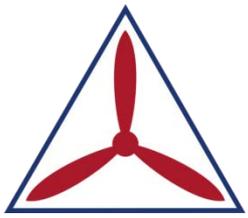




CITIZENS SERVING COMMUNITIES



Civil Air Patrol



Be an Ally

Supporting LGBT Cadets



Agenda

- Background
- Becoming an Ally
- Supporting LGBT Cadets
- New CAPP 1-10
- Colloquy & Questions



Introductions





We are NOT Covering:

- Personal Morality
- Politics
- Matters of Faith



ROE

- Questions Anytime
- Core Value of Respect
- Allow Everyone to be Heard



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Background

- CAP Formed to Allow Diverse Members to Serve
- LGBT Members since 1941
- Between 250-1,000 LGBT Cadets Today



CAPR 36-1

“CAP Policy [is] that no member shall be excluded from participation, [. . .] or subjected to discrimination with respect to [. . .] *sexual orientation, gender identify or expression.*”





Ally – the Basics

- Listen
- Open Mind
- Not Assuming
- Inclusive
- Speak Up



Listening

- Not a therapist or counselor
- Listen to the cadets' voices
 - Trust and Believe
 - Listen for Requests
 - Ask What They Need





Open Mindedness

- Unbiased
- Non judgmental
- Willing to Learn



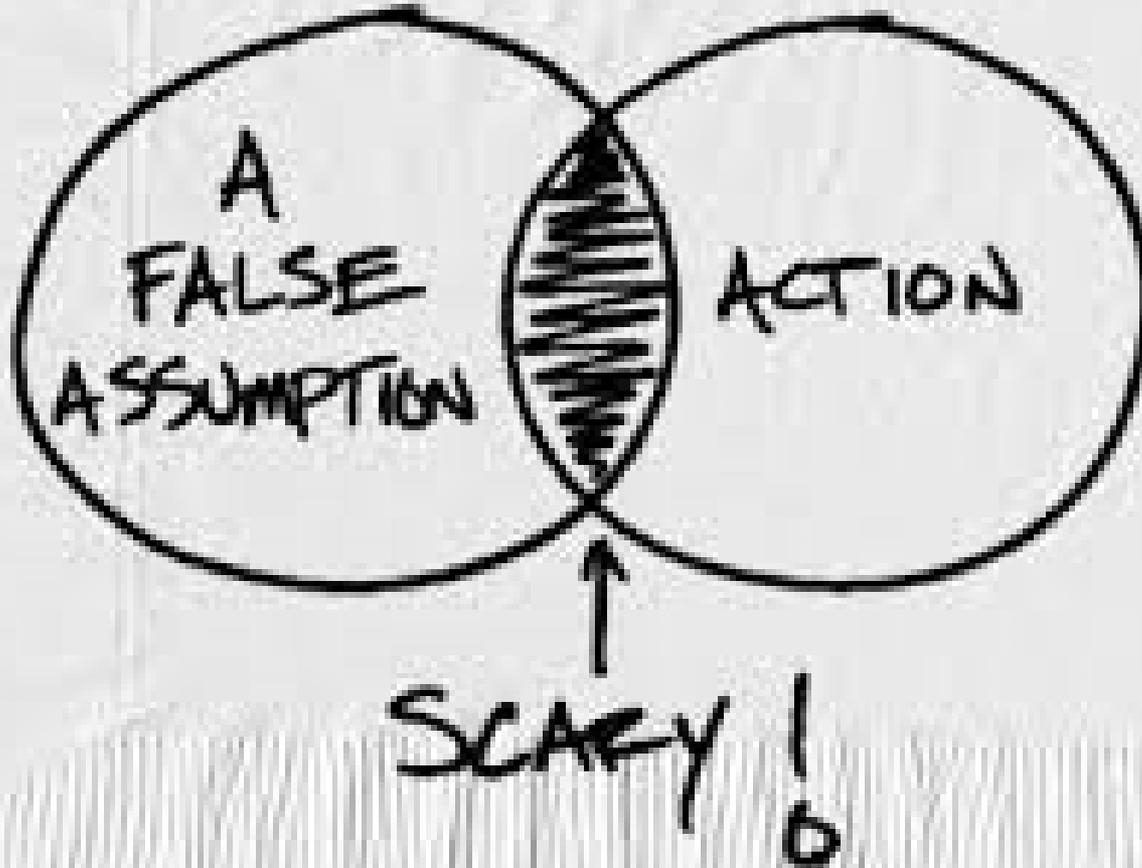


Do not be afraid to be open-minded!

(Your brain will not fall out.)



No Assumptions



re
BT



Inclusive

- Welcoming to All Cadets
- Work to Accommodate
- Hospitable



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Speak Up!

- Against Bullying
- Inappropriate “jokes”
- Intolerant Leaders





Supporting GLTB Cdts



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CAPP 1-10

- OPR: CP
 - But . . .
- Covers Dietary, physical, Educational, TG, & Faith-Based Accommodations



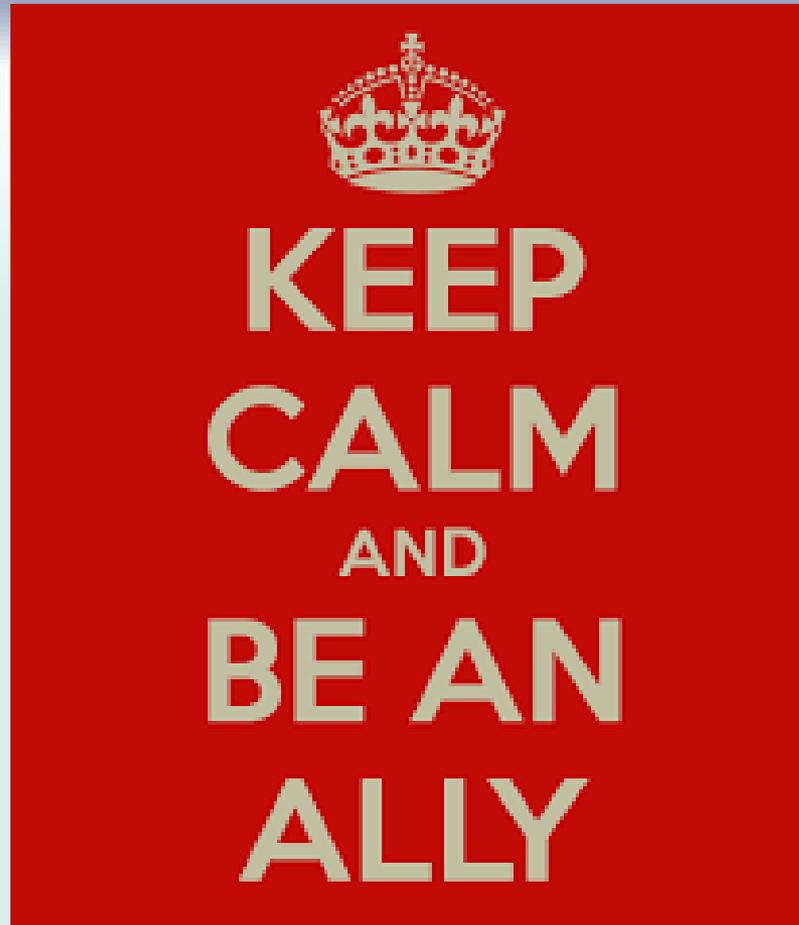
Whenever Possible:

Include all members, making reasonably possible accommodations

Search for a workable solution!



Colloquy & Questions



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