



**NATIONAL HEADQUARTERS
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY**
105 S. Hansell St
Maxwell AFB AL 36112-6332

1 June 2022

MEMORANDUM FOR ALL UNIT COMMANDERS

FROM: CP

SUBJECT: COVID-related waiver updates for the Cadet Program

1. PURPOSE. **This memo essentially repeals all COVID-related waivers to CAPR 60-1.** For the reader's convenience, a table on page 2 lists previously waived requirements and their current status.
2. POSTURE. We assume that COVID will continue to crest and wane, forcing all of us to adjust our daily life through vaccinations, masking, social distancing, and other precautions. America is used to COVID now, so the Cadet Program can evolve accordingly.
3. IN-PERSON ACTIVITIES. The biggest factor affecting CAP activities is local COVID conditions. CAP maintains a [waiver memo that grants in-person and overnight activity privileges](#) depending on the COVID situation in each location.
4. VIRTUAL & HYBRID ACTIVITIES. Commanders are already granted flexibility to conduct cadet activities as in-person, virtual, or hybrid events (CAPR 60-1, §4.3). That flexibility continues, although the COVID waivers are closed. For example, if a blizzard cancels the squadron meeting, the monthly character forum might still be accomplished in a virtual environment.
5. EXTENUATING CIRCUMSTANCES. The COVID waivers altered normal cadet rules for the whole nation. Although those waivers are now closed, individuals will sometimes face extenuating circumstances and may apply for waivers to CAPR 60-1 on a case-by-case basis through the usual process (see CAPR 60-1, §1.3).
6. MEMO TERMINATION. We will remove this memo from CAPR 60-1 on 1 September 2022. Thereafter, CAPR 60-1 should be sufficient guidance for cadet operations.

Curt Lafond
CURT LAFOND
Director of Cadet Programs

Copy: Region & Wing CPs

TABLE 1. CADET PROMOTION WAIVERS Changes since the previous waiver (21 Jan 2022) are shown in red

No.	Standard Cadet Promotion Requirement	Reasonable Accommodation	Reference
1	Basic promotion requirements: current member, active participation, positive attitude, proper uniform, oath, etc.	Ops normal	CAPR 60-1, §5.2.3
2	Open-book leadership achievement test	Ops normal or Cadet Interactive (NEW)	CAPR 60-1, §5.4
3	Open-book aerospace achievement test	Ops normal or Cadet Interactive (NEW)	CAPR 60-1, §5.4
4	Drill & ceremonies performance tests	Ops normal or virtual	CAPR 60-1, §5.4.2
5	Essay (Ach. 8 & Eaker Award)	Ops normal	CAPR 60-1, §5.4.3
6	Speech (Ach. 8 & Eaker Award)	Ops normal or virtual	CAPR 60-1, §5.4.3
7	Staff Duty Analysis – Technical Writing	Ops normal	CAPR 60-1, §5.4.4.2
8	Staff Duty Analysis – Oral Presentation	Ops normal or virtual	CAPR 60-1, §5.4.4.3
9	Staff Duty Analysis – Feedback	Ops normal or virtual	CAPR 60-1, §5.4.4.4
10	Cadet Physical Fitness Activity	Ops normal	CAPR 60-1, §5.4.5
11	Cadet Physical Fitness Test	Ops normal	CAPR 60-1, §5.4.5.3
12	Character Development Forum	Ops normal or virtual	CAPR 60-1, §5.4.6
13	Encampment	Ops normal	CAPR 60-1, §5.5
14	Leadership Academy (COS / RCLS)	Ops normal	CAPR 60-1, §5.5
15	Leadership Feedback Meeting	Ops normal or virtual	CAPR 60-1, §5.7.1
16	Closed-book Wright Brothers, Mitchell, and Earhart Award exams	Ops normal	CAPR 60-1, §5.4.1.3
17	Spaatz Award exam	Ops normal	CAPR 60-1, §5.8
18	Weekend activity opportunities (squadron & wing hosting duties)	Ops normal	CAPR 60-1, §4.3.3

Virtual: Any convenient technology such as Zoom, Skype, FaceTime, Teams, Hangouts, teleconference, etc.