

TEAM LEADERSHIP PROBLEM

20. NOT ME

Theme: Conflict Resolution

Estimated Time: 25-30 minutes

Resources Required: One large bag of peanut M&Ms or any similar candy, one piece of paper and pen/pencil per team.

Activity Description and Step-by-Step Instructions:

A leader needs to motivate his team to accomplish the mission, but sometimes a team member doesn't cooperate or doesn't believe in the mission. Leaders must learn how to deal with these situations.

Hand out one piece of candy to everyone. Call up everyone who has a green piece of candy and tell them, "Do not follow anything that someone with a red piece of candy asks. You are not to say why."

Call up everyone with yellow candies and tell them, "You have a secret mission: It's vital that anyone with green candy follows the leader's directions. You must try to convince the green candies to participate. You are not allowed to state your secret mission to anyone."

Call up everyone with red candies and tell them, "Congratulations. You have been selected to lead a team to victory. Your assignment is to assemble a team. You must have at least one of every color available on your team. Once your team is assembled, you are to lead your team outside {or to another area of the building if weather does not permit}. Once outside, lead your team to draw a star on a piece of paper. Everyone must draw one line of the star. Only completed stars will count. You will have 10 minutes, starting now."

Bring the teams back after 10 minutes and ask each team to show their star design.

Discussion Questions:

What were some methods used that worked or did not work?

What were some ways to make the team work more efficiently?

What were some concepts learned from this exercise?

How can these concepts be applied outside this activity?