



OFFICE OF THE NATIONAL COMMANDER
NATIONAL HEADQUARTERS
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
MAXWELL AIR FORCE BASE, ALABAMA 36112-5937

25 January 2025

MEMORANDUM FOR ALL CIVIL AIR PATROL EMPLOYEES AND MEMBERS

FROM: CAP/CC

SUBJECT: Civil Air Patrol Actions to Address Presidential Executive Orders

1. CAP-USAF received a legal interpretation late yesterday that some recent federal executive orders related to DEIA (diversity, equity, inclusion, and accessibility) apply to CAP.

2. In addition, CAP-USAF also shared a list of requests related to the executive orders and has asked CAP to pause "any future DEIA-related events, programs, policies, or related activities until further notice." As an organization, we will comply with the request from CAP-USAF and pause these activities. If you have questions about what to pause, our region commanders will work with CAP-USAF Liaison Regions and legal officers, in coordination with CAP's general counsel, to make the determination and will keep the command team informed.

3. We have received multiple inquiries regarding the use of CAP-related social media accounts with the recent Department of Defense guidance. During this period, we recommend all units and activity pages limit social media to posts that are absolutely necessary. Examples include meeting information, uniform updates for events, cancellations, and similar need-to-know details until further guidance is released and interpreted. To help provide consistency in messaging across the organization, the CAP official accounts listed below will only post pre-approved content that units may reshare. Do not reshare content from other sources until further notice.

- [Facebook](#)
- [LinkedIn](#)
- [Instagram](#)
- [X](#)

4. We are operating in a rapidly changing environment. We understand a variety of reactions and a range of impacts may result. As a federal grant recipient, we have an obligation to comply with the requirements of applicable executive orders in a timely manner and in keeping with our core values of integrity, volunteer service, excellence, and respect. I encourage you to stay focused on our missions as we navigate these changes together.

5. To ensure accurate information and effective resolution of any concerns, please direct all questions through your chain of command and avoid making assumptions or sharing unverified information. As we receive additional information or guidance, we may send additional communications.

6. Thank you for your commitment to serving America's communities, saving lives, and shaping futures.

7. Inquiries related to this memorandum should be directed to mac@capnhq.gov.

A handwritten signature in black ink that reads "Regina M. Aye". The signature is written in a cursive, flowing style.

REGENA M. AYE
Major General, CAP