



CAP VECTOR

Quarterly National Staff Update
July - September 2017



Maj Gen Joe Vazquez, National Commander and CEO
Mr. John Salvador, Chief Operating Officer

Upcoming Key Dates

National Conference, San Antonio, TX – 31 Aug – 2 Sep 2017

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AEROSPACE EDUCATION - ae@capnhq.gov

Deputy Director for AE: Dr. Jeff Montgomery – jmontgomery@capnhq.gov

- National AE: Lt Col Mike McArdle - **
- Home School Development: Lt Col Mike Fultz - **
- Curriculum Development Coordinator: Lt Col Randy Carlson - **
- Special Projects Coordinator: Lt Col Nick Ham - **
- Professional Development Coordinator: Lt Col E. J. Smith - **
- AE/STEM Careers Coordinator: Lt Col Sherwood Williams - **
- AE Analytics Coordinator: Lt Col Karen Cooper - **
- AEM & Workshop Coordinator: Lt Col Dave Garner - **
- STEM Kit Coordinator: Lt Col Frank Roldan - **
- Outreach Coordinator: Lt Col Michael Castania -**
- STEM Kit Coordinator: Lt Col Jonathan Lartigue -**
- Rocketry Coordinator: Major Gary Dahlke -**
- Technology Coordinator: Capt Carol Samuelson -**
- ACE & AEX Coordinator: Capt Spencer Kiper -**

CAP STEM Kit Program: Promotes an interest in science, technology, engineering, and math (STEM) subjects and careers to our CAP cadets and educator members’ students across the nation. Over 4,500 requests filled, impacting over 220,000 youth. Ten kits are available. For more information, application instructions, and recipient lists, go to www.capmembers.com/stem-ed. Contact: stem@capnhq.gov.

**In accordance with CAPR1-2(i), Personally Identifiable Information is not included in this document.

Aerospace Connections in Education (ACE) Program: This K-6 elementary AE program set record participation for academic year 2016-2017: 27,350 (38% increase), 433 teachers in 188 schools in 38 states. ACE is viewed as an early introduction to the CAP cadet program. CAP squadrons can help introduce the program to educators and schools and offer assistance in teaching lessons and /or presenting teacher and student certificates. For more information, go to www.capmembers.com/ace. Contact: ae@capnhq.gov.

AFA's Aerospace/STEM Education Grants for CAP: The AFA provides \$250 grants in alternating quarterly cycles to CAP units and educator members to help fund aerospace and STEM project subjects and careers. For information, go to AEO and AEM grant links at <http://ae.capmembers.com/programs/grants/>. Contact: afa@capnhq.gov.

Aerospace Education Officer (AEO) Schools: Many CAP regions are conducting Regional AEO Schools in 2017. These schools provide AEOs with education, training, resources, and AE Plan of Action guidance to help them better accomplish their AE responsibilities as an integral part of the overall AE program. Planning for 2017 schools has begun. For more information, go to http://ae.capmembers.com/whats_happening. Contact: ae@capnhq.gov.

Boy Scout Jamboree: The Air Force asked CAP to demonstrate some of our STEM kits at this national event to be attended by 40,000-45,000 boy scouts, from 19-28 July, in West Virginia. CAP will be sharing a large tent with the Air Force and will be demonstrating kits and conducting hands-on activities. MER is taking the lead on this endeavor, with the help of 15 volunteers from six different wings. This should be a great opportunity to promote AE and STEM, as well as, discuss CAP membership with the tent's visitors. Contact: ae@capnhq.gov.

AE Open House: AE will be hosting an open house on August 31, from 1-6 pm, at the National Conference in San Antonio. It will be bigger and better than last year's. All of AE's STEM kits will be on display, including the five new ones that will be available to order. Guests can participate in many different hands-on activities if they choose. Experts will be available for discuss their areas of expertise and talk about how to implement different programs. We will also conduct several drawings with prizes throughout the afternoon. Come see what all is available to you to help promote AE and STEM to our members and the general public. Contact: ae@capnhq.gov.

CADET PROGRAMS- cadets@capnhq.gov

Deputy Director for Cadet Programs: Curt LaFond – clafond@capnhq.gov

Cadet Programs Manager: Col Ned Lee – -**

Program Manager (Activities Group): Wendy Hamilton – whamilton@capnhq.gov

Program Manager (Education Group): Joanna Lee – jlee@capnhq.gov

Program Coordinator: Susan Schneider – sschneider@capnhq.gov

Cadet Analytics Coordinator: Maj Tom Rehman – trehman@cap.gov

Cadet Cyber Programs Coordinator: Maj Jacob Stauffer – jstauffer@cap.gov

College & Flight Scholarship Coordinator: Lt Col Ron Hanson – -**

Drill & Ceremonies Training Coordinator: Lt Col Grace Edinboro – -**

Drug Demand Reduction: Lt Col Jett Mayhew – -**

Education & Testing Coordinator: Lt Col Valerie Brown – -**

Nat'l Cadet Special Activity Coordinator: Lt Col Raj Kothari – -**

Nat'l Cadet Advisory Council, Senior Advisor: Lt Col Christine Lee (interim) – -**

Cadet Chair, NCAC: C/Col Evan Tomsen - -**

Spaatz Association Liaison: Lt Col JD Ellis – ellis.j@natcapwg.cap.gov

Cadet Programs 75th Anniversary. 1 October 2017 marks the 75th anniversary of the Cadet Program. The National Cadet Team is planning a variety of commemorations for the cadet community over the next year. Check out the *Celebration Planning Guide* and learn how you can participate in national or with local opportunities. www.capmembers.com/75thcadetyear.

Cadet Program Publication Reengineering. The Cadet Program Management Regulation is in the process of [being rewritten](#). We're optimistic that it will be completed and released in the summer, with regulatory changes going into effect in the fall. Keep an eye on the [Cadet Blog](#) for more information.

Encampment. 2017 encampment dates, the Cadet Encampment Guide, lesson plans and other resources may be found

at www.capmembers.com/encampment . Wing directors of cadet programs or encampment commanders may request encampment handbooks by emailing cadets@capnhq.gov by 1 May. Provide the date of encampment, total number of cadets participating, and name / address for shipping. Handbooks will ship in May.

Cadet Encampment Assistance Program. CEAP (say, “seep”) is available to support economically disadvantaged cadets during the 2017 encampment season. www.capmembers.com/ceap.

National Cadet Special Activities. Flying, leadership skills, Air Force and STEM career exploration. Over 2,300 cadets and seniors applied for slots at the 43 National Cadet Special Activities and flight academies this summer. Primary slotting is complete but latecomers may apply for “alternate” status. For more information, see ncsas.com.

National Character Day. It’s time to start planning for National Character Day! National Character Day is a wing-sponsored, half-day activity consisting of an academic element with exciting guest speakers and a hands-on character challenge. National Character Day is an opportunity for CAP to showcase our pro-character and anti-drug messages to cadets. September is the suggested time for the event, but it can be held in any month. A curriculum guide and other resources are available at www.capmembers.com/characterday.

CHAPLAIN CORPS - hc@capnhq.gov

Chief of Chaplains: Ch, Col James Hughes – jhughes@hc.cap.gov

Deputy Chief of Chaplains: Ch, Lt Col Charlie Sattgast – csattgast@hc.cap.gov

Plans and Programs: Ch, Lt Col Paul Ward – pward@hc.cap.gov

Personnel: Ch, Lt Col Ron Tottingham – rtottingham@hc.cap.gov

Information Technology: Ch, Lt Col Jeff Williams – jwilliams@hc.cap.gov

Secretary: Ch, Lt Col James Howell – jhowell@hc.cap.gov

Mission Chaplain Program Update: Preparations are underway for Mission Chaplain and Chaplain Support Specialist courses to be taught at NESAs. Two courses will be taught over the two weeks of NESAs and four Chaplain Corps Region Staff Colleges will be held in conjunction with the mission training.

Publication Up for Review: The Chaplain Corps regulation, CAPR 265-1, is currently under review in the regulation re-engineering process. This includes the pamphlets connected to the Chaplain and CDI programs.

Character Development Initiative: A team of nine Chaplain Corps personnel will attend the Character Development Summit on June 26-30 at Maxwell AFB. The purpose will be to incorporate the material from the visit to the Air Force Academy and develop a more effective and engaging approach to leading Character training with cadets.

Chaplain Corps Support of ROTC: Beginning in August, ten CAP Chaplains will begin supporting ROTC detachments across the country. This will test the feasibility of providing Chaplain and Character Development support for these units. If successful, the support will be made available on a nationwide basis in 2018.

DEVELOPMENT

Chief of Development and Alumni Engagement: Lt Col Michael Kathriner – mkathriner@gocivilairpatrol.org

Development Administrator: Ms. Donna Bass Maraman - dbass@gocivilairpatrol.org

Planned Gift Officer: Lt Col Ron Hanson - rhanson@gocivilairpatrol.org

Deputy Chief of Corporations/Foundations: Maj Mike Seiloff - mseiloff@gocivilairpatrol.org

National Liaison for Local Fundraising: Maj Frank Ross - fross@gocivilairpatrol.org

Deputy Chief of Annual Giving: Maj Jim Mathews - jmathews@gocivilairpatrol.org

Major Gift Officer: Maj Brendan Kearns - bkearns@gocivilairpatrol.org



\$180,000 in Scholarships Awarded: Civil Air Patrol almost doubled the number of Academic & Flight Scholarship recipients from 46 in 2016 to 90 in 2017. **Nearly** \$180,000 in scholarships, a total that represents about a threefold increase over 2016. **But even with these remarkable increases in scholarship funding and the number of CAP members served by that money, the need still far exceeds our resources.** This year brought 337 scholarship applicants, all with high academic

credentials. One third carried a grade-point average of 3.8 or higher. Most applicants scored an average of 1311 on the SAT or 30 on the ACT. These academic standings are about equal to those of the incoming class at the U.S. Air Force Academy. Support our scholarship needs at www.capmembers.com/giving.

UPDATED

National Conference Workshop and Learning Labs: Members asked for it – we will deliver.

“Fundraising Made Easy!” These learning sessions will examine a best practices approach to fundraising at the unit level. Designed for the fundraising beginner, attendees will be given actual fundraising tools, ideas, and techniques. Attendees will leave with a “Flash Drive” filled with helpful fundraising resources and a “hard copy” of the brand new **“Guidelines & Procedures for Securing Funds Guide”**. The presenters are veteran CAP fundraisers and the authors of this guide. Come with your questions and leave with the answers. [Sign up now, space is limited!](#)



Fundraising Help for CAP Units: The Development Team is in the final editing stages of the **“Guidelines & Procedures for Securing Funds Guide”**. This guide was written by two veteran CAP fundraisers outlining proven strategies and guidelines for unit fundraising. Look for it to be published by 1 July 2107 as a Best Practices document in the [CAP Best Practices Exchange](#). If you would like a member of the Development Team to present a fundraising workshop/webinar at your region or wing, [contact giving@gocivilairpatrol.org](mailto:giving@gocivilairpatrol.org).

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Civil Air Patrol Cadet Scholarships!



<https://smile.amazon.com>

Amazon Smile income will now be allocated for Cadet Flight & Educational Scholarships. You can help Civil Air Patrol’s Scholarship Funding by shopping online through Amazon’s new AmazonSmile program. Every time you direct your Amazon purchases through AmazonSmile, 0.5% of the price of your eligible purchases will be sent to CAP on your behalf, with no extra cost to you. All you have to do is visit smile.amazon.com/, log in using your usual Amazon account details, and select “Civil Air Patrol” as your charity. Thank you for supporting the Civil Air Patrol through AmazonSmile!

Employer Matching Gift Program: Members and others can increase the impact of their gift to CAP through your employer matching gift program. Many employers will match charitable contributions and/or volunteer hours made by their employees or employees’ spouses. Matching gifts/grants will be allocated to the donor’s noted designation. To find out if an employer will match or even triple a gift, visit <https://www.capmembers.com/giving>.



Government Relations

Director of Government Relations: John Swain – jswain@capnhq.gov

National Legislative Coordinator: Lt Col Gerald Marketos – marketos@cap.gov

State Legislative Coordinator: Lt Col James Nova – jnova@cap.gov

Special Projects Coordinator: Lt Col Lindsay Shipps – lshipps@cap.gov

Summer Conference GVR Course: This 1½ day course prepares CAP members to work with Congress, state/county governments and others; it provides proven strategies, techniques and tips for the best ways to positively impact legislators, agency officials and staff. It also teaches what you need to avoid, how to give elevator speeches and testimony, and provides networking opportunities. It is a great opportunity to learn about government relations and the first step in becoming a professional GRA. Contact Lt Colonel Jim Nova for information.

Other Summer Conference GVR Activities: There will be **GVR Learning Lab** on Friday to talk about CAP’s budget, legislative agenda and new GVR programs including video/online training and the Legislative Day Meeting system. The next day, Saturday, there will be a **GVR Open House**. Contact John Swain for information.

CAP Appropriations: CAP’s FY18 funding request for \$30.8M for operations and maintenance (O&M), \$10.6M for aircraft and \$1.7M for vehicles is under consideration in Congress with initial markups the week of June 26. CAP’s FY17 funding is now law with \$28M for O&M, \$10.3M for aircraft and \$1.7M for vehicles.

Legislative Day Results: In March CAP held about 440 meetings with Members of Congress/staff to talk about its programs, missions and funding. These meetings resulted in 208 “actionable requests” including appropriations

requests, letters of support and other actions. CAP also recruited 34 Members of Congress/staff into the Congressional Squadron.

Previous Summer GVR Course Certificates: If you have not received your course completion certificate for a previous summer GVR course please contact Lt Colonel Jim Nova.

National History Program

National Historian: Col Frank Blazich, Jr. - fblazich@cap.gov

Strategic Advisor: Maj Jacob Gerstein - jgerstein@cap.gov

National Archives and Historical Collections Division Head: Capt Colleen McCormick - cmccormick@cap.gov

Historical Projects Division Head: Lt Col Phil Saleet -**

Oral History Program Manager: Ch, Lt Col Marvin Owen -**

Heraldry Manager: Lt Col Phil Kost -**

Reenactment Liaison: Lt Col Sean Neal -**

Media Specialists: Capt Erik Koglin - 454214@tncap.us and Capt Johnny Shea - johnny.shea@ohwg.cap.gov

Research Division Head: Lt Col Richard Mulanax - rmulanax@cap.gov

National Historian Emeritus: Col Len Blascovich -**

Journal Manager: Maj Kurt Efinger - kefinger@sercap.us

Monographs Manager - Lt Col David Brown -**

Research Specialists: Maj Gwen Brown and Maj Seth Hudson - shudson@cap.gov

National Historian: Attended and graduated from National Staff College where he expanded and updated the heritage display at Wilson Hall; two new display cases added and approximately 160 new artifacts. Acquired five boxes of CAP National Headquarters records rescued from destruction covering CAP history from World War II to the 1970s. Assisted multiple wings in Congressional Gold Medal (CGM) eligibility requirements. Answered several dozen requests for information on a variety of CAP topics.

National Archives and Historical Collections Division: Performed on-site assessment of the future storage and research facility on Joint Base Anacostia-Bolling and developed supply lists and budgets for the facility. Drafted updated position descriptions for "CAP National Historian" and "Director, Col Louisa S. Morse Center for Civil Air Patrol History." Completed work on draft of CAPP 9 (*CAP Historical Repository Management*). Worked with the National Historian to acquire historical artifacts and records for the National Archives and Historical Collections and processed new accessions and associated paperwork. Responded to multiple information requests received through the history.cap.gov contact form and from CAP NHQ personnel.

Historical Projects Division: Currently assisting three wings with CGM presentations and several history displays and Cadet 75th anniversary commemorations. The Oral History Program Manager is currently making an audio and PowerPoint presentation for history.cap.gov to assist those members who are planning to do an oral history. With the assistance of Major Sue Neal and TSgt. George Brizak, the Reenactment Liaison again fielded approximately 28 WWII CAP re-enactors from at least 6 states and National Headquarters in Reading, PA. Fly-bys by vintage CAP aircraft were made on both Saturday and Sunday by Lt Col Sean Neal and Major Bart Rogers in front of crowds numbering 30,000. Excellent narration was provided by Larry Rutt and emphasized the 75th Anniversary of the Civil Air Patrol Program. Much recruiting information was distributed as well. The Media Specialists have developed an insignia for the Morse Center and are developing a local CAP history display case in OHWG. This display will contain CAP working uniform items like OD fatigues, BDUs and ABUs plus insignia from the 60s and 70s. The display will be housed at the Tri-State Warbird Museum

Research Division Head: The Research Division collected histories from four regions (including their wings), an improvement over the three regions which participated last year. They have prepared an updated versions of CAPR 210-1 (The Civil Air Patrol Historical Program) and CAPP 5 (Civil Air Patrol Written History Self-Study Guide), adding a Template with Instructions to CAPP 5; and moved Instructions on writing monographs and staff studies to a new draft CAPP 7 (Civil Air Patrol Monographs and Staff Studies). This will provide a foundation for expanding region and wing participation each year until we can reach and maintain 100 percent participation.

The next issue of the CAP National History Journal is due out in July, 2017. An update of the CAP region and wing commander lineages is about 85 percent complete. The unit charter database compilation continues, as is work to update and maintain a database of all CAP members killed in the line of duty.

INFORMATION TECHNOLOGY

Chief information officer (CIO): Kathy Conyers – kconyers@capnhq.gov

Deputy Director of Information Technology: Joseph Hall, Jr. – jhall@capnhq.gov

National Information Technology Manager: Col Sandra Brandon – sbrandon@cap.gov

Changes to CAPWATCH: The National Commander has announced changes to the scope, delivery method and access requirements for CAPWATCH data. This action is intended to mitigate several major IT and mission risks identified through CAP's continuous risk assessments:

- The large amount of CAP-owned data obtained via CAPWATCH downloads provide leadership little visibility into who has access to the data once downloaded from eServices, where the data is held, and how it is being used and protected.
- Supporting customized CAPWATCH datasets provided to legacy local applications presents a burdensome maintenance requirement on the NHQ IT staff, impacting the team's ability to focus on agreed upon IT project priorities.
- Use of local mission oriented systems has a negative mission impact including reduced interoperability of our personnel and units who are dependent on local systems rather than on the standardized eServices functionality.

Per the Commanders' letter of 30 June 2017, the following actions will be taken, effective 2 January 2018:

- The current CAPWATCH delivery method will stand down and replaced with a more secure service for providing a standardized CAPWATCH dataset to Senior Members who are authorized by their Commander to receive it.
- CAP NHQ IT will no longer provide customized CAPWATCH datasets to support any local application/system.
- Members will discontinue use of WMU/IMU, CAPSTAR, and similar locally developed mission systems.

NHQ will be providing regular communication on the transition to the new CAPWATCH process over the coming months. Look for updates on eServices news and the NHQ IT website. If you have any questions, please send them to cwinfo@capnhq.gov

INSPECTOR GENERAL – ig@capnhq.gov

Inspector General: Col Cheryl Fielitz-Scarborough – cfielitzscarborough@cap.gov

Deputy Inspector General - Inspections: Lt Col Craig Gallagher – igi@cap.gov

Deputy Inspector General - Complaints: Lt Col Preston Perrenot- pperrenot@cap.gov

Deputy Inspector General - Training: Lt Col Les Manser – igt@cap.gov

Deputy Inspector General - IT: Lt Col Jon Royer– jroyer@cap.gov

IG Support Coordinator – Missie Derocher-Harris - mderocher-harris@capnhq.gov

IG Senior Course: Southwest Region National Conference San Antonio, TX August 30-31 Contact: Lt Col Les Manser igt@cap.gov

IG College: Crowne Plaza Peachtree City, GA June 2-9, 2018 Contact: Lt Col Les Manser igt@cap.gov.

OPERATIONS, HEALTH SERVICE, COMM, SPECIAL MISSIONS, STAN EVAL, TRAINING AND EMERGENCY SERVICES

Director: John Desmarais – jdesmarais@capnhq.gov

Deputy Director: Ron Olienyk – rolienyk@capnhq.gov

Chief, Health Services: Lt Col Tom Janisko - thomas.j.janisko.mil@mail.mil

Chief, Communications: Malcolm Kyser – mkyser@capnhq.gov

Chief, National Operations Center: Terry Raymond – traymond@capnhq.gov

Chief, Operations Support: Lt Col Pete Norris – icssboss@gmail.com

Chief, Special Missions: Joe Piccotti – lpiccotti@capnhq.gov

Chief, Standardization and Evaluation: Vacant – dov@capnhq.gov

Chief, Training: Col Carlton Sumner – sumner.carlton@gmail.com

Operations Pre-Conference: It looks like we will have a very full agenda for the annual Operations Pre-Conference being held in conjunction with the annual conference in San Antonio on the 30th and 31st of August. More details like the tentative agenda and links to sign up for the webinar if you can't make to San Antonio can be found online at: https://www.capmembers.com/events/national_conference/2017-operations-pre-conference-materials/.

Standardization/Evaluation:

- The Chief of Standardization and Evaluation remains, but we anticipate advertising it with the intent to have a person hired to start on about the beginning of FY18 in October. In the interim, questions can be sent to dov@capnhq.gov, and will be answered by other members of the Operations staff.

- In order to allow more time for field review, the expected release date of the new CAPR 70-1 (replacement for CAPR 60-1) has been delayed until the 1st of October.

Health Services: Our staff is finalizing the draft CAPR 75-1 (formerly CAPR 60-5) to begin formal coordination, and will then be moving on to developing the new health services regulations and specialty tracks. Please send any suggestions that you might have to thomas.j.janisko.mil@mail.mil.

Communications:

- Staff Moves: Col Jerry Wellman, former UTWG/CC, has accepted the position as Assistant Chief of Communications. LtCol Roy Long, former PAWG/COS will be his Deputy. Capt Scott Higgins, MEWG, has taken the helm as Interim head of the Communications Training and Education Division.

- National HF Data System Manager: CAP/DOK is advertising the position of National Data System Manager. This new office will be responsible for charting the path forward as CAP works to adopt, develop and field a nationwide HF data capability. Interested parties can see the job announcement at capmembers.com.

- Evolving DoD Interoperability: CAP is becoming increasingly involved in joint HF operations with other members of the DoD HF community. An interoperability test with select stations from Air Force MARS and Army MARS is underway. CAP has also been participating in the major DoD quarterly "COMDEX" for the last several iterations. Meetings with the other DoD HF Managers are on-going. More details will be published as they become available.

- CAP Operations Security (OpSec) Program: Two members of the Communications Security office (CAP/DOKS) recently attended the DOD OpSec Officer's Course and are now certified to conduct CAP's first official OpSec Study. This study will finally define the OpSec needs of the organization and will lead to formal OpSec policies and guidance to the field.

Operations Support:

- Hundreds of personnel from across the country will be participating in the National Emergency Services Academy (NESA) from the 8th through the 22nd of July, 2017 at Camp Atterbury, Indiana. We'll be posting pictures of the activities on Flickr at: <http://www.flickr.com/photos/capnesa/collections/> and you can also follow us on Facebook at: <https://www.facebook.com/CAP.NESA>.

Special Missions:

- The Green Flag program is looking for experienced CAP pilots with a G-1000 qualification with a minimum of an instrument rating. Additionally, Pilot or Sensor Operator candidates should not weigh more than 190 lbs. We anticipate holding another Green Flag University (GFU) for new candidates in the Fall/Winter time frame. Information and applications will be provided to wing commanders for distribution after GFU training dates have been determined.

- Congratulations to CAP's NY PRA program. To date, CAP members have assisted in the training of 400+ Air Force RPA operators and support personnel...well done!

Training:

- REMINDER: Annual training plans for Wings and Regions are due to the CAP-USAF Liaison Regions by the end of July.

- There are several scheduled webinars coming up over the next few months:

25 July 2017 – [CAP Emergency Services Professional Development & Instructor Certification Programs](#) – 2000 to 2100 Central

13 September 2017 – [Lunch & Learn: CAPR 70-1 Overview](#) – 1100 to 1130 Central

20 September 2017 – [Lunch & Learn: Changes to the Operational Risk Management Process](#) – 1100 to 1130 Central

21 September 2017 – [Lunch & Learn: Changes to the Flight Release Process](#) – 1100 to 1130 Central

There are also a few more being planned. Monitor updates on the schedule site at: https://www.capmembers.com/emergency_services/operations_support/education_and_training/operations-training-webinars/.

PROFESSIONAL DEVELOPMENT - pd@capnhq.gov

Chief of PD: Bobbie Tourville – btourville@capnhq.gov

PD Manager: Vacant

New Unit Commanders Course (Blended option) - Just a reminder that the new Unit Commanders Course is available and that the previous editions (2011 edition, beta test edition) are discontinued. As a reminder, the new UCC which the wings host is a blended course combining an online precourse as well as a 2-day in-residence portion. Wings seeking to host a Unit Commander's Course will send the Form 46 to Bobbie Tourville (bjtourville@capnhq.gov) at least 45 days out from the expected in-residence portion of the course. Directors will then be given permissions to enroll students for the precourse. Both the precourse and the in-residence portion must be completed for the student to receive credit. For more information, please click on the following link:

https://www.capmembers.com/cap_university/professional_development/inresidence_courses/unit_commanders_course_2017.cfm.

New Unit Commanders Course (100% online option): For those members who cannot attend the blended UCC course, a 100% online option is available. This UCC is an 8-week facilitated course and requires unit and wing commander approval to apply. The application process is the same as for the 100% online Squadron Leadership School and Corporate Learning Course, and can be found in the "Online Learning" menu behind eServices. Please note that because this course is facilitated and space is limited for each class, there will be a waiting list. More information can be found using the link above.

New Professional Development Specialty Track Released: Professional Development's specialty track has been substantially revised; **and the pamphlet number has changed from CAPP 204 to CAPP 40-40**. This is because Professional Development's series number is transitioning from the 50-series to the 40-series under the Publications Reengineering effort. This pamphlet can be found using the following link:

https://www.capmembers.com/media/cms/CAPP_4040_PD_Specialty_Track_16_Ma_8397C7DEC4C48.pdf.

PUBLIC AFFAIRS

Deputy Director for Public Affairs: Julie DeBardelaben - jdebardelaben@capnhq.gov

National Public Affairs Officer: Maj Robert Bowden - rbowden@cap.gov

Marketing and Social Media Manager: Lt Col Paul Cianciolo - paul.cianciolo@natcapwg.cap.gov

National Public Affairs Training Coordinator: Lt Col Steven Solomon- ssoloman@cap.gov

Social Media Coordinator: Janet White - jwhite@capnhq.gov

Social Media Analyst: Capt Jessica Jerwa - jessica.jerwa@wawg.cap.gov

National News Coordinator: Lt Col Andrew Oppmann- aoppmann@cap.gov

CAP.news: The primary news and information platform for Civil Air Patrol, has attracted 38,000 unique visitors since launching April 13. Counting return visitors, the overall viewer count totals more than 65,000 – an average of more than 6,000 each week. The site features an engaging scroll-down format, flexible layout options, an attractive photo presentation and an easy-to-use social media sharing function.

CAP Media Coverage: Over 9,250 online, print and broadcast stories mentioning Civil Air Patrol have been generated in the first three quarters of fiscal year 2017, reaching a potential audience of 11 billion people. News of interest in the third quarter included a National Public Radio story about CAP's air intercept training flights with U.S. fighter jets. The

online story posted on NPR's website was picked up by 60 plus NPR affiliates nationwide, resulting in close to 30 million views. A Stars and Stripes Online story featuring CAP's national CyberPatriot champions from Colorado Springs reached another 1.5 million people who regularly visit the U.S. military's independent news source monthly.

Social media: NHQ recognized CAP volunteers with a CAP-generated video during #VolunteerWeek on Facebook and YouTube. The combined reach for all viewers was well over 45,000, (33,000 or 73% of those were not fans of the page). Other topics that resonated with our social media audience included: > CAP's progress toward a January 2020 ADS-B update deadline > the future of CAP and BasicMed; and > a cap.news story about former cadet/current Senior Member and USAF Major Kenyatta Ruffin, who launched a nonprofit organization -- Legacy Flight Academy -- to "uphold and sustain the legacy of the heroic Tuskegee Airmen while encouraging youth to pursue aerospace and science, technology, engineering and math (STEM) careers."

PUBLICATIONS MANAGEMENT

Publications Manager: Jeanne Stone – jstone@capnhq.gov

New Regulation Preview. CAPR 35-9, [Board of Governors and Region and Wing Commander Selection Procedures](#) is posted for preview and will be effective 1 Aug 2017. CAPR 120-1, [Internet Technology Security](#) is posted for preview and will be effective 1 Oct 2017.

RECRUITING AND RETENTION

National Recruiting & Retention Manager: Lt Col Darin Ninness -dninness@cap.gov

Asst Chief, Personnel & Member Actions: Marie Vogt – mvogt@capnhq.gov

Recruiting Boot Camp at National Conference - The pre-conference Recruiting & Retention Boot Camp is filling up nicely but if you haven't signed up you still have time! This activity is scheduled for all day, Thursday, 31 August prior to the National Conference in San Antonio. Sign up can be found [here](#):

Recruiting & Retention Training - Our monthly recruiting webinars have been well-received with over 2000 views! We're taking a short hiatus for July but we'll be back in action in August. These training events can be viewed live on Google's YouTube Live or anytime afterward via YouTube. Watch your email or the Recruiting & Retention Blog for upcoming training events. A playlist of all our previous training events can be found here:

<http://bit.ly/RecruitingPlaylist> as well as in the Learning Management System.

Recruiting Materials Repository - If you have a custom piece of recruiting material that you use at your unit that you can share with other squadrons, groups & wings to customize, please do! Flyers, brochures, posters, bookmarks, recruiting officer checklists, letters, presentations, recruiting plans and signs are just a few of the many items submitted so far. You can see and download materials from the repository at <http://bit.ly/RecruitingMaterials>.

Fall Open House Season is Nearly Here - The biggest recruiting "bump" of the year occurs in the fall, when units ramp up their recruiting efforts following the start of school. Now is the time for you to begin planning your fall events: the schedule, the media and community outreach contacts, displays and booths with a focus on getting the maximum number of eyeballs on CAP at your event. It's never, ever too early to start planning! (we even have a webinar all about it!... hit the playlist URL above!).

Fall is also when states hold their home school curriculum conferences. Reach out to your local home school organization or the home school co-ops in your recruiting area and take the opportunity to bring the Civil Air Patrol Aerospace and Cadet Program value propositions to home school educators. They'll thank you for it!

SAFETY

Chief of Safety: George Vogt – gvogt@capnhq.gov

Assistant Chief of Safety: Col Robert Castle - -**

New Cadet Activity Safety Tools: We have developed new briefing and mishap reporting tools for our NCSAs, Encampments, and all unit cadet activities. Follow this link to the webpage. We are asking all Commander and

Directors of Safety to ensure ALL your cadet activities are using these tools. They will help members better manage safety at cadet activities, and we will be testing products that will become part of our new Safety Program.

Rebuilding SIRS: We are beginning the huge task of redesigning SIRS, to make it easier to use and more intuitive for all users. It will also be upgraded to allow us to list causes and contributing factors for each mishap and ultimately allow us to look for causal trends, implement enhancements, and even monitor the effective of improvements we put in place. Reporting capabilities should be improved to allow commanders and safety officers to sort and review past mishap trends in their areas. **We need your inputs.** If you have ever wondered, “why doesn’t SIRS do this?” or “I need SIRS to let me do this” then we want to hear from you. Remember, we’re not just tweaking the current system or putting on band-aids; we’re building from scratch, so let us know what YOU want the system to do for YOU. E-mail your ideas to SIRS_Suggestions@capnhq.gov . Thanks!

SPAATZ ASSOCIATION

Vice President, The Spaatz Association: Lt Col “JD” Ellis – jellis@cap.gov

Looking to Make a Difference? The Spaatz Association is looking for 7 new Board Members for 2017-2019. Board Members are expected to manage or be heavily involved in at least one Association program (Scholarships, Grants, Mentoring, Outreach, Winter Dinner, Membership Management, etc.). Applications are open until 15 July 2017, and elections will be held from 22 July to 18 August. Results will be announced via the website and at the National Board. For more information, see www.spaatz.org/elections.

Positions Available -- The Spaatz Association is completely run by volunteers. We currently have 8 volunteer positions open, plus we are looking for liaison officers in each Wing and Region. If interested, submit your name at <http://www.spaatz.org/volunteer-opportunities/>.

Leadership Grants -- Spaatz Association leadership grants are available to individuals, units, and National-level special programs. 3rd Quarter applications are due by 31 July. For more information, see www.spaatz.org/grants.
