

**MEMORANDUM OF AGREEMENT
BETWEEN
THE INTERNATIONAL ASSOCIATION OF EMERGENCY MANAGERS
AND THE CIVIL AIR PATROL**

WHEREAS, the International Association of Emergency Managers (IAEM) and the Civil Air Patrol (CAP) are composed of officials and professionals that deal first hand with the demands of preparing for and managing the response to disasters that affect communities nationwide; and

WHEREAS, IAEM has stated its vision and mission to be *"Our vision is that IAEM be recognized as the premier international organization of emergency management professionals. The mission of IAEM is to serve its members by providing information, networking and professional opportunities, and to advance the emergency management profession."*

WHEREAS, CAP has stated its vision is *"Civil Air Patrol, America's Air Force Auxiliary, building the nation's finest force of citizen volunteers serving America."* CAP's mission is *"Supporting America's communities with emergency response, diverse aviation and ground services, youth development and promotion of air, space and cyber power."*

WHEREAS, to accomplish these purposes, the IAEM and CAP both support the sharing of information and the enhancement of emergency management efforts at every level and the continued participation of all agencies and departments involved in emergency management; and

WHEREAS, these two organizations recognize the need for increased emphasis on coordination of all aspects of emergency management worldwide;

NOW, THEREFORE, BE IT RESOLVED that IAEM and CAP do hereby agree to develop a lasting working relationship; and while working within the policies and guidelines of each organization, IAEM and CAP agree to specifically focus on the following areas of cooperation:

1. Appoint individuals and working groups at the national level to accomplish direct coordination and expand opportunities for mutually beneficial support and programs.
2. Encourage attendance at meetings of the other organization to facilitate education and exchange of information on IAEM/CAP related activities.
3. Provide educational support for IAEM/CAP selected joint activities while exploring and developing opportunities that offer ongoing emergency management experience to CAP and IAEM members.
4. Support efforts to promote IAEM and CAP organizational goals for membership growth and mission accomplishment. Specifically, encouraging CAP members to join IAEM and participate in the Associate and Certified Emergency Manager Programs, and encouraging IAEM members to join CAP and volunteer in the Emergency Services program.

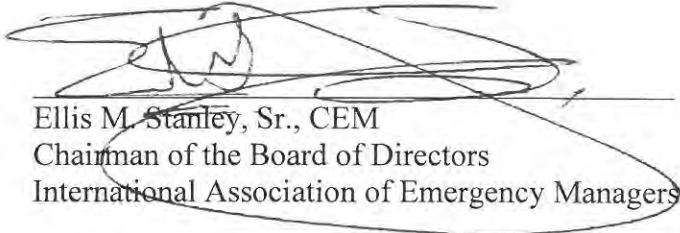
FURTHER, BE IT RESOLVED that the intent of this Memorandum of Agreement is to symbolize our cooperation to enhance emergency management at all levels of government to include communications and coordination with organizations throughout the world.

This MOA becomes effective when signed by both parties. This MOA may be amended in writing by mutual agreement of the parties. Periodic review is required every five years from the effective date. This MOA shall remain in effect until superseded or rescinded by either party to the agreement. Either party may terminate this agreement by providing 90 days written notice to the other party which shall be mailed to the addresses shown below:

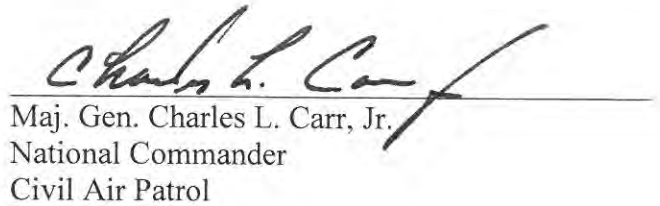
Chairman of the Board of Directors
International Association of Emergency Managers
201 Park Washington Court
Falls Church, VA 22046-4527

Chief Operating Officer
Civil Air Patrol
105 South Hansell Street
Maxwell AFB, AL 36112-5937

Nothing in this MOA shall modify or substitute any applicable organizational regulations and bylaws or operating policy of IAEM or CAP. Effective Date: 1 November 2013.



Ellis M. Stanley, Sr., CEM
Chairman of the Board of Directors
International Association of Emergency Managers



Maj. Gen. Charles L. Carr, Jr.
National Commander
Civil Air Patrol