



# CAP VECTOR

Quarterly National Staff Update  
April - June 2017



Maj Gen Joe Vazquez, National Commander and CEO  
Mr. John Salvador, Chief Operating Officer

### Upcoming Key Dates

National Staff College, Maxwell AFB, AL – 21-28 - May 2017  
National Conference, San Antonio, TX – 31 Aug – 2 Sep 2017

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#### **AEROSPACE EDUCATION** - [ae@capnhq.gov](mailto:ae@capnhq.gov)

**Deputy Director for AE:** Dr. Jeff Montgomery – [jmontgomery@capnhq.gov](mailto:jmontgomery@capnhq.gov)

- National AE: Lt Col Mike McArdle - \*\*
- Home School Development: Lt Col Mike Fultz - \*\*
- Curriculum Development Coordinator: Lt Col Randy Carlson - \*\*
- Special Projects Coordinator: Lt Col Nick Ham - \*\*
- Professional Development Coordinator: Lt Col E. J. Smith - \*\*
- AE/STEM Careers Coordinator: Lt Col Sherwood Williams - \*\*
- AE Analytics Coordinator: Lt Col Karen Cooper - \*\*
- AEM & Workshop Coordinator: Lt Col Dave Garner - \*\*
- STEM Kit Coordinator: Lt Col Frank Roldan - \*\*
- Outreach Coordinator: Lt Col Michael Castania -\*\*
- STEM Kit Coordinator: Lt Col Jonathan Lartigue -\*\*
- Rocketry Coordinator: Major Gary Dahlke -\*\*
- Technology Coordinator: Capt Carol Samuelson -\*\*
- ACE & AEX Coordinator: Capt Spencer Kiper -\*\*

**CAP STEM Kit Program:** Promotes an interest in science, technology, engineering, and math (STEM) subjects and careers to our CAP cadets and educator members’ students across the nation. Over 4,200 requests filled, impacting

\*\*In accordance with CAPR1-2(i), Personally Identifiable Information is not included in this document.

over 190,000 youth. Ten kits are now available. For more information, application instructions, and recipient lists, go to [www.capmembers.com/stem-ed](http://www.capmembers.com/stem-ed). Contact: [stem@capnhq.gov](mailto:stem@capnhq.gov).

**Aerospace Connections in Education (ACE) Program:** This K-6 elementary AE program set record participation for academic year 2016-2017: Over 26,800 (35% increase), 430 teachers in 187 schools in 38 states. ACE is viewed as an early introduction to the CAP cadet program. CAP squadrons can help introduce the program to educators and schools and offer assistance in teaching lessons and /or presenting teacher and student certificates. For more information, go to [www.capmembers.com/ace](http://www.capmembers.com/ace). Contact: [ae@capnhq.gov](mailto:ae@capnhq.gov).

**AFA's Aerospace/STEM Education Grants for CAP:** The AFA provides \$250 grants in alternating quarterly cycles to CAP units and educator members to help fund aerospace and STEM project subjects and careers. For information, go to AEO and AEM grant links at <http://ae.capmembers.com/programs/grants/>. Contact: [afa@capnhq.gov](mailto:afa@capnhq.gov).

**Aerospace Education Officer (AEO) Schools:** All eight regions have announced intentions of conducting Regional AEO Schools in 2017. These schools provide AEOs with education, training, resources, and AE Plan of Action guidance to help them better accomplish their AE responsibilities as an integral part of the overall AE program. Planning for 2017 schools has begun. For more information, go to [http://ae.capmembers.com/whats\\_happening](http://ae.capmembers.com/whats_happening). Contact: [ae@capnhq.gov](mailto:ae@capnhq.gov).

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## CADET PROGRAMS- [cadets@capnhq.gov](mailto:cadets@capnhq.gov)

**Deputy Director for Cadet Programs:** Curt LaFond – [clafond@capnhq.gov](mailto:clafond@capnhq.gov)

Cadet Programs Manager: Col Ned Lee – -\*\*

Program Manager (Activities Group): Wendy Hamilton – [whamilton@capnhq.gov](mailto:whamilton@capnhq.gov)

Program Manager (Education Group): Joanna Lee – [jlee@capnhq.gov](mailto:jlee@capnhq.gov)

Program Coordinator: Susan Schneider – [sschneider@capnhq.gov](mailto:sschneider@capnhq.gov)

Cadet Analytics Coordinator: Maj Tom Rehman – [trehman@cap.gov](mailto:trehman@cap.gov)

Cadet Cyber Programs Coordinator: Maj Jacob Stauffer – [jstauffer@cap.gov](mailto:jstauffer@cap.gov)

College & Flight Scholarship Coordinator: Lt Col Ron Hanson – -\*\*

Drill & Ceremonies Training Coordinator: Lt Col Grace Edinboro – -\*\*

Drug Demand Reduction: Lt Col Jett Mayhew – -\*\*

Education & Testing Coordinator: Lt Col Valerie Brown – -\*\*

Nat'l Cadet Special Activity Coordinator: Lt Col Raj Kothari – -\*\*

Cadet Chair, NCAC: C/Col Evan Tomsen - -\*\*

Spatz Association Liaison: Lt Col JD Ellis – [ellis.j@natcapwg.cap.gov](mailto:ellis.j@natcapwg.cap.gov)

**Cadet Programs 75<sup>th</sup> Anniversary.** 1 October 2017 marks the 75<sup>th</sup> anniversary of the Cadet Program. The National Cadet Team is planning a variety of commemorations for the cadet community over the next year. Check out the *Celebration Planning Guide* and learn how you can participate in national or with local opportunities. [www.capmembers.com/75thcadetyear](http://www.capmembers.com/75thcadetyear).

**Cadet Program Publication Reengineering.** The Cadet Program Management Regulation is in the process of [being rewritten](#). We're optimistic that it will be completed and released in the summer, with regulatory changes going into effect in the fall. Keep an eye on the [Cadet Blog](#) for more information.

**National Cadet Competition.** The National Cadet Competition returns in June 2017! The Competition will be held at Wright State University in Dayton, OH, 30 June – 3 July with sixteen top teams from across the country. Find details and follow the action at [www.capmembers.com/ncc](http://www.capmembers.com/ncc).

**Encampment.** 2017 encampment dates, the Cadet Encampment Guide, lesson plans and other resources may be found at [www.capmembers.com/encampment](http://www.capmembers.com/encampment). Wing directors of cadet programs or encampment commanders may request encampment handbooks by emailing [cadets@capnhq.gov](mailto:cadets@capnhq.gov) by 1 May. Provide the date of encampment, total number of cadets participating, and name / address for shipping. Handbooks will ship in May.

**Webinars.** The National Cadet Team will be hosting a webinar series for encampment cadre and staff in the spring.

Scheduled topics include Flight Staff Responsibilities & Tips for Success, Cadet Executive Staff – Setting the Tone, and Training Officers - The Chaperone / Mentor Balancing Act.

**Cadet Encampment Assistance Program.** CEAP (say, “seep”) is available to support economically disadvantaged cadets during the 2017 encampment season. [www.capmembers.com/ceap](http://www.capmembers.com/ceap).

**National Cadet Special Activities.** Flying, leadership skills, Air Force and STEM career exploration. Over 2,300 cadets and seniors applied for slots at the 43 National Cadet Special Activities and flight academies this summer. Primary slotting is complete but latecomers may apply for “alternate” status. Senior members are needed for some activities as well. For more information, see [ncsas.com](http://ncsas.com).

**Cadet Scholarships.** Over 330 cadets and seniors applied for college and flight scholarships this year. Winners will be announced in early April. If you have cadets who missed the deadline, it’s never too early to start planning for next year. Go to [www.capmembers.com/scholarships](http://www.capmembers.com/scholarships) for details.

**Training Leaders of Cadets.** The Training Leaders of Cadets course has been updated. The 1.5 day course was burdensome to members, so the course was split into 1-day sessions for new and intermediate students. The TLC Basic course and Intermediate courses are available now. An online advanced course for DCPs and wing-level programs will be available in 2017. [www.capmembers.com/tlc](http://www.capmembers.com/tlc)

**Cyber Module.** A new Aerospace Dimensions module covering Cyber programs is currently under development. This will be the seventh module in the series. The new module will fit into the Armstrong achievement, where there’s not currently an aerospace requirement, though the modules may still be completed in any order. [www.cap-cyber.org](http://www.cap-cyber.org)

**National Character Day.** It’s time to start planning for National Character Day! National Character Day is a wing-sponsored, half-day activity consisting of an academic element with exciting guest speakers and a hands-on character challenge. National Character Day is an opportunity for CAP to showcase our pro-character and anti-drug messages to cadets. September is the suggested time for the event, but it can be held in any month. A curriculum guide and other resources are available at [www.capmembers.com/characterday](http://www.capmembers.com/characterday).

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## CHAPLAIN CORPS - [hc@capnhq.gov](mailto:hc@capnhq.gov)

**Chief of Chaplains:** Ch, Col James Hughes – [jhughes@hc.cap.gov](mailto:jhughes@hc.cap.gov)

Deputy Chief of Chaplains: Ch, Lt Col Charlie Sattgast – [csattgast@hc.cap.gov](mailto:csattgast@hc.cap.gov)

Plans and Programs: Ch, Lt Col Paul Ward – [pward@hc.cap.gov](mailto:pward@hc.cap.gov)

Personnel: Ch, Lt Col Ron Tottingham – [rtottingham@hc.cap.gov](mailto:rtottingham@hc.cap.gov)

Information Technology: Ch, Lt Col Jeff Williams – [jwilliams@hc.cap.gov](mailto:jwilliams@hc.cap.gov)

Secretary: Ch, Lt Col James Howell – [jhowell@hc.cap.gov](mailto:jhowell@hc.cap.gov)

**Mission Chaplain Program Update:** The revised Mission Chaplain program has been completed and is ready to be released to the field pending approval of SQTRs. The Train the Trainer event scheduled at Maxwell AFB in January was successful and well attended. Preparations are underway for Mission Chaplain and Chaplain Support Specialist courses to be taught at NESAs.

**Publication Up for Review:** The Chaplain Corps regulation, CAPR 265-1, is currently under review in the regulation reengineering process.

**Character Development Initiative:** A team of six Chaplain Corps personnel attended an extended briefing at the Air Force Academy concerning the teaching of character development to young people. Insights gained from this experience will be incorporated into a new approach to be developed for CD training in CAP.

**Chaplain Corps Region Staff Colleges:** The Region Staff College season has begun and the PCR College has been completed. A number of the Regions are having their colleges as part of NESAs this year.

## DEVELOPMENT

**Chief of Development:** Maj James Fogal – [jfogal@cap.gov](mailto:jfogal@cap.gov)

Development Administrator: Donna Bass Maraman – [dbass@capnhq.gov](mailto:dbass@capnhq.gov)

**NHQ 2016 Annual Employee Campaign:** In December, CAP employees raised over **\$10,000.00** during their largest support campaign in recent history! This open campaign provided four (4) **additional** flight scholarships for the 2018 scholarship season. In addition, over \$2,000 was donated to support cadet programs. Other funds supported through this CAP employee campaign were ACE, Aerospace Education, Safety, Chaplain's Fund, and designated local squadrons.

**National Conference:** The Development Team will offer a pre-conference workshop (Thursday, August 31) that will cover grant applications, CFC application process, planned giving (estates & wills), local fundraising, matching gifts (employer matched donations and volunteer hours grant), and Amazon Smile. We will also present two (2) learning labs that will focus on best practices and innovations for squadron fundraising.

**Employer Matching Gift Program:** Members and others can increase the impact of their gift to CAP through an employer matching gift program. Many employers will match charitable contributions and/or volunteer hours made by their employees or employees' spouses. Matching gifts/grants will be allocated to the donor's noted designation. To find out if an employer will match or even triple a gift, visit <https://www.capmembers.com/giving>.

**Amazon Smile:** You can help Civil Air Patrol by shopping online through the Amazon Smile program. At no cost to you, every time you direct your Amazon purchases through Amazon Smile, 0.5% of the price of your eligible items will be designated to helping cadets continue their CAP leadership training after basic encampment (Cadet Programs). All you have to do is visit [smile.amazon.com/](http://smile.amazon.com/), log in using your usual Amazon account details, and select "Civil Air Patrol" as your charity.

**Unit Fundraising Resources:** If you would like a member of the Development Team to present a fundraising workshop/webinar at your region or wing conference or would like more information on fundraising resources, contact the Development Office at [dbass@capnhq.gov](mailto:dbass@capnhq.gov) or x 225!

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## Government Relations

**Director of Government Relations:** John Swain – [jswain@capnhq.gov](mailto:jswain@capnhq.gov)

National Legislative Coordinator: Lt Col Gerald Marketos – [marketos@cap.gov](mailto:marketos@cap.gov)

State Legislative Coordinator: Lt Col James Nova – [jnova@cap.gov](mailto:jnova@cap.gov)

Special Projects Coordinator: Lt Col Lindsay Shipps – [lshipps@cap.gov](mailto:lshipps@cap.gov)

**Initial Legislative Day Results:** On March 2 CAP held about 440 meetings with Members of Congress and staff to talk about CAP. As of March 27 there have been 86 House "actionable requests" from those meetings for help with appropriations requests, draft letters of support and other actions. CAP also recruited 26 Members of Congress and staff into the Congressional Squadron. Because the appropriations process is running late this year we expect more appropriations-related requests, especially from the Senate, over the next couple of months.

### CAP Appropriations:

**FY17 Funding:** The government is currently operating under a Continuing Resolution (CR) until April 28. At this time a House passed FY17 Defense Appropriations Bill (HR 1301) is awaiting action in the Senate either as a separate appropriations bill or the vehicle for a Omnibus bill (which would include all the other FY17 appropriations bills). It is also possible no action will be taken with the result being either a yearlong CR or a government shutdown. In the FY17 bill CAP would receive \$28.0M for operation and maintenance (O&M), \$10.3M for aircraft and \$1.7 M for vehicles.

**FY18 Funding:** This year's funding request is for \$30.8M for O&M, \$10.6M for aircraft and \$1.7M for vehicles. The O&M request is \$2.8M more than in FY17 while aircraft is slightly higher (\$300,000) and vehicles remain the same. The O&M increase is due to critical issues including Federal ADS-B requirements for all CAP aircraft, important cyber security upgrades, and replacement of non-repairable communications equipment. The President's FY18 Budget is not expected until sometime in May which will delay the appropriations process this year.

**Summer Conference in San Antonio:** GVR activities will include three events:

A one and a half day course—**Government Relations, The Art and the Science**—on Wednesday/Thursday for CAP leadership, government relations advisors, public affairs officers and others who expect to work with legislators or state government. Contact Jim Nova for information.

A **GVR Learning Lab** for everyone on Friday will talk about CAP's budget, legislative agenda and new GVR programs including new video/online training and the Legislative Day Meeting system. Contact John Swain for information.

A **GVR Open House** on Saturday. Contact John Swain for information.

**Legislative Day Suggestions:** The GVR staff has received some suggestions for improvements for Legislative Day which it is working on including video and online training. If you have any suggestions please forward them to the staff listed above.

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## History

**National Historian:** Col Frank Blazich, Jr., [fblazich@cap.gov](mailto:fblazich@cap.gov)

Strategic Advisor: Maj Jacob Gerstein -\*\*

National Archives & Historical Collections Division Head: Capt Colleen McCormick -\*\*

Software Development Specialist: SM Albert Burckard and 2d Lt Dereck Jones - \*\*

Historical Projects Division Head: Lt Col Phil Saleet -\*\*

Oral History Program Manager: Chaplain (Lt Col) Marvin Owen -\*\*

Heraldry Manager: Lt Col Phil Kost -\*\*

Reenactment Liaison: Lt Col Sean Neal -\*\*

Media Specialists: Capt Erik Koglin and Capt Johnny Shea -\*\*

Research Division Head: Lt Col Richard Mulanax -\*\*

National Historian Emeritus: Col Len Blascovich -\*\*

*CAP National Historical Journal* Editor: Maj Kurt Efinger -\*\*

Research Specialists: Lt Col David Brown, Maj Gwen Brown and Maj Seth Hudson - \*\*

**National Historian.** Assisted media specialist in producing first of a series of cadet history posters for the CAP cadet 75th. Researched CAP history at the Harry S. Truman Library and Museum in Independence, MO. Located and advised collecting of textual and non-textual records for the CAP National Archives and Historical Collection. Assisted multiple wings in Congressional Gold Medal eligibility requirements, answered three dozen requests for information, and provided editorial and historical overview for the New Jersey Wing historical marker for Coastal Patrol Base No. 1.

**National Archives and Historical Collections Division.** National Archives and Historical Collections Division: Planned and created display of cadet uniforms for the 2017 Spaatz Association Mid-Winter Dinner and awards gala. Continued work on draft of CAPP 9 (CAP Historical Repository Management). Worked with the National Historian to acquire historical artifacts and records for the National Archives and Historical Collections and processed new accessions and associated paperwork. Responded to multiple information requests received through the [history.cap.gov](http://history.cap.gov) contact form and from CAP NHQ personnel.

**Historical Projects Division.** Currently coordinating the reengineering of all CAP History program regulations and pamphlets in advance of their scheduled revision. A video recording is being developed with a slide deck to explain the best practices for conducting an oral history and common mistakes to avoid. The media specialists helped develop the first of a series of cadet history posters, the first highlighting former Cadet Clifton Cushman.

**Research Division Head.** A special 75th anniversary edition of the CAP National Historical Journal is available on [history.cap.gov](http://history.cap.gov) featuring a detailed overview of CAP post-World War II. All CAP region and wing commander lineages have been updated and works continues to update and maintain a database of all CAP members killed in the line of duty.

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## INFORMATION TECHNOLOGY

**Chief information officer (CIO):** Kathy Conyers – [kconyers@capnhq.gov](mailto:kconyers@capnhq.gov)

Deputy Director of Information Technology: Joseph Hall, Jr. – [jhall@capnhq.gov](mailto:jhall@capnhq.gov)

National Information Technology Manager: Col Sandra Brandon – [sbrandon@cap.gov](mailto:sbrandon@cap.gov)

IT Functional Users Group (FUG) – The IT Functional Users Group has kicked off their efforts to increase collaboration across the CAP IT community. The FUG is comprised of representatives from each region and is chaired by Lt Col David Dlugiewicz. The group's charter charges them to contribute to the establishment, continuity and service of a User Support Center of Excellence to assist volunteers in applying best practices to the use of CAP information systems and other support functions as the membership may require; and to work to identify, evaluate and assist in the prioritization of field generated requirements, including making recommendations for streamlined processes within the prescribed designated channels. The FUG Chair will be working closely with the IT Steering Committee in their efforts to continually improve the way that IT is delivered to the members and staff.

CAP Websites: The CAP WordPress website templates has been updated to include more added functionality and user-friendliness. The updated template can be found at: <http://bit.ly/1Qv1TPa>. For more information contact Joseph Hall at [jhall@capnhq.gov](mailto:jhall@capnhq.gov).

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## INSPECTOR GENERAL – [ig@capnhq.gov](mailto:ig@capnhq.gov)

**Inspector General:** Col Cheryl Fielitz-Scarborough – [cfielitzscarborough@cap.gov](mailto:cfielitzscarborough@cap.gov)

Deputy Inspector General - Inspections: Lt Col Craig Gallagher – [igi@cap.gov](mailto:igi@cap.gov)

Deputy Inspector General - Complaints: Lt Col Preston Perrenot- [pperrenot@cap.gov](mailto:pperrenot@cap.gov)

Deputy Inspector General - Training: Lt Col Les Manser – [igt@cap.gov](mailto:igt@cap.gov)

Deputy Inspector General - IT: Lt Col Jon Royer– [jroyer@cap.gov](mailto:jroyer@cap.gov)

IG Support Coordinator – Missie Derocher-Harris - [mderocher-harris@capnhq.gov](mailto:mderocher-harris@capnhq.gov)

### IG Senior Courses schedule:

**Rocky Mountain Region** Salt Lake City, UT April 21-22 Contact: Maj Kevin Forbes [kevin.forbes@slc.gov](mailto:kevin.forbes@slc.gov)

**Pacific Region** Reno, NV April 27-28 Contact: Lt Col Preston Perrenot [pperrenot@cap.gov](mailto:pperrenot@cap.gov)

**Southeast Region** Lake Buena Vista, FL April 27-28 Contact: Lt Col Larry Julian [larry.julian@gawg.cap.gov](mailto:larry.julian@gawg.cap.gov)

**Southeast Region** Peachtree City, GA June 1-2 Contact: Lt Col Larry Julian [larry.julian@gawg.cap.gov](mailto:larry.julian@gawg.cap.gov)

**Southwest Region** National Conference San Antonio, TX August 30-31 Contact: Lt Col Les Manser [igt@cap.gov](mailto:igt@cap.gov)

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## OPERATIONS, HEALTH SERVICE, COMM, STAN EVAL, TRAINING AND EMERGENCY SERVICES

**Director:** John Desmarais – [jdesmarais@capnhq.gov](mailto:jdesmarais@capnhq.gov)

Deputy Director: Ron Olienyk – [rolienyk@capnhq.gov](mailto:rolienyk@capnhq.gov)

Chief, Health Services: Lt Col Tom Janisko - [thomas.j.janisko.mil@mail.mil](mailto:thomas.j.janisko.mil@mail.mil)

Chief, Communications: Malcolm Kyser – [mkyser@capnhq.gov](mailto:mkyser@capnhq.gov)

Chief, National Operations Center: Terry Raymond – [traymond@capnhq.gov](mailto:traymond@capnhq.gov)

Chief, Operations Support: Lt Col Pete Norris – [icssboss@gmail.com](mailto:icssboss@gmail.com)

Chief, Special Missions: Joe Piccotti – [jpiccotti@capnhq.gov](mailto:jpiccotti@capnhq.gov)

Chief, Standardization and Evaluation: Vacant – [dov@capnhq.gov](mailto:dov@capnhq.gov)

Chief, Training: Col Carlton Sumner – [sumner.carlton@gmail.com](mailto:sumner.carlton@gmail.com)

**Welcome Ron Olienyk to Operations:** Ron comes to us with a variety of experience, and many of you have worked with him in his prior position as the eLearning Program Manager for Distance Learning. Ron will be directly supervising the Chiefs of Operations Support, Standardization and Evaluation and Training while also helping the John Desmarais manage activities across the Operations Directorate and providing some additional continuity and leadership support. Ron can be reached at [rolienyk@capnhq.gov](mailto:rolienyk@capnhq.gov).

**Operations Pre-Conference Presentations and Annual Conference Learning Labs:** The annual conference is just a few months away. Feedback and participation in our Operations Pre-Conference and the annual conference Learning Labs is always good, but we are always trying to work to make improvements. The plan this year is to expand the operations pre-conference to two days, the 30<sup>th</sup> and 31<sup>st</sup> of August, and limit operations learning labs to one per period so that personnel can take advantage of all we are offering. We are also intending to provide more hands-on learning opportunities where possible, though we will also continue the live broadcast feed as well. To that end, if you have any suggestions for hands-on activities or presentations that you would like to see, please send them to [DO@capnhq.gov](mailto:DO@capnhq.gov) no later than the 30<sup>th</sup> of April.

#### **Standardization/Evaluation:**

- The Chief of Standardization and Evaluation position is currently vacant. Joe Piccotti has moved over to be our Chief of Special Missions. Until we can hire a new Chief of Stan/Eval, Joe is helping answer day to day questions with assistance from John Desmarais, Ron Olienyk, and Capt Susan Parson. We expect to advertise this position formally once the funding situation for this FY is resolved. In the interim, questions can be sent to [dov@capnhq.gov](mailto:dov@capnhq.gov).

- As of this writing, the new CAPR 70-1 is in its final stages of coordination with CAP-USAF. We expect that it will be approved very soon, and will be implemented in early May, allowing for approximately one month for the field to review, develop updated supplements if desired and ask questions. CAP NHQ will also be hosting several webinars at the end of April highlighting the new regulation as well as supporting changes in WMIRS.

**Health Services:** Our staff is working on a new CISM regulation that we expect to begin formal coordination with Napoleon's Corporals and such later this spring.

#### **Communications:**

- **Annual Plans:** Per CAPR 100-1, para. 2.2, Wing communications plans for 2017 are due 10 April. Region communications plans were due 10 January. Communications Plan document templates are mandatory for 2017 and have been made available at the Communications Program web site accessible through eServices. Contact [DOKP@capnhq.gov](mailto:DOKP@capnhq.gov) for additional information.

- **DOD Exercise:** Civil Air Patrol demonstrated readiness to launch over 100 aircraft nationally during a recent Department of Defense exercise. The exercise, which included multiple military and federal agencies, simulated a cyber-attack causing commercial communications systems to fail. In such a real-world emergency, CAP could be tasked with extensive damage assessment air sorties.

This is a developing mission for CAP. Cyber-attacks and other events that take out some or all of the commercial communications and power systems constitute a real threat in the eyes of DoD and active steps are being taken to prepare. CAP is fortunate to have been included in those preparations. Exercise tasking was received via secure High Frequency (HF) radio messages and distributed to wings via CAP's extensive HF radio network. Wings responded to the tasking as tabletop sorties, identified available aircraft and air crews, and reported back by radio. Those reports of available assets were used as exercise input by command staff at the top level of the exercise in DoD.

The exercise February 28 was the third such DoD exercise involving CAP in recent months simulating communications systems failure. We are currently developing an after action report to document lessons learned which will be applied to future exercises and planning.

#### **Operations Support:**

- Applications are still being accepted for the National Emergency Services Academy (NESA) which will be run from the 8<sup>th</sup> through the 22<sup>nd</sup> of July, 2017 at Camp Atterbury, Indiana. Details about upcoming courses are available online at [www.nesa.cap.gov](http://www.nesa.cap.gov) and interested personnel can [register online](#).

**Special Missions:** The Green Flag program is looking for experienced CAP pilots with a G-1000 qualification and at a minimum an instrument rating. Additionally, Pilot or Sensor Operator candidates should not weigh more than 190 lbs. We anticipate holding another Green Flag University (GFU) in July of 2017. Members wishing to apply for future crewmember openings in the Green Flag program and possibly attend this GFU can contact Joe Piccotti at NHQ: [lpiccotti@capnhq.gov](mailto:lpiccotti@capnhq.gov).

### Training:

- The annual training and flying plan modules will open on the 3<sup>rd</sup> of April for FY18 entry. Just like prior FYs, plans are expected to be complete and approved through your Liaison Regions by the end of July. There have been no significant changes to the entry module in eServices, but CAP/DO & DOT will host a webinar highlighting lessons learned from FY16 and FY17 so far on the 6<sup>th</sup> of April – see below.

- The feedback on recent webinars has been very positive, and we are going to continue hosting them to provide valuable training to our team across the country. Below are the scheduled webinars as of this date:

6 April 2017 – [FY18 Flying Plan Training for Wing and Region Staff Officers](#) – 2000 to 2100 Central

25 April 2017 – [Lunch & Learn: CAPR 70-1 Overview](#) – 1100 to 1130 Central

26 April 2017 – [Lunch & Learn: Changes to the Operational Risk Management Process](#) – 1100 to 1130 Central

27 April 2017 – [Lunch & Learn: Changes to the Flight Release Process](#) – 1100 to 1130 Central

Please note above that we have scheduled several shorter “Lunch & Learn” webinars as suggested by past feedback to allow for personnel to review shorter topics during the day on what is the lunch hour for many of our members so that they do not have to miss their regularly scheduled unit meetings. These sessions will be recorded like other webinars as we do know that some members will not be able to participate during the day.

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## PROFESSIONAL DEVELOPMENT - [pd@capnhq.gov](mailto:pd@capnhq.gov)

**Chief of PD:** Bobbie Tourville – [btourville@capnhq.gov](mailto:btourville@capnhq.gov)

PD Manager: Vacant

**National Staff College 2017** - Registration is open! Enrollment is limited. Deadline to apply is 15 April. For National Staff College 2017: 21-28 May 2017. Lodging is paid by NHQ (a savings of \$420 for each student): The director is Col Jean C. Desmarais ([jedesmarais@capnhq.gov](mailto:jedesmarais@capnhq.gov)). For more information, please visit the PD website or contact Bobbie Tourville ([bjtourville@capnhq.gov](mailto:bjtourville@capnhq.gov)).

**New Unit Commanders Course to be released in April** – The new UCC beta test was extremely successful and final tweaks are being made to both the 100% online and blended (a mix of online and in-residence) courses. Both course formats should stand up in April. Please contact Bobbie Tourville for more information.

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## PUBLIC AFFAIRS

**Deputy Director for Public Affairs:** Julie DeBardelaben - [jdebardelaben@capnhq.gov](mailto:jdebardelaben@capnhq.gov)

National Public Affairs Officer: Maj Robert Bowden - [rbowden@cap.gov](mailto:rbowden@cap.gov)

Marketing and Social Media Manager: Lt Col Paul Cianciolo - [paul.cianciolo@natcapwg.cap.gov](mailto:paul.cianciolo@natcapwg.cap.gov)

National Public Affairs Training Coordinator: Lt Col Steven Solomon- [ssoloman@cap.gov](mailto:ssoloman@cap.gov)

Social Media Coordinator: Janet White - [jwhite@capnhq.gov](mailto:jwhite@capnhq.gov)

Social Media Analyst: Capt Jessica Jerwa - [jessica.jerwa@wawg.cap.gov](mailto:jessica.jerwa@wawg.cap.gov)

**CAPNewsroom [www.CAP.news](http://www.CAP.news)** is now the primary news and information platform for Civil Air Patrol. This self-publishing management platform for CAP’s stories features social media distribution and integration, built in metrics, real time on demand reporting and a well-organized photo archive. Information formerly posted on volunteernow.com has been absorbed by CAP.news.



**Biannual Volunteer:** Beginning with the 2017 calendar year, the once quarterly *Civil Air Patrol Volunteer* magazine will be published twice each year in the spring and fall. The current 2017 Spring issue of the *Volunteer* will be delivered to CAP's senior members by mid-April. A digital version of the *Volunteer* will also be available on [www.CAP.news](http://www.CAP.news). (Prior to launching of this new website, it can be found at [http://capvolunteernow.com/cap\\_volunteer/](http://capvolunteernow.com/cap_volunteer/).)

**CAP Media Coverage:** Nearly 3,500 online, print and broadcast stories mentioning CAP were generated in the second quarter of FY17, reaching a potential audience of 1.8 billion people. News of interest included an in-depth article published on AOPA's website about CAP's radar analysis and cell phone forensics teams and some of their recent successes. This story, posted on Feb. 13, put CAP's tech teams in the national spotlight and is a great boost for CAP in the general aviation community, as the site reaches an average of 207,221 visitors per month. A story highlighting Congressman Ralph Abraham, an active CAP pilot, was also published Feb. 28 in the online version of *CQ Roll Call*, a longstanding Capitol Hill publication with over 430,000 viewers/readers.

**Social Media:** Texas Wing's support of air defense exercises prior to the 51st Super Bowl in Houston resulted in two CAP-generated videos displayed prominently on Facebook and YouTube. The combined reach for all viewers was well over 326,000, and the reach to nonfans was approximately 258,000

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## PUBLICATIONS MANAGEMENT

**Publications Manager:** Jeanne Stone – [jstone@capnhq.gov](mailto:jstone@capnhq.gov)

**Supplements and OIs.** In accordance with CAP [Regulation 1-2 Publications Management](#) ALL supplements and OIs must be sent to NHQ for OPR approval and posting to [CAPMembers.com](http://CAPMembers.com).

**New Regulation Preview.** During the [Publications Reengineering](#) process all approved regulations will be available for preview on [CAPMembers.com](http://CAPMembers.com) for 30 days before their effective date.

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## RECRUITING AND RETENTION

**National Recruiting & Retention Manager:** Lt Col Darin Ninness -[dninness@cap.gov](mailto:dninness@cap.gov)  
Asst Chief, Personnel & Member Actions: Marie Vogt – [mvogt@capnhq.gov](mailto:mvogt@capnhq.gov)

**Recruiting Boot Camp at National Conference.** A full-day, pre-conference Recruiting & Retention “boot camp” training event is in the works for the National Conference, scheduled for Thursday, 31 August in San Antonio. Stay tuned for additional information, signups and more.

**Recruiting & Retention Training.** The monthly recruiting webinars Colonel Stan Skrabut, NER Recruiting & Retention Director, and I have hosted have received a great deal of attention from squadrons and wings alike! These training events can be viewed live on Google's YouTube Live or anytime afterward via YouTube. Watch your email or the Recruiting & Retention Blog for upcoming training events. A playlist of all our previous training events can be found here: <http://bit.ly/RecruitingPlaylist>.

**Recruiting Materials Repository.** The Recruiting Materials Repository continues to help units in the field with easy to customize field proven materials from units all over the country. Flyers, brochures, posters, bookmarks, recruiting officer checklists, letters, presentations, recruiting plans and signs are just a few of the many items submitted. You can see the repository at <http://bit.ly/RecruitingMaterials>. If your wing or unit has materials that are successful and easy for another unit to customize for their purposes, please share!

**Open House In A Box.** A field-deployable “Open House In A Box” set of instructions, flyers, presentations, and other planning materials is in high demand from units looking to boost their recruiting game. The development of this resource is in its final stages, look for a beta test later this spring and a full deployment in time to plan and support Fall Open House events.

**Remember:** Recruiting is not a “one and done” kind of thing. It requires continuous, ongoing attention and effort on the part of your command team, personnel officers and membership. Spread the word about Civil Air Patrol and open your doors!

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## SAFETY

**Chief of Safety:** George Vogt – [gvogt@capnhq.gov](mailto:gvogt@capnhq.gov)

Assistant Chief of Safety: Col Robert Castle - -\*\*

**National Safety Officer College 2017** Applications are still be accepted for the National Safety Officer College (NSOC) is scheduled for June 5-9, 2017, at the NTSB Training Center in Ashburn, VA. Check out this link for more information. The course size is limited, so we may not be able to accommodate everyone, but please apply if you are interested so we can give everyone who is interested a fair look. Priority will be given to those in a leadership position in the safety program so we can make sure we keep them informed about upcoming changes to the CAP Safety Program. We are hoping to expand NSOC availability in 2018 with more courses in more locations, so stay tuned!

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## SPAATZ ASSOCIATION

**Vice President, The Spaatz Association:** Lt Col “JD” Ellis – [jellis@cap.gov](mailto:jellis@cap.gov)

The Spaatz Association 2017 Awards Dinner was held on 4 March 2017 at the Crystal City Marriott at Reagan National Airport, Arlington, VA. Approximately 120 CAP members, Spaatz Award recipients and guests attended. Maj Gen Joseph Vazquez, CAP's National Commander, delivered the keynote presentation. A total of four Aerospace Leadership Flight Scholarships were announced.

The scholarship recipients are:

C/Col Caleb Cheshire - Oregon Wing

C/Capt Joseph Taylor - MN Wing

C/2Lt Alena Wroe - Colorado Wing

C/2Lt Jack Schneider - Missouri Wing

The Spaatz Association also announced that C/Col Evan Thomsen (Wisconsin Wing), who served as the dinner emcee was the recipient of the first Spaatz Association Academic Scholarship.

The 2017 Gathering of Diamonds will be held at the CAP National Conference in San Antonio, TX. Spaatz Association Board members will provide an update on the latest Spaatz Association initiatives. Stand by for future details!

More than \$30,000 is available to individuals, squadrons, groups, wings, regions, or national-level programs that support cadet leadership development or completion of a private pilot certificate. Grants are awarded quarterly. Flight scholarships are awarded in March. The application window for ALL grants and scholarships is always open. Visit <http://www.spaatz.org/scholarships-and-grants> to apply.

Finally, we need your help! We are collecting pictures of Spaatz and Falcon award presentations and articles on Spaatzen for our website archives. If you have information, or know of someone who does, point them to our submissions page at <http://www.spaatz.org/submissions>.

If you have questions on The Spaatz Association, or would like to know more about how we can help you in the Cadet Program, contact us. <http://www.spaatz.org/contact-us>

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