

Health Services Program Officer Qualifications

Qualifications of HSOs. Any health professional or technician meeting the criteria below may qualify for a health services appointment in CAP, provided that the member furnishes proof of current, unrestricted licensure, registration, certification, or professional school completion where such is required by law or regulation to their Commander via CAP Operations Qualifications. All will be known as “Health Services Officers”, with additional designation as being in the Physician/Medical Officer category, Nursing Officer category, or Emergency Medical Technician Officer category, as determined appropriate by the Wing HSO.

- Students in good standing in a professional training program for one of the professions listed below (e.g., students enrolled in an accredited medical school) will be considered eligible for a health services appointment in CAP but will be limited to a Technician Rating until they provide documentation of the successful completion of their training. If there is a break in schooling, the health services appointment will become voided.
- The following list is a generalized outline of the professions that meet the eligibility to serve as CAP HSOs. CAP/HS or a CAP Regional HSOs will evaluate candidates in other professions not listed below, on a case-by-case basis for eligibility, when requested by the Wing HSO.

NOTE: These categories are provided to distinguish between uniform items for different HSOs (i.e., Medical Officer Badge, Nurse Officer Badge, EMT/Paramedic Badge, and Health Services Specialty Track Badge). These categories do not imply scope of practice, level of care, specialty outside of CAP, or academic distinctions between HSOs.

- Physician/Medical Officer Category of Health Services: The professionals in the Physician/Medical Officer Category may be awarded the CAP Medical Officer Badge IAW CAPM 39-1, in addition to earning the Health Services Specialty Track Badge. This category includes the professions:
 - Chiropractor
 - Clinical Psychologist (PhD or PsyD)
 - Dentist
 - Naturopathic Physician
 - Optometrist
 - Pharmacist (PharmD)

- Physician (MD or DO)
 - Physician Assistant (PA-C)
 - Podiatrist
 - Veterinarian
- Nurse Category of Health Services: Nurse (at all levels). The professionals in the Nurse Category may be awarded the CAP Nurse Officer Badge IAW CAPM 39-1, in addition to earning the Health Services Specialty Track Badge. This category includes:
- Licensed Practical Nurse
 - Registered Nurse
 - Nurse Midwife
 - Nurse Practitioner
 - Certified Registered Nurse Anesthetist
- Emergency Medical Technician Category of Health Services: Paramedic and Emergency Medical Technician (at all levels). The professionals in the EMT Category may be awarded the CAP EMT Badge IAW CAPM 39-1, in addition to earning the Health Services Specialty Track Badge.
- Allied Professions Category of Health Services: The professionals in the Allied Professions Category may earn the Health Services Specialty Track Badge. This category includes the professions:
- Certified Nurse Assistant
 - Certified Medical Assistant
 - Athletic Trainer
 - Clinical Mental Health Professional (Master's or non-PhD or PsyD)
 - Medical Physiologist
 - Physical Therapist
 - Public Health, Master or Doctoral Level
 - Respiratory Therapist
 - Social Worker
 - Medical Laboratory science
 - Registered Environmental Health Specialist