecting authority for decision. This extension process should commence as soon as practicable but not later than six months from the term end date for the Member. The Chairman of the Personnel Committee will work with the BoG Chairman and Vice Chairman to ensure the process is initiated at the proper time.

a. For BoG term extensions of either the BoG Chairman or Vice Chairman, the Chair of the Personnel Committee shall be included in the decision to offer an invitation. The BoG Chairman and Personnel Committee Chairman, after consultation with the CAP CEO, will initiate the process to extend the BoG term of the Vice Chairman and vice versa for the BoG Chairman.

b. Only one extension per Member shall be permitted regardless of whether the extension is approved for a period of less than the three-year maximum. The BoG Chairman and Vice Chairman must agree on extension invitations. If there is disagreement between the BoG Chairman and Vice Chairman, or Personnel Committee Chairman when applicable, on offering an invitation to extend a BoG Member's term, the process will default to replacing the Member when the Member's term ends. If the BoG Member declines the invitation to extend, the process for initial selection of a new Member is initiated. If the appointing/selecting authority disagrees with the recommendation for an extension, the process for initial selection of a new Member is initiated.

## **ARTICLE VIII-A**

### **SELECTION OF SECRETARY OF THE AIR FORCE APPOINTEES TO THE BOARD OF GOVERNORS**

1. The four (4) Members of the Board of Governors appointed by the Secretary of the Air Force shall serve consistent with these articles. However, if an individual selected by the Secretary of the Air Force is an active-duty member selected based on his/her duty assignment, he/she will serve until the duty assignment changes.
2. Appointments will only be recognized when written notice is received by the Chairman of the Board of Governors. A copy shall be provided to the Executive Secretary of the Board of Governors for administrative purposes.

## **ARTICLE VIII-B**

### **SELECTION OF APPOINTEES FROM INTERESTED ORGANIZATIONS TO THE BOARD OF GOVERNORS**

1. Three (3) Members of the Board of Governors shall be appointed jointly by the Secretary of the Air Force and the National Commander of the Civil Air Patrol.
2. Appointments will be recognized when written notice is received by the Chairman of the Board of Governors. A copy shall be provided to the Executive Secretary of the Board of Governors for administrative purposes.
3. Any vacancy in the position of a Member of the Board of Governors appointed pursuant to this Article VIII-B and not filled within ninety (90) days shall be filled by the majority vote of the other Members of the Board of Governors.

## **ARTICLE IX**

### **SELECTION OF CAP APPOINTEES TO THE BOARD OF GOVERNORS**

Four (4) CAP Members at Large shall be selected by the CAP Senior Advisory Group as follows:

- a. Candidates for consideration must be senior members in good standing; be in the grade of chief master sergeant or officer grade major or above; have been awarded the Paul G. Garber Award; and have at least five (5) years CAP service.
- b. Applicants will submit a written application to the CAP Senior Advisory Group and be selected in accordance with published CAP directives.
- c. A Member at Large may not hold any other concurrent position as:
  - (1) A commander, vice commander, chief of staff, or command chief at national, region or wing level or the National Executive Officer;
  - (2) A member of the National Commander's staff;
  - (3) A corporate employee; or
  - (4) A former National Commander with less than six (6) years since conclusion of his/her term as National Commander.

**ARTICLE IX-A**  
**CHAIRMAN AND VICE CHAIRMAN OF THE BOARD OF GOVERNORS**

1. In accordance with 10 USC § 9447, the Chairman of the Board of Governors shall be chosen by the Members of the Board of Governors from among the Members appointed by the Secretary of the Air Force and the Members selected by the Civil Air Patrol and shall serve a term of two (2) years. The position of Chairman shall be held on a rotating basis between members of the Board of Governors appointed by the Secretary of the Air Force and members of the Board of Governors selected by the Civil Air Patrol.
2. The Vice Chairman of the Board of Governors shall be chosen by the Members of the Board of Governors from among the Members appointed by the Secretary of the Air Force and the Members selected by the Civil Air Patrol and shall serve a term of two (2) years. The position of Vice Chairman shall be held on a rotating basis between Members of the Board of Governors appointed by the Secretary of the Air Force and Members of the Board of Governors selected by Civil Air Patrol and shall not come from the same appointment group as the Chairman.
3. The Vice Chairman shall serve as the Chairman in the absence of the Chairman.
4. In the event of a vacancy in the office of Chairman or Vice Chairman prior to the expiration of his/her two (2) year term, a new Chairman or Vice Chairman shall be chosen by the Members of the Board of Governors from among the remaining Members of the same appointment group to serve out the remainder of the two (2) year term.
5. The Chairman may be removed from the chair by an affirmative vote of two-thirds of the members of the Board of Governors, not including the Chairman.
6. The Chair and the Vice Chair shall have signature authority on behalf of Civil Air Patrol, as may be required.

**ARTICLE IX-B**  
**GOVERNOR EMERITUS**

1. Governor Emeritus status may be awarded pursuant to Board of Governors Policy 23-01.
2. Governors Emeritus will not have formal or legal responsibilities as governing board members.

**ARTICLE X**  
**CIVIL AIR PATROL SENIOR ADVISORY GROUP**

1. The members of the CAP Senior Advisory Group shall be as follows:
  - a. The National Commander.
  - b. The National Vice Commander.
  - c. The National Executive Officer.
  - d. The commander of each CAP region.
  - e. The Commander, Civil Air Patrol-United States Air Force (CAP-USAF) as a non-voting member, *ex officio*.
  - f. The Chief Operating Officer as a non-voting member, *ex officio*.
  - g. Such Advisors as the National Commander may appoint as non-voting members.
2. The CAP Senior Advisory Group shall:
  - a. Recommend policy to the Board of Governors
  - b. Carry out such additional duties as may be delegated by the Board of Governors;
  - c. Propose to the Board of Governors amendments to the Constitution and Bylaws;
  - d. Receive applications for selection to, and select, the Member at Large positions on the Board of Governors in accordance with Article IX;
  - e. Approve Hall of Honor nominees and grant Life Membership; and
  - f. Establish, increase, and lower national dues for all categories of membership.

**ARTICLE XI**  
**CIVIL AIR PATROL COMMAND COUNCIL**

1. The CAP Command Council is an advisory body to the National Commander and shall focus on operational issues related to the CAP mission.
2. The members of the CAP Command Council shall be as follows:
  - a. The National Commander;
  - b. The National Vice Commander;
  - c. The National Executive Officer;
  - d. The commander of each CAP region; and
  - e. The commander of each CAP wing;
3. The Commander CAP-USAF and the Chief Operating Officer shall serve as advisors to the CAP Command Council.

**ARTICLE XII  
CORPORATE OFFICERS**

The corporate officers of Civil Air Patrol shall be those designated in the Bylaws with authority to obligate the Corporation as provided in the Bylaws and regulations. The Board of Governors may make discretionary appointments of other agents and representatives of the Corporation. However, such agents and representatives shall not have the general authority to bind the Corporation in the same manner as the corporate officers named herein.

**ARTICLE XIII  
SELECTION OF CORPORATE OFFICERS**

Corporate officers shall be selected as follows:

1. The National Commander/Chief Executive Officer shall be selected by the Board of Governors. Candidates for National Commander/Chief Executive Officer shall apply by self-nomination. The Board of Governors shall establish a Personnel Committee to define the criteria for the CAP National Commander position and provide the initial screening of the candidate applications. The top candidates will be presented to the Board of Governors for final interview and selection based on an affirmative vote of two-thirds of the members of the Board of Governors.

a. Minimum qualifications for National Commander are:

- (1) Be a CAP member in good standing;
- (2) Have a bachelor's degree from an accredited college or university;
- (3) Have completed Level V of the CAP Professional Development Program; and
- (4) Have served as a CAP Wing Commander who completed his/her term of office other than due to a removal for cause.

b. The Board of Governors Personnel Committee may develop additional desired qualifications as required to determine the best qualified candidate.

c. The Board of Governors may waive any qualifications as needed should the candidate demonstrate comparable skills and experience.

d. The CAP National Commander may be removed for cause by the affirmative vote of two-thirds of the members of the Board of Governors.

2. The National Vice Commander will be selected by the National Commander from a pool of qualified candidates, shall be confirmed by majority vote of the Board of Governors, and serve at the pleasure of the CAP National Commander. Candidates for National Vice Commander will apply by self-nomination and must meet the same criteria as candidates for National Commander. The Board of Governors may waive any qualifications as needed should a candidate demonstrate comparable skills and experience.

3. The Chief Operating Officer (COO) shall be selected, retained, evaluated, and removed by the Board of Governors. The Personnel Committee will establish criteria for the position and vet the initial candidates. Final selection of the Chief Operating Officer will be by the affirmative vote of two-thirds of the members of the Board of Governors. The Chief Operating Officer serves at the pleasure of the Board of Governors and may be removed by the affirmative vote of two-thirds of the members of the Board of



Governors, subject to any contractual rights he or she may have at the time of removal.

4. The Chief Financial Officer (CFO) shall be selected by the Chief Operating Officer, in coordination with the Chief Executive Officer, and approved by majority vote of the Board of Governors. The Chief Financial Officer serves at the pleasure of the Corporation and may be removed upon request of either the Chief Executive Officer or the Chief Operating Officer by a majority vote of the Board of Governors.

5. The General Counsel (GC) shall be selected by the Chief Operating Officer, in coordination with the Chief Executive Officer, and approved by majority vote of the Board of Governors. The General Counsel serves at the pleasure of the Corporation and may be removed upon request of either the Chief Executive Officer or the Chief Operating Officer by a majority vote of the Board of Governors.

#### **ARTICLE XIV TERM OF OFFICE**

The terms of office for corporate officers are as follows:

a. The National Commander shall serve a three-year (3) term of office which may be extended up to an additional one (1) to three (3) years at the election of the Board of Governors. The term (or any renewal term, if applicable) shall commence on the date determined by the Board of Governors and conclude three (3) years later. In the event of death, resignation, or removal of the National Commander, the Chief Operating Officer shall assume the Chief Executive Officer responsibilities regarding the operation and daily administration of the Corporation until the Board of Governors has selected a new National Commander, which shall occur posthaste but not later than one hundred and twenty (120) days from removal. The National Commander shall serve in the grade of Major General.

b. The National Vice Commander shall serve at the pleasure of the National Commander and may serve sequential National Commanders if appointed by the National Commander. The National Vice Commander will only assume volunteer operational duties of the Commander for CAP missions in the event of death, resignation, or removal of the National Commander but does not become the Chief Executive Officer. The National Vice Commander shall serve in the CAP grade of Brigadier General.

c. The Chief Operating Officer shall serve from the date employed until such employment ceases.

d. The Chief Financial Officer shall serve from the date employed until such employment ceases.

e. The General Counsel shall serve from the date employed until such employment ceases.

#### **ARTICLE XV SUSPENSION AND REMOVAL**

1. The National Commander may be removed from office by an affirmative vote of two-thirds of the members of the Board of Governors. The process to consider removal shall be as follows:

a. The National Commander may be removed from office for a lack of confidence and/or personal misconduct (including but not limited to criminal conduct or personal misconduct involving gross negligence); and/or moral turpitude which creates an appearance of serious impropriety to the public or which may discredit or embarrass the Civil Air Patrol and/or the United States Air Force. Charges of personal misconduct must be forwarded promptly to the General Counsel who shall immediately notify the Chairman of the Board of Governors, and Commander CAP-USAF, provide the National Commander

an opportunity to respond to the allegations and cause the charges to be reviewed or investigated at the direction of the Board of Governors. Copies of the charges, responses, results of the investigation and findings shall be provided to all members of the Board of Governors and to the U.S. Air Force. The Board of Governors shall convene to vote on removal or retention, and the subject officer, at the discretion of the Board of Governors, may be placed in suspended status until the issue is decided by the Board of Governors.

2. The National Vice Commander serves at the pleasure of the National Commander and may be removed with or without cause or for a loss of confidence, subject to majority approval by the Board of Governors.

## **ARTICLE XVI MEMBERSHIP ACTION REVIEW PANEL**

1. Members who have been subject to a final adverse membership action and have exhausted all administrative remedies within Civil Air Patrol, shall have a right to appeal the action to the Membership Action Review Panel (MARP). For purposes of this article, an adverse membership action is defined as demotion in grade; removal from command of a region, wing (other than during the probationary period); suspension of membership in excess of sixty (60) days due to regulatory infractions or misconduct not giving rise to a criminal investigation or criminal charges or proceedings; or termination of membership.

2. The Membership Action Review Panel shall accept an appeal of a final adverse membership action only if the Membership Action Review Panel determines after an initial review that the action appears to have been motivated by retaliation, reached without due process, or involved a material failure to follow applicable Civil Air Patrol regulations. The Membership Action Review Panel may accept or decline an appeal of a final adverse membership action in all other cases.

3. The Membership Action Review Panel shall be chaired by the volunteer Chief of the CAP Legal Officer Corps or his/her designee, who must be a duly appointed CAP legal officer. The chair of the MARP shall be a non-voting, ex-officio member of the MARP. Membership shall consist of eight (8) voting members, one from each region. Membership is limited to those members serving in the grade of Colonel or higher and not currently serving as a commander or vice commander at any level. Each Region Commander will nominate a slate of candidates for the MARP, and the National Commander will select one from each region for appointment. Region Commanders may only nominate members assigned to units within their Region. The members of the MARP must be confirmed by the Board of Governors and will serve a term of four (4) years. The terms shall be staggered, and a member shall not be eligible for reappointment. Two (2) new members shall be appointed per year. A MARP member shall not consider a review from an applicant from the region he/she represents. If the individual appealing to the MARP is assigned at the National level, all eight voting members will participate in the appeal. In the event of a tie vote on any appeal action, the MARP will automatically sustain the commander's action. In all matters involving members not assigned at the National level, five (5) voting members shall constitute a quorum; in matters involving members assigned at the National level, seven (7) members shall constitute a quorum. Designees may serve only in the event the chair or named member is unable to participate due to a conflict of interest.

4. If the Chair of the MARP seeks legal advice from, or legal advice is otherwise provided to the MARP by the CAP General Counsel, a decision not to follow the legal advice must be documented and briefed to the BoG for awareness and action if necessary.

5. The MARP shall follow administrative and procedural instructions provided by General Counsel to the extent that the same are not inconsistent with the CAP Constitution, Bylaws, or regulations. If the MARP disagrees with the administrative or procedural instruction and consensus with General Counsel cannot be reached, the issue must be presented to the Governance Committee for administrative and/or procedural determination.
6. The Membership Action Review Panel may affirm, reverse, or modify in favor of the member the final adverse action. Furthermore, if the Membership Action Review Panel determines that the adverse membership action was reached without due process or involved a material failure to follow applicable Civil Air Patrol regulations, it may remand the case to the party who initiated the adverse membership action to correct the deficiencies.
7. The Board of Governors may, to the extent not inconsistent with the CAP Constitution and Bylaws, direct the MARP to rescind a decision or a portion of a decision, or reverse a decision of an appeal heard by the MARP. This in no way affords CAP members the opportunity to appeal directly to the BoG regarding the MARP's decision on hearing an appeal or its final decision after hearing the appeal. The BoG's action in this section applies strictly to MARP final decisions on appeals heard by the MARP, not to decisions made by the MARP on hearing an appeal.
8. Except as otherwise provided in Paragraph 7, the decision of the Membership Action Review Panel on all matters over which it has jurisdiction is final and not subject to further appeal or proceedings within Civil Air Patrol.
9. The rules of practice and procedure, as well as all decisions of the Membership Action Review Panel, shall be published.

## **ARTICLE XVII FUNDS AND PROPERTY**

1. Civil Air Patrol may receive gifts, bequests, devises, legacies, and donations for such purposes as are within the general scope of its corporate objects and purposes.
2. All funds and property acquired by Civil Air Patrol in any manner and from whatever sources shall be received in the name of Civil Air Patrol, shall become the property of the Corporation, and shall be administered and accounted for as prescribed in the Bylaws and regulations.

## **ARTICLE XVIII ADOPTION PROVISIONS**

1. The insignia, uniforms, copyrights, emblems and badges, descriptive or designating marks and words or phrases used by the Civil Air Patrol, on or before the date of this revision of the Constitution, are appropriated to the Corporation.
2. Except as otherwise restricted by law, the Corporation may develop and adopt such insignia, uniforms, emblems and badges, descriptive and designating marks, and words and phrases for use by the members of the Civil Air Patrol as it may consider necessary or advisable in carrying out the objects and purposes of the Corporation.

3. The membership categories, eligibility, units, grades, rules, regulations, orders, directives, instruction manuals, administrative publications, and programs in effect on the date of the adoption of this revision of the Constitution shall continue in full force and effect thereafter until the same are changed, amended, revoked, or otherwise disposed of in accordance with any procedure which may be prescribed pertaining thereto.

## **ARTICLE XIX AMENDMENT OF THE CONSTITUTION AND BYLAWS**

1. This Constitution may be amended at any time by the approval of a majority of the members of the Board of Governors at a duly constituted meeting.

2. Bylaws may be amended at any time by the approval of a majority of the members of the Board of Governors at a duly constituted meeting.

3. Proposals to amend the Constitution and/or Bylaws may be initiated by the Board of Governors or the CAP Senior Advisory Group.

a. Such initiatives by the Board of Governors shall be ordinarily routed through the Constitution and Bylaws Committee before being routed back to the Board of Governors for approval.

b. Such initiatives by the CAP Senior Advisory Group shall be ordinarily routed through the Constitution and Bylaws Committee before being submitted to the Board of Governors for approval.

c. Notwithstanding the foregoing, the Board of Governors may exercise its discretion in making exceptions to this process for any reason, including but not limited to administrative changes and exigent circumstances.

4. No entity of the Civil Air Patrol shall have the power to amend or eliminate any of the requirements established by federal statute, such statutory authority being reserved to the Congress of the United States. No entity of the Civil Air Patrol shall have the power to amend or eliminate any of the requirements established by the Constitution and Bylaws, such authority being reserved to the Board of Governors.

## **ARTICLE XX REGULATIONS**

1. To further the orderly administration of the activities, business, and affairs of the Corporation, the National Commander shall establish and maintain regulations which shall be applicable to all members of Civil Air Patrol. These regulations will be based on policies established by the Board of Governors, the United States Air Force, or law.

2. The National Commander, upon declaration of a situation requiring immediate action due to a state of emergency or an unforeseen circumstance involving the preservation of life or property, may promulgate interim change letters or emergency regulations.

3. The Board of Governors may direct the National Commander to issue, modify or rescind interim change letters, regulations or portions of regulations.

## **BYLAWS**

### **SECTION 1 AUTHORITY**

These Bylaws are adopted pursuant to the Constitution of Civil Air Patrol.

### **SECTION 2 NAME AND CORPORATE SEAL**

2.1 The name of Civil Air Patrol may be stated by either of the following:

a. "Civil Air Patrol"; or

b. "Civil Air Patrol, incorporated under Special Act of Congress approved July 1, 1946, Public Law 476, 79th Congress".

2.2 Each unit, including National Headquarters, shall use a name expressing its designation, including the words "Civil Air Patrol" and may also refer to its status as the United States Air Force Auxiliary as set forth in regulations.

2.3 The corporate seal shall have inscribed thereon "United States Air Force Auxiliary--Civil Air Patrol" and appears as follows:



### **SECTION 3 MEMBERSHIP CATEGORIES**

Membership categories, membership year, eligibility, rights, duties, and privileges not otherwise provided for in the Bylaws shall be as set forth in the regulations.

### **SECTION 4 DUES**

4.1 Each member shall pay annual National dues in such amount as may be established by the CAP Senior Advisory Group. Failure to pay annual dues shall result in automatic termination of membership.

- 4.2 Except as otherwise provided in regulations, annual National dues shall be payable:
- a. For a new member, at the time the application for membership is presented.
  - b. For a renewing member, during the three-month period prior to the membership expiration date.
- 4.3 The National Commander or Chief Operating Officer may waive payment of, or lower the amount of, annual dues for any member for good cause shown.
- 4.4 Unit Dues. Region Commanders may establish region dues with the approval of the CAP Senior Advisory Group.
- a. Wing Commanders may establish wing dues with the approval of the Region Commander.
  - b. Dues for other membership units may be established with the approval of the Wing Commander.

## **SECTION 5 TERMINATION OF MEMBERSHIP**

- 5.1 Membership in Civil Air Patrol is a privilege, not a right. Membership is conditioned on adherence to Civil Air Patrol rules and regulations.
- 5.2 Membership in Civil Air Patrol may be terminated at any time for cause. Procedures for such actions including review and appeals, if any, shall be as set forth in the regulations and shall be consistent with provisions of Article XVI of the Constitution.

## **SECTION 6 MEMBERSHIP UNITS**

- 6.1 Civil Air Patrol shall be divided into units which are not separate legal entities but are administrative subdivisions of the Corporation.
- 6.2 Each cadet and senior member of Civil Air Patrol shall be assigned to a membership unit.
- 6.3 Units of Civil Air Patrol are as follows:
- a. National Headquarters. Members assigned to the National Headquarters membership unit are those members appointed by the National Commander or Chief Operating Officer.
  - b. Regions:
    - (1) The United States shall be divided geographically into areas known as regions. The wings that shall comprise each region shall be determined by the CAP Senior Advisory Group.

(2) The membership unit of each region shall consist of the Region Commander, the region staff, and other members of the region so assigned by the Region Commander.

c. Wings:

(1) Each region shall be subdivided into areas known as wings. There shall be one wing for each state, the District of Columbia, and the Commonwealth of Puerto Rico.

(2) The membership unit of each wing shall consist of the Wing Commander, the wing staff and other members of the wing so assigned by the Wing Commander.

(3) Each wing may be subdivided by the wing commander into groups, squadrons, and flights as prescribed by regulations.

d. Other Units. The establishment of special at-large units such as the Congressional Squadron and overseas units is authorized. Such units shall report to a designated representative of the National Commander.

## **SECTION 7 UNIT MEETINGS**

7.1 A region or wing commander may call a meeting of the general membership or of a select number of members of the region or wing under his/her respective command for such times, at such places, and for such purposes as the commander shall determine.

7.2 Other unit commanders may call a meeting of the general membership or of a select number of members of the unit under their respective commands for such times, at such places, and for such purposes as the unit commander shall determine.

## **SECTION 8 UNIT FUNDS AND PROPERTY**

8.1 All funds and property acquired by any unit of Civil Air Patrol in any manner and from whatever source shall be received in the name of "Civil Air Patrol" and shall become the property of the Corporation.

8.2 In the event of the deactivation of any unit, the funds and property of such deactivated unit shall be delivered to the wing commander who shall be responsible for assuring the equitable settlement of all accounts of the deactivated unit including any indebtedness.

8.3 All funds and property of Civil Air Patrol shall be administered and accounted for from time to time, as shall be prescribed by regulations. Each unit shall submit an annual financial and property report and shall submit its accounts for audit as prescribed by regulation.



**SECTION 9  
UNIT RECORDS**

The National Headquarters and each unit of the Corporation shall maintain records as provided by regulations.

**SECTION 10  
CORPORATE OFFICERS**

10.1 National Commander. The National Commander is the commander of Civil Air Patrol and serves as the Chief Executive Officer of the Corporation and is responsible for overall control of the organization. He/she will report directly to the Board of Governors, who will select, retain, evaluate performance and remove if necessary, in accordance with the Constitution. The National Commander shall:

a. In his/her capacity as Chief Executive Officer:

(1) Serve as a non-voting advisor to the Board of Governors.

(2) Lead the Corporation's overall direction and strategic planning efforts in conjunction with other leadership structures in CAP, and in conjunction with the Board of Governors.

(3) Ensure an effective and efficient organization maximizing both the volunteer structure and the services provided by National Headquarters.

(4) Identify ways to promote leadership capacity and development within the Corporation and its members.

(5) Recommend the annual budget to the Board of Governors and update the Board of Governors throughout the year.

(6) Ensure appropriate resources for Federal and State funding as well as private support.

b. In his/her capacity as National Commander:

(1) Serve as a member and preside over all meetings of the CAP Senior Advisory Group and CAP Command Council.

(2) Appoint and remove Region Commanders.

(3) Appoint the National Inspector General, who will be approved by and can only be removed by a majority vote of the Board of Governors.

(4) Appoint and remove the National staff members as needed, except for those positions as previously identified requiring Board of Governors approval/removal.

(5) Appoint such committees, advisory boards and staff as required by the nature of the office.

(6) Adopt and maintain regulations in accordance with Article XX of the Constitution.

(7) Manage the allocation and use of corporate assets for safety and efficiency in accordance with federal law, the Constitution and Bylaws, and Civil Air Patrol manuals and regulations; and

(8) Perform such other duties as the nature of the office may require.

10.2 National Vice Commander. The National Vice Commander shall:

- a. Serve as a member of the CAP Senior Advisory Group and CAP Command Council;
- b. Act as assistant to the National Commander, performing such duties as shall be directed by the National Commander; and
- c. Focus his/her efforts on the daily mission of the volunteer force of Civil Air Patrol.

10.3 Chief Operating Officer. The Board of Governors shall contract the services of the Chief Operating Officer to:

- a. Administratively report to the Board of Governors, but shall be under the operational direction of the Chief Executive Officer;
- b. Serve as Executive Secretary to the Board of Governors and represent the Board of Governors at National Headquarters;
- c. Administer the daily affairs of the Corporation;
- d. Manage the Civil Air Patrol National Headquarters;
- e. Hire, supervise and fire corporate staff within manning levels established by the Board of Governors, subject to the restrictions in the Constitution and these Bylaws;
- f. Procure resources and manage corporate expenditures in accordance with corporate budget and in compliance with requirements associated with receipt of federal appropriated funds;
- g. Advise the CAP Senior Advisory Group and the CAP Command Council; and
- h. Perform such duties as the Board of Governors or the Chief Executive Officer shall direct.

10.4 General Counsel. The General Counsel shall:

- a. Serve as the principal legal officer of the Corporation;
- b. Serve as the Secretary of the Corporation;
- c. Receive assistance from the volunteer Chief of the CAP Legal Corps as requested by the General Counsel; and
- d. Perform other duties as the nature of the office may require or as directed by the Chief Executive Officer or the Chief Operating Officer.

10.5 Chief Financial Officer. The Chief Financial Officer shall:

- a. Serve as Treasurer of the Corporation;
- b. Serve as financial advisor to the Board of Governors, Board of Governors Audit Committee, the CAP National Commander/Chief Executive Officer, Chief Operating Officer and the CAP Senior Advisory Group;
- c. Serve as Chairman of the National Finance Committee;
- d. With the assistance of the National Finance Committee, prepare the annual corporate budget;
- e. Perform an annual, independent audit of the accounts of the Civil Air Patrol in compliance with 36 USC 10101;
- f. Prepare and submit financial reports for the Board of Governors, the Chief Executive Officer, and Chief Operating Officer as required by law;
- g. Provide care and custody of Civil Air Patrol funds and investments; and
- h. Perform other duties as the nature of the office may require or as directed by the Chief Executive Officer or the Chief Operating Officer.

## **SECTION 11 INDEMNIFICATION**

11.1 Civil Air Patrol shall, subject to the conditions, provisions, and limitations established by Civil Air Patrol regulations, indemnify Civil Air Patrol members and employees designated by Civil Air Patrol regulation for liability arising from:

- a. The expenses of any civil litigation to which they are made a party defendant; and,
- b. Any settlement or civil judgment entered by a court of competent jurisdiction arising out of such litigation, if such claim or litigation arose as a result of their service to Civil Air Patrol, while a member of Civil Air Patrol.

## **SECTION 12 VOTING AT BOARD OF GOVERNORS AND CAP SENIOR ADVISORY GROUP MEETINGS**

12.1 Members of the Board of Governors may not vote by proxy. No Member may exercise more than one vote on any issue. The vote on any issue shall be by secret ballot if requested by a Member entitled to vote thereon. If a quorum is present when a vote is taken, the affirmative vote of a majority of Members present is the act of the Board of Governors.

12.2 Voting at the CAP Senior Advisory Group meetings shall be in person or by proxy. An officer eligible to vote at such meetings may appoint, in writing, a representative to serve as proxy. Any proxy authorization must be submitted to the National Commander prior to the opening of such meeting. No person may exercise more than one vote on any issue. If a quorum is present when a vote is taken, the

affirmative vote of a majority of the members present is the act of the CAP Senior Advisory Group. The vote on any issue shall be by secret ballot if requested by a member entitled to vote thereon.

12.3 A majority of the votes on any issue shall constitute a decisive vote, unless in those cases where a vote of two-thirds of the members vote is required by Constitution. An abstention does not constitute a vote.

### **SECTION 13 MEETINGS OF THE BOARD OF GOVERNORS, CAP SENIOR ADVISORY GROUP AND CAP COMMAND COUNCIL**

13.1 The Board of Governors shall meet a minimum of three (3) times a year to perform its normal duties and responsibilities. Special meetings of the Board of Governors may be called by the Chairman of the Board of Governors for such times and at such places as the Chairman may determine or, upon written request to the Chairman by a majority of the Members of the Board of Governors.

13.2 Any or all BoG members may attend meetings in person or by video and/or audio conferencing or by other electronic means. By holding alternative meetings, the BoG does not lose its character as a deliberative assembly. An electronic meeting that is properly authorized is treated as though it were a meeting at which all the members who are participating are physically present together. A Member of the Board of Governors participating in a meeting by electronic means, except to protest on the record notice of such meeting, is deemed to be present in person at the meeting. The use of remote technology does not change the policy outlined in Section 12 above that only BoG members may participate and vote and should not be construed or used as a way to circumvent the prohibition against proxies.

13.3 Regular meetings of the Board of Governors may be held with twenty (20) calendar days' notice. Special meetings of the Board of Governors must be preceded by at least ten (10) calendar days' notice to each Member of the Board of Governors of the date, time, and place, and purpose, of the meeting. Other business not included in the notice shall not be transacted at a special meeting. A Member may at any time waive any notice required by this section. The waiver may be confirmed in writing or by electronic e-signature and shall be filed with the minutes or the corporate records. For the purpose of waiving notice of a meeting, receipt of a signature through a private key architecture document management system shall be sufficient to satisfy the requirements of waiving a meeting notice. A Member's attendance at or participation in a meeting waives any required notice of the meeting unless the Member at the meeting or prior to the vote on a matter not noticed objects to lack of notice and does not thereafter vote for or assent to the objected action.

13.4 Minutes of all meetings of the Board of Governors shall be signed by the Chairman, attested by the Executive Secretary, distributed to the Members of the Board of Governors in a timely manner but not later than forty-five (45) days from the meeting date. The meeting minutes shall include whether those members in attendance were physically present or present by electronic means. The Executive Secretary shall ensure timely approval of the minutes by the Board of Governors. All minutes shall be permanently kept at National Headquarters.

13.5 Any action required or permitted to be taken at a Board of Governors meeting may be taken without a meeting if the action is consented to by all Members of the Board of Governors. The action shall be evidenced by one or more written consents describing the action taken, signed by each Member, and shall be included in the minutes filed with the corporate records reflecting the action taken. Action taken under this section is effective when the last Member signs the consent, unless the consent specifies a

different effective date. A consent signed under this section has the effect of a meeting vote and may be described as such in any document.

13.6 The CAP Senior Advisory Group shall meet at least twice annually and may consider any business properly brought before it pursuant to Article X of the Constitution. Any or all members may participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all members participating may simultaneously hear and speak with each other during the meeting. A member participating in a meeting by this means, except to protest on the record notice of such meeting, is deemed to be present in person at the meeting.

13.7 Meetings of the CAP Senior Advisory Group and CAP Command Council may be called by the National Commander for such times and at such places as the National Commander may determine or, upon written request to the National Commander, by a majority of the authorized positions of the CAP Senior Advisory Group or CAP Command Council.

13.8 Minutes of all meetings of the CAP Senior Advisory Group shall be signed by the presiding officer, normally the National Commander, attested by the Secretary, distributed to the members of the CAP Senior Advisory Group in a timely manner but, not later than forty-five (45) days from the meeting date. The secretary shall ensure timely approval of the minutes by the CAP Senior Advisory Group. All minutes shall be permanently kept at National Headquarters.

13.9 Any action required or permitted to be taken at a CAP Senior Advisory Group meeting may be taken without a meeting if the action is consented to by all members of the CAP Senior Advisory Group. The action shall be evidenced by one or more written consents describing the action taken, signed by each member of the CAP Senior Advisory Group, and shall be included in the minutes filed with the corporate records reflecting the action taken. Action taken under this section is effective when the last member of the CAP Senior Advisory Group signs the consent, unless the consent specifies a different effective date. A consent signed under this section has the effect of a meeting vote and may be described as such in any document.

13.10 The CAP Command Council will meet twice annually and focus on operational issues related to the CAP missions. Meetings will be used for the National Commander and staff to provide updates and discuss issues impacting the CAP mission. Continuing professional development may be accomplished during the CAP Command Council meetings.

13.11 All meetings of the Board of Governors and CAP Senior Advisory Group shall be held in accordance with Robert's Rules of Order unless otherwise provided in the Constitution or Bylaws or by act of that body as provided in Robert's Rules of Order.

13.12 It is the policy of CAP to allow for electronic meetings in accordance with appropriate provisions of the current version of Robert's Rules. CAP Bylaws Section 13.3 above applies for notification of regular and Special Call electronic meeting. Special Call electronic meetings are open within the capacity of the electronic media being utilized unless the meeting is being conducted in executive session. Minutes will be handled and processed in accordance with established CAP meeting process/procedure in this section.

**SECTION 14**  
**NATIONAL FINANCE COMMITTEE**

14.1 The National Finance Committee shall be composed of the following:

- a. The Chief Financial Officer who shall serve as Chairperson; and
- b. Four (4) additional committee members appointed by the CEO

14.2 The National Finance Committee shall meet at least twice annually at such times and at such places as the Chairman of the National Finance Committee shall determine. Special meetings may be called by the Chairman of the National Finance Committee. Any or all members may participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all members participating may simultaneously hear and speak with each other during the meeting. A member participating in a meeting by this means, except to protest on the record notice of such meeting, is deemed to be present in person at the meeting.

14.3 The National Finance Committee, through the Chief Financial Officer shall be responsible for advising the Board of Governors in the financial planning and supervision of all the funds and investments of Civil Air Patrol, and shall exercise supervisory accounting control over all funds of any unit of Civil Air Patrol.

14.4 The National Finance Committee shall consider any other business that may be properly brought before it.

**SECTION 15**  
**CANDIDATES FOR NATIONAL COMMANDER AND NATIONAL VICE COMMANDER**

15.1 Following the call for nominations by the Board of Governors, individuals who meet the qualifications outlined in Article XIII of the Constitution and who wish to be considered for the office of National Commander may file a self-nomination with the Board of Governors Personnel Committee.

15.2 Following the call for nominations by the National Commander, individuals who meet the same qualifications as those outlined in Article XIII for the National Commander who wish to be considered for the office of National Vice Commander will apply by self-nomination to the National Commander.

**SECTION 16**  
**CAP NATIONAL ADVISORY COUNCIL**

16.1 The CAP National Advisory Council shall be composed of all past National Board Chairmen and National Commanders.

16.2 The CAP National Advisory Council shall be available to the Board of Governors, the National Commander, the Chief Operating Officer, and to the CAP Senior Advisory Group for advice and counsel on Civil Air Patrol matters, and they may perform such other duties as the National Commander may consider proper.

**SECTION 17**  
**COMMITTEES OF THE BOARD OF GOVERNORS**

17.1 The Board of Governors may create one or more committees of the Board of Governors and appoint Members of the Board of Governors to serve on them. Each committee shall have two or more Members, who serve at the pleasure of the Board of Governors. The creation of a committee and appointment of Members to it must be approved by a majority of all the Members in office when the action is taken.

17.2 Sections 12, 13, and 22, which govern meetings, action without meetings, notice and waiver of notice, and quorum and voting requirements of the Board of Governors, apply to committees of the Board of Governors and their members as well, except that a quorum shall be a majority of the members of the committee.

**SECTION 18**  
**CONSTITUTION AND BYLAWS COMMITTEE**

18.1 A National Constitution and Bylaws Committee is established which shall consist of the following members:

- a. The General Counsel as Chairman, *ex officio*.
- b. Chief, CAP Legal Officer Corps.
- c. The CAP Chief of Personnel and Member Actions, *ex officio*.
- d. Two (2) additional members appointed by the National Commander.

18.2 The Constitution and Bylaws Committee shall be responsible to review and make recommendations to the Board of Governors concerning any changes to the Constitution or Bylaws which are referred to it by the Board of Governors, CAP Senior Advisory Group, any member of the Board of Governors or CAP Senior Advisory Group, or by the Chief Operating Officer.

**SECTION 19**  
**OTHER NATIONAL COMMITTEES**

19.1 The National Commander may appoint such committees as the business or affairs of the Civil Air Patrol may require. The National Commander shall appoint a chairman from among the members of the committee unless otherwise designated in these Bylaws.

19.2 Meetings of such committees shall be at such times and at such places as the chairman may determine.

19.3 If practicable, notice of such meetings should be given each member at least five (5) days prior to such meeting and such notice should outline as far as practicable the matters to be considered.

19.4 Committee reports shall be made available to the CAP Senior Advisory Group, the Chief Operating Officer, and members of the committee.

**SECTION 20  
ADVISORY COUNCILS**

Region or Wing Advisory Councils may be established at the discretion of each respective commander. They shall be available to their commander for advice and counsel on Civil Air Patrol matters. They may perform such other duties as their commander may assign.

**SECTION 21  
NATIONAL HALL OF HONOR**

21.1 As its highest honor and to recognize sustained outstanding service to Civil Air Patrol, the CAP Senior Advisory Group may confer a Life Membership or induct a member or an longtime employee who is not a member into the Hall of Honor.

21.2 The National Commander shall appoint the Chairman and at least four (4) other members to the Hall of Honor Committee.

21.3 A member is not eligible for nomination to the Hall of Honor while serving in any corporate office and for a period of two (2) years after leaving corporate office. The preceding two-year restriction does not apply to an employee who was not a corporate officer. A member or an employee, as described herein above, may be inducted into the Hall of Honor upon recommendation of the Hall of Honor Committee on approval of the CAP Senior Advisory Group.

21.4 A permanent roll of the Hall of Honor shall be maintained and prominently displayed at National Headquarters and such other places deemed appropriate by the CAP Senior Advisory Group.

**SECTION 22  
QUORUM FOR MEETINGS**

22.1 Seven (7) Members shall constitute a quorum at any regular or special meeting of the Board of Governors. The vote of a majority of the Board of Governors present at a time at which a quorum is present and entitled to vote on the issue shall be required for the adoption for any matter voted on by the Governors, except as specifically provided by these bylaws and except that in an absence of a quorum a lesser number may adjourn the meeting from time to time.

22.2 A majority of the authorized positions of the CAP Senior Advisory Group shall constitute a quorum of that body.

22.3 For all other boards, committees, and councils, a majority of the appointed members shall constitute a quorum.

**SECTION 23  
AUDITS AND INSPECTIONS BY USAF**

The United States Air Force is authorized to make such audits and inspections of Civil Air Patrol accounts and activities as it may deem necessary.



**SECTION 24**  
**ANNUAL REPORT TO CONGRESS**

The Civil Air Patrol shall have prepared during the current year a full and complete written report on all activities of Civil Air Patrol for the preceding year. This shall be known as the Annual Report to Congress required by 36 USC § 40307. Copies shall be provided to the President, all members of Congress, and such other persons as deemed appropriate.

**SECTION 25**  
**GENERAL STANDARDS OF CONDUCT FOR MEMBERS OF BOARD OF GOVERNORS**

25.1 A Member of the Board of Governors shall discharge his/her duties as a Member of the Board of Governors, including his/her duties as a member of a committee:

- a. In good faith;
- b. With the care an ordinarily prudent person in a like position would exercise under similar circumstances; and
- c. In a manner the Member of the Board of Governors reasonably believes to be in the best interests of the corporation.

25.2 In discharging his/her duties, a Member of the Board of Governors is entitled to rely on information, opinions, reports, or statements, including financial statements and other financial data, if prepared or presented by:

- a. One or more officers or employees of the Corporation whom the Member of the Board of Governors reasonably believes to be reliable and competent in the matters presented;
- b. Legal counsel, public accountants or other persons as to matters the Member of the Board of Governors reasonably believes are within the person's professional or expert competence; or
- c. A committee of the Board of Governors or a committee of the CAP Senior Advisory Group of which the Member of the Board of Governors is not a member, as to matters within its jurisdiction, if the Member of the Board of Governors reasonably believes the committee merits confidence.

25.3 A Member of the Board of Governors is not acting in good faith if the Member of the Board of Governors has actual knowledge concerning the matter in question that makes reliance otherwise permitted by subsection 25.2 unwarranted.

25.4 A Member of the Board of Governors is not liable to the Corporation, or to any employee or member of Civil Air Patrol for any action taken or not taken as a Member of the Board of Governors, if the Member of the Board of Governors acted in compliance with this section.

25.5 A Member of the Board of Governors shall not be deemed to be a trustee with respect to the Corporation or with respect to any property held or administered by the Corporation, including without limitation, property that may be subject to restrictions imposed by the donor or transferor of such property.

**SECTION 26**  
**MEMBER OF THE BOARD OF GOVERNORS CONFLICT OF INTEREST**

26.1 A conflict of interest transaction is a transaction with the corporation in which a Member of the Board of Governors has a direct or indirect interest. A conflict of interest transaction is not voidable or the basis for imposing liability on the Member of the Board of Governors if the transaction was approved or ratified by the Board of Governors in accordance with the procedures outlined in this Section. A transaction in which a Member of the Board of Governors has a conflict of interest may be approved or ratified if the material facts of the transaction and the member's interest were disclosed at the time of the Board of Governors deliberation of the transaction.

26.2 For purposes of this section, a Member of the Board of Governors of the corporation has an indirect interest in a transaction if: (1) another entity in which the Member of the Board of Governors has a material interest or in which the Member of the Board of Governors is a general partner, is a party to the transaction or (2) another entity of which the Member of the Board of Governors is a director, officer, or trustee is a party to the transaction.

26.3 For purposes of this Section a conflict of interest transaction is authorized, approved, or ratified, if it receives the affirmative vote of a majority of the Members on the Board of Governors who have no direct or indirect interest in the transaction. If a majority of the members of the Board of Governors who have no direct or indirect interest in the transaction vote to authorize, approve, or ratify the transaction, a quorum is present for the purpose of taking action under this Section. A member of the Board of Governors with a direct or indirect interest in the transaction may not participate in deliberations or vote on this transaction.

**SECTION 27**  
**INDEMNIFICATION OF MEMBERS OF THE BOARD OF GOVERNORS**

27.1 For purposes of this Section:

a. "Member of the Board of Governors" means an individual who is or was a Member of the Board of Governors, or an individual who, while a Member of the Board of Governors, is or was serving at the Corporation's request as a director, officer, partner, trustee, employee, or agent of another foreign or domestic business or nonprofit corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise. A Member of the Board of Governors is considered to be serving an employee benefit plan at the Corporation's request if the Member of the Board of Governors' duties to the Corporation also impose duties on, or otherwise involve services by, the Member of the Board of Governors to the plan or to participants in or beneficiaries of the plan. "Member of the Board of Governors" includes, unless the context requires otherwise, the estate or personal representative of a Member of the Board of Governors.

b. "Expenses" include counsel fees;

c. "Liability" means the obligation to pay a judgment, settlement, penalty, fine (including an excise tax assessed with respect to an employee benefit plan), or reasonable expenses actually incurred with respect to a proceeding.

d. "Party" includes an individual who was, is or is threatened to be made a named defendant or respondent in a proceeding; and

e. "Proceeding" means any threatened, pending, or completed action, suit or proceeding whether civil, criminal, administrative, or investigative and whether formal or informal.

27.2 Except as provided in Section 27.5, Civil Air Patrol shall defend and indemnify an individual made a party to a proceeding because the individual is or was a Member of the Board of Governors against liability incurred in the proceeding if the individual:

a. Conducted himself or herself in good faith; and

b. Reasonably believed:

(1) In the case of conduct in his/her official capacity with the Corporation, that his/her conduct was in its best interests; and

(2) In all other cases, that his/her conduct was at least not opposed to the Corporation's best interests; and

(3) In the case of any criminal proceeding had no reasonable cause to believe his/her conduct was unlawful.

27.3 A Member of the Board of Governors' conduct with respect to an employee benefit plan for a purpose the Member of the Board of Governors reasonably believed to be in the interests of the participants in and beneficiaries of the plan is conduct that satisfies the requirements of subsection 27.2.b.2.

27.4 The termination of a proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent is not, of itself, determinative that the Member of the Board of Governors did not meet the standard of conduct described in this Section.

27.5 Civil Air Patrol may not indemnify a Member of the Board of Governors under this section:

a. In connection with a proceeding by or in the right of the Corporation in which the Member of the Board of Governors was adjudged liable to the Corporation; or

b. In connection with any other proceeding charging improper personal benefit to the Member of the Board of Governors, whether or not involving action in his/her official capacity, in which the Member of the Board of Governors was adjudged liable on the basis that personal benefit was improperly received by the Member of the Board of Governors, or in connection with a transaction in which the Member of the Board of Governors failed to disclose a conflict of interest.

27.6 Defense and/or indemnification permitted under this Section in connection with a proceeding by or in the right of the Corporation are limited to reasonable expenses incurred in connection with the proceeding.

27.7 Civil Air Patrol shall indemnify a Member of the Board of Governors who was wholly successful, on the merits or otherwise, in the defense of any proceeding to which he or she was a party because he or

she is or was a Member of the Board of Governors against reasonable expenses actually incurred by the Member of the Board of Governors in connection with the proceeding.

27.8 Civil Air Patrol may pay for or reimburse the reasonable expenses incurred by a Member of the Board of Governors who is a party to a proceeding in advance of final disposition of the proceeding if:

a. The Member of the Board of Governors furnishes the Corporation a written affirmation of his/her good faith belief that he or she has met the standard of conduct described in Section 27.2;

b. The Member of the Board of Governors furnishes the Corporation a written undertaking, executed personally or on his/her behalf, to repay the advance if it is ultimately determined that he/she did not meet the standard of conduct; and

c. A determination is made that the facts then known to those making the determination would not preclude indemnification under Section 27.

d. The undertaking required by subsection 27.7.b. must be an unlimited general obligation of the Member of the Board of Governors but need not be secured and may be accepted without reference to financial ability to make repayment.

e. Determinations and authorizations of payments under this Section shall be made in the manner specified in Section 27.8.

27.9 Civil Air Patrol may not indemnify a Member of the Board of Governors unless authorized in the specific case after a determination has been made that indemnification of the Member of the Board of Governors is permissible in the circumstances because the Member of the Board of Governors has met the standard of conduct set forth in Section 27.2.

a. The determination shall be made:

(1) By the Board of Governors by majority vote of a quorum consisting of Members of the Board of Governors not at the time parties to the proceeding;

(2) If a quorum cannot be obtained under Subsection 27.8.a.1, by majority vote of a committee duly designated by the Board of Governors (in which designated Members of the Board of Governors who are parties may participate), consisting solely of two (2) or more Members of the Board of Governors not at the time parties to the proceeding;

(3) By special legal counsel hired by the Board of Governors solely for the purpose of making the determination; and

(a) Selected by the Board of Governors or its committee in the manner prescribed in subsection 27.8.a.1 or 2; or

(b) If a quorum of the Board of Governors cannot be obtained under subsection 27.8.a.1 and a committee cannot be designated under subsection 27.8.a.2, selected by majority vote of the full Board of Governors (in which selection Members of the Board of Governors who are parties may participate).

b. Authorization of indemnification and evaluation as to reasonableness of expenses shall be made in the same manner as the determination that indemnification is permissible, except that if the determination is made by special legal counsel, authorization of indemnification and evaluation as to reasonableness of expenses shall be made by those entitled under subsection 27.8.a.3 to select counsel.

## SUMMARY OF CHANGES

### April 2024

Added to Article IX-A a paragraph 6 to provide signature authority to the Board of Governor's Chair and Vice Chair. Revised in entirety Article IX-B. Revised Section 21 of the Bylaws to allow for the nomination of longtime Civil Air Patrol employees to the National Hall of Honor.

### January 2021

Article IX, para a, added "of chief master sergeant or officer grade"

Para c, placed "or" after "chief of staff", added "or command chief"

### June 2020

Article VIII, paragraph 9 added to revise and consolidate BoG term and extension guidance. Article XVI, paragraphs 4-8 renumbered/added/revised to provide more guidance to the MARP.

### August 2019

Article VIII, paragraph 8.b. is amended to provide additional clarification regarding the protocol procedures that are to be followed for the removal and replacement of BOG members.

### October 2018

Article VIII is amended to add para 8 pertaining to the removal of Board members for cause. Article IX, para e, is deleted and incorporated into Article VIII.

### August 2016

Article X, para 1g. Changed from "The CAP Command Chief Master Sergeant as a non-voting member, ex officio" to "Such advisors as the National Commander may appoint as non-voting members."

Changed Section 14 of the Bylaws, para 14.1b changed to read "Four (4) additional committee members appointed by the CEO."

Changed Section 27, para 27.2, from "may indemnify" to "shall defend and indemnify".

### December 2014

Replaced the words "Chief of Staff" with "National Executive Officer" in the following paragraphs: Article IX, para c(1), Article X, para 1c and Article XI, para 2c.

Section 6, Bylaws, para 6.3d, changed reporting of special units from "directly to National Headquarters through the Chief of Staff" to "a designated representative of the National Commander."

### August 2014

Change to Article XVI, removed the words “group, squadron or flight” from the list of removal from command positions that could be appealed to the MARP.

**April 2014**

Changes were made to Section 13 and subparagraphs on meeting attendance. Paragraph 13.12 was added.

Article IX-B (Governor Emeritus) was added.

### **August 2013**

Changed Article X, paragraph 1 – added subparagraph g to making the CAP CMSgt a member of the CSAG. Also changed Article VIII, para 2, adding the CAP-USAF commander as an advisor the Board of Governors, ex officio.

### **October 2012**

Revised in entirety.