"I'm afraid if I say something, I'm the one who will end up terminated."

"People talk about this being about sex, or a more academic analysis describes it as being about power….. But it's also about information."

I thought their relationship was a great thing, he [child] needed a father figure."

"I didn't think I could call anyone else."

"I was advised by my supervisors and legal counsel that I should neutralize the situation and keep it quiet."

"I don't want potential volunteers to think we assume they are a child molester."

"Other moms started commenting on my post that their child had been impacted too."

"Adult after adult protected him. He was the person they had take the lead on our care."

What's the worst that could happen?

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~~What's the worst that could happen?~~

How do we make sure it doesn't?

The Assumption

- All abusers are adults
- All are seasoned predators
- We can keep them out.
- "It can't happen here"

The Reality

- Peer-to-peer abuse accounts for 30% of reported abuse cases.
- Often starts with bullying
- Screening is not infallible.
- It is happening now, and will continue unless we take action.

A Just Culture Leads with Integrity

The public, parents, our members, communities, and the Air Force will not continue to tolerate this risk.

Youth Protection Mindset

Complacency – "That's the way we've always done it. That kind of stuff doesn't happen here."

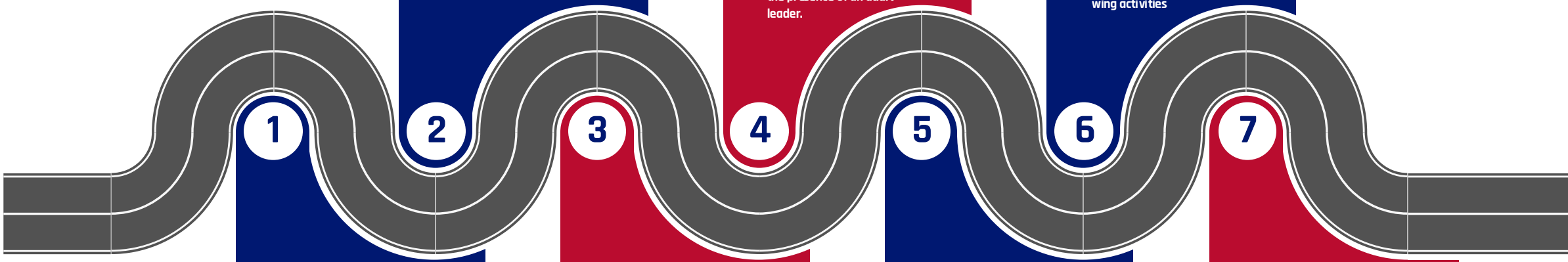
Compliance – External motivating factors (laws, regulations, mandates)

We are here.

Commitment – Internal and external prioritization of abuse prevention as a foundational component to the organization mission

A Collaborative Approach

Cadet Protection Program Updates: A Roadmap to Change



1 Roles & Responsibilities

Clarifies roles & responsibilities section to include Youth Protection Manager, wing commanders, region commanders, and wing legal officers.

2 Definitions

Updates our shared definition(s) of the following terms:

- reporter (and mandated reporter)
- activity

3 Guests & Escorts

Requires local leaders to ensure guests are escorted by a CPP-trained adult leader throughout their visit to cadet activities. Waives the "guest escort" rule during CAP events explicitly geared toward the public.

4 Cadet Medications

At overnight activities, requires cadet medications (except epi-pens and rescue inhalers) to be stored in a locked container controlled by an adult leader. Requires cadets to self-administer their medications in the presence of an adult leader.

5 CPPT 12-Month Renewal

Changes the CPPT renewal cycle from 48 months of 12 months.

- Content will be updated annually with current trends, case studies, and information.

6 Reporting & Responding

Announces a new resource, the Youth Protection Manager, clarifies the role of Legal Officers in helping the commanders triage reports of CPP violations. Clarifies the process for reporting misconduct at multi-wing activities

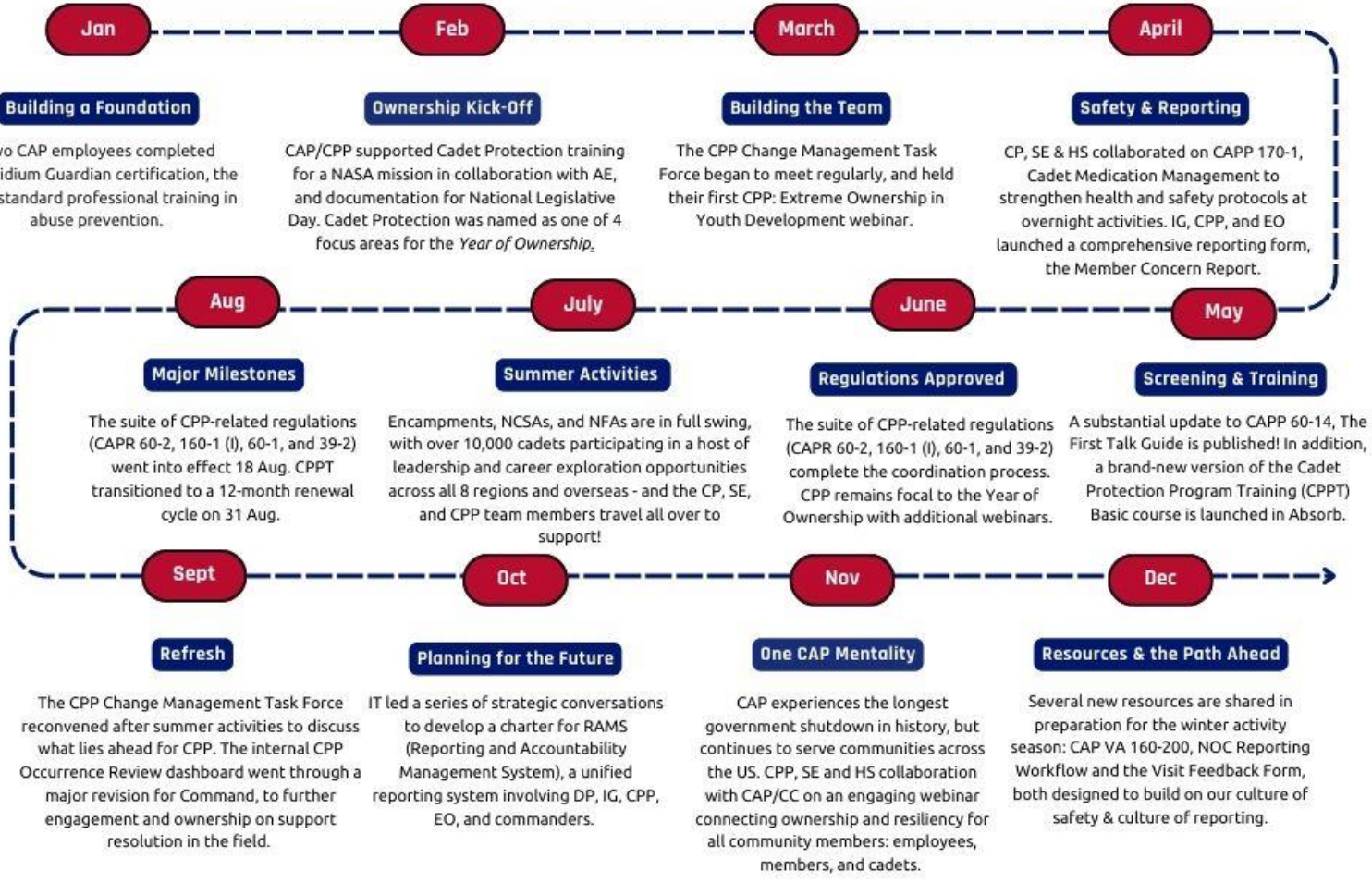
7 Cadet "Fire Watch" & Overnight Security

Extends to all overnight cadet activities the prohibition of using cadets for "fire watch" or "CQ" or "security" after lights out (waivers available).

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CADET PROTECTION

Cadet Protection: 2025 Year in Review

CIVIL AIR PATROL



No More Medication Misadventures: Cadet Medication Policy

Rationale	Change
Our current practice, which effectively leaves powerful drugs loose in the dorms and barracks, is a critical deficiency according to the American Academy of Pediatrics.	At overnight activities, requires cadet medications (except epi-pens and rescue inhalers) to be stored in a locked container controlled by an adult leader. Requires cadets to self-administer their medications in the presence of an adult leader.

Cadet Protection Training Cycle

Rationale	Change
In their formal report, our external safety experts, Praesidium, cited the 48-month training refresh cycle as a critical deficiency in our program. To keep CPP standards at the forefront of peoples' minds, training needs to be conducted at least annually.	Effective 1 October 2025, changes the CPP training renewal cycle from 48 months to 12 months.

Responding: Moving Towards Commitment

Rationale	Change
These procedural changes originate in recommendations from Praesidium. In particular, they close a critical deficiency in the previous process by guaranteeing the right of all reporters and victims to report directly to law enforcement, report directly to NHQ if commanders are perceived to not be neutral authorities, and/or confer with CAP's in-house expert, the Youth Protection Manager.	Announces a new expert resource, the Youth Protection Manager, being available to everyone who has questions or concerns about CPP. Clarifies the role of Legal Officers in helping the commanders triage reports of CPP violations. Clarifies the process for reporting misconduct at multi-wing activities (NCSAs, conferences, etc.).

We are here to support you, to continue to support seniors, cadets, and their families. Thank you!



cadetprotection@capnhq.gov