

# CADET PROTECTION POLICY

Summary handout *for the* Cadet Protection Basic Course

## 1. PROFESSIONALISM

There is no place for physical, sexual, or emotional abuse in CAP. Follow the CPP in all dealings with cadets. §1.4.2

## 2. SCREENING & TRAINING

Get trained. Adult leaders and cadets over 18 must complete the "Cadet Protection Basic Course." §1.6 & §3

Commanders, vices and deputies, directors of cadet programs, and some other staff officers are required to complete the "Cadet Protection Advanced Course." §3-3

## 3. UNIVERSAL STANDARDS *of* PRACTICE

Schedule cadet activities two weeks in advance, if reasonably possible, and announce them on a web-based unit calendar. §2.6.2

Use two-deep leadership. Every cadet activity must be supervised by at least two adult leaders, except in certain special situations. §2.6.4

Meet semi-privately with cadets during CAP activities if you must, but only in an open door setting or by staying visible to others. §2.6.6

When giving a ride to a cadet (besides a family member or prior relationship), a third person must be present. §2.6.7, §2.13.3.2

Activities beyond weekly meetings require a CAPF 60-80 permission slip. §2.6.8

Give every cadet a fair amount of attention. No favorites. §2.6.9

## 4. OVERNIGHT ACTIVITIES

For co-ed overnight events at least two adult leaders of any gender are needed, but try to have men and women on staff. §2.8.2

Keep cadets' and adult leaders' quarters separate. Don't share a tent or dorm room with a cadet who is not in your immediate family. §2.8.3

Have adult leaders and cadets shower at separate times. Don't let smart phones into shower areas or the barracks when cadets are dressing. §2.8.7, §2.15.5

## 5. INTERACTIONS OUTSIDE *of* OFFICIAL ACTIVITIES

Copy a third person when sending emails and other electronic messages to cadets. Short one-to-one text messages of an official nature are okay. §2.13

## 6. TRAINING INTENSITY

Ensure that the training intensity of the cadets' military-style environment is appropriate to the setting. If cadet staff overstep, correct them. If the problem persists or if an adult leader is overstepping CAPP 60-15's guidelines, treat the matter as a boundary violation. Take them aside, redirect their efforts, and keep the unit commander / activity director informed. §1.5.1.2, §1.5.4, §2.6.14, §2.9

## 7. SPECIAL ENVIRONMENTS

Conduct orientation flights in powered aircraft with three people on board, when reasonably possible. This rule does not apply to flight instruction. §2.10, §2.12.1

If cadets are waiting on the ground less than 30 minutes for their flight, only one adult leader is needed to supervise. §2.12.1

## 8. FRATERNIZATION

Respect the bright line separating adult leaders from cadets. Don't date or have intimate relations with cadets, regardless of circumstance. §2.4

## 9. RESPONDING *to* BOUNDARY VIOLATIONS

If another member commits a boundary violation (an infraction against CPP rules), take them aside and redirect their efforts. A friendly reminder on CPP standards should work, but keep the commander informed, too. If boundary violations persist, commanders can take formal disciplinary action. §2.14

## 10. REPORTING REASONABLE SUSPICIONS *of* ABUSE

If you develop a reasonable suspicion of cadet abuse, first ensure that the cadet is in a safe place, and then notify your wing commander. §4

October 2021. This visual aid provides only a summary of the CPP. For full policy requirements, please see the section referenced in CAPR 60-2.

