

**CAP REGULATION 35-5** 

**10 JANUARY 2019** 

APPROVED/S. PARKER/CAP/DP

Personnel

## CAP OFFICER AND NCO APPOINTMENTS AND PROMOTIONS

## CAP OFFICER AND NONCOMMISSIONED OFFICER APPOINTMENTS AND PROMOTIONS

CAP Regulation 35-5, dated 22 November 2016, is supplemented as follows (new text is highlighted):

Paragraph 1.8.1. The immediate superior of the individual being recommended for promotion will ensure that the member meets the minimum eligibility criteria outlined in 1.6. above and, in addition, is qualified under the criteria of one of the following promotion methods outlined in section 2, 3, 4, or 5:

- 1.8.1.1. Duty performance promotions section 2
- 1.8.1.2. Special appointments section 3
- 1.8.1.3. Mission-related skills section 4
- 1.8.1.4. Professional appointments and promotions section 4

Any promotion requiring Region approval must be accompanied by a letter of recommendation submitted to the NER Personnel Officer. The letter should include details on significant contributions to CAP beyond the basic information in E-Services, duty assignment and contribution to that position. In lieu of the letter of recommendation from the immediate superior the Wing Commander can submit a letter of recommendation. This information is to aid the NER Promotion Board in fulfilling their requirement of "considering all pertinent information" as set forth in the regulation.

1.10.1 Added. A copy of the promotion board's recommendation to the approving authority as to whether the promotion or demotion should be approved or disapproved will be sent to the NER Personnel Officer.

JACK OZER, Lt Col, CAP Commander

Supersedes: N/A OPR: DP

Distribution: 1 each Wing; NER staff, NER website

## Attachment 1 - Compliance Elements

There are no compliance elements to this supplement.