



CIVIL AIR PATROL



CADET NEWS + **INNOVATIONS** SEATTLE 2023



Flight Plan

1. Browse the handout
2. Listen to the staff's synopsis
3. Participate in discussion





National Cadet Team - Leadership Circle



Curt LaFond

Director of
Cadet Programs



Tammy Hallihan

Program Manager
Cadet Support Services



Wayne Brown

Lt Col, CAP
CP Staff Coordinator



Joanna Lee

Program Manager
Cadet Curriculum



Kathrine Schmidt

Program Manager
Cadet Wings & Flight

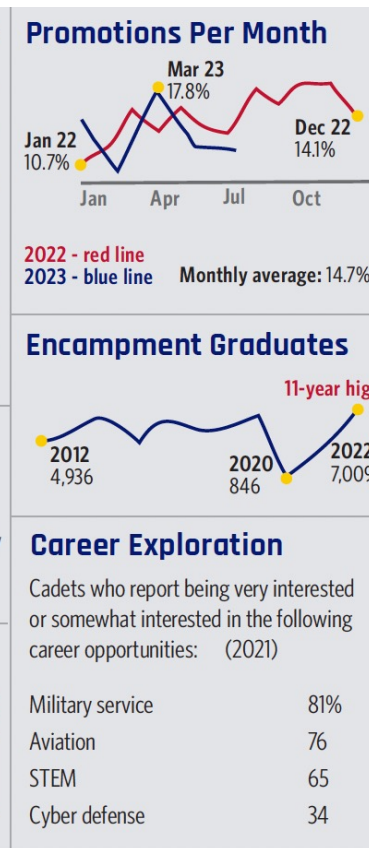
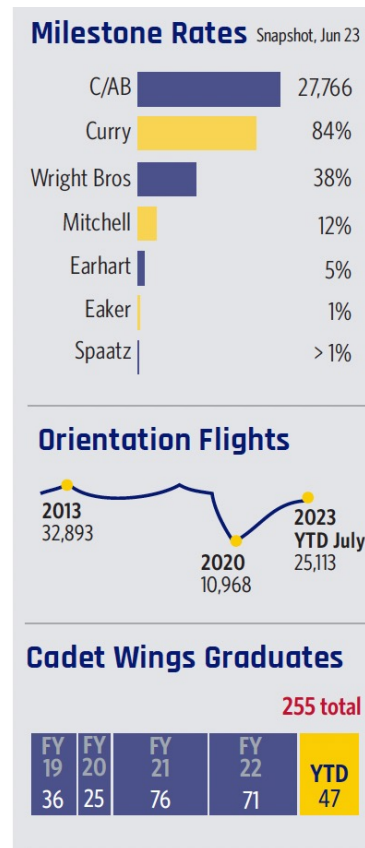
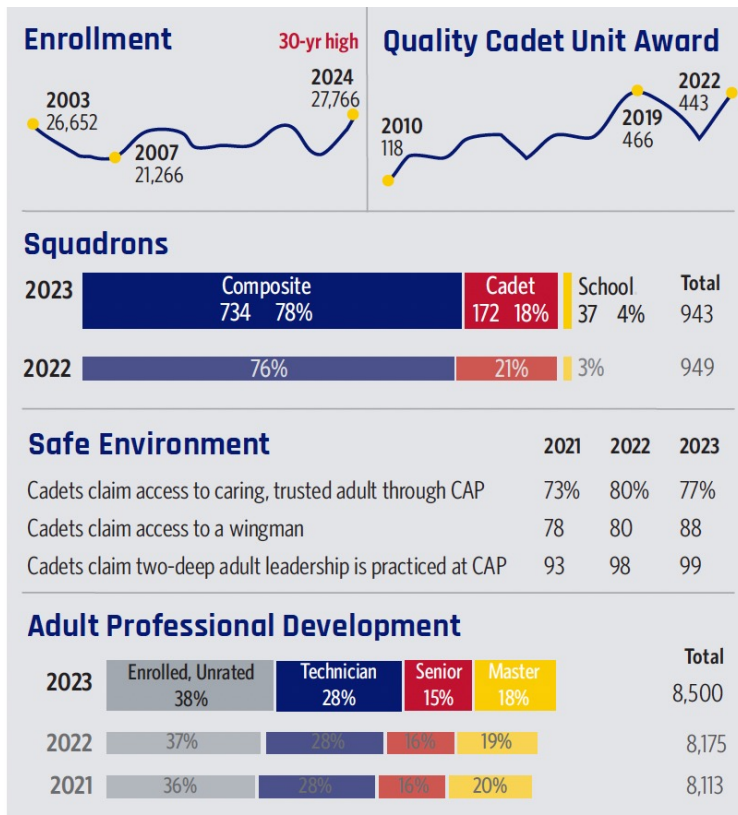


Margarita Mesones

Program Manager
Cadet Activities



Key Performance Indicators



Character

(4.0 scale)

	Cadets 2021	YES 2.0 Benchmark
"I learned to stand up for something I believed was morally right."	3.29	2.67
"I started thinking more about my future because of CAP."	3.30	2.71
"I learned about the challenges of being a leader."	3.58	2.90

Future Participation

Cadets who report a desire to participate in CAP three times per month or more, if able, during the coming year:

	2021	2022	2023
	92%	92%	94%



USAF Rated Diversity Initiative

Cadet Aero Weekend

UCAN: Underrepresented Cadet Aero Networking

Cadet Squadron Expansion



\$1 Million



Financial support for cadet life has never been better!

Generation X	Generation Z
	Cadet Packets
Uniform Chits (minimal)	Curry Uniform Voucher
	C/ Encampment Assistance
Orientation Flights (cost share)	Orientation Flights
	STEM Kits
NCSAs (minimal)	NCSAs
	Cadet Lift
	Cadet Take-Off Program
	Cadet Wings
College Scholarships (fewer)	College Scholarships
	Rated Diversity Initiative

Gen X
almost entirely
self-pay

Gen Z
\$9M annual
investment



Increasing Dosage



Funding

Curriculum

Scheduling

Permissions

Exclusion

Support leaders & families with resources

Eliminate barriers to participation



Cadet Protection

Expect policy & practice changes:

Supervisory Ratios

Chronic Boundary Violators

Committee-Centric Monitoring & Response

Prescription Medication

'I Felt Trapped': Sexual Abuse of Teens in the Military's J.R.O.T.C. Program

Former students say military veterans who led J.R.O.T.C. classes in U.S. high schools fashioned themselves as mentors, then used their power to manipulate and abuse.

Military Acknowledges More Sexual Abuse in J.R.O.T.C. Programs

Lawmakers criticized oversight by the military, which reported dozens of additional cases of abuse of high school students by J.R.O.T.C. instructors.

Thousands of Teens Are Being Pushed Into Military's Junior R.O.T.C.

In high schools across the country, students are being placed in military classes without electing them on their own. "The only word I can think of is 'indoctrination,'" one parent said.

J.R.O.T.C. Textbooks Offer an Alternative View of the World

Descriptions of civic life and some key historical events differ from the way they are taught in typical public school textbooks.

Pentagon Admits Lack of Oversight to Stop Junior R.O.T.C. Sexual Abuse

Facing questions from senators about repeated cases of abuse in J.R.O.T.C. programs, military leaders said they wanted to increase scrutiny of the instructors.



Cadet Packet Program

PHASE I KIT Fall 2023



PHASE II KIT Fall 2023



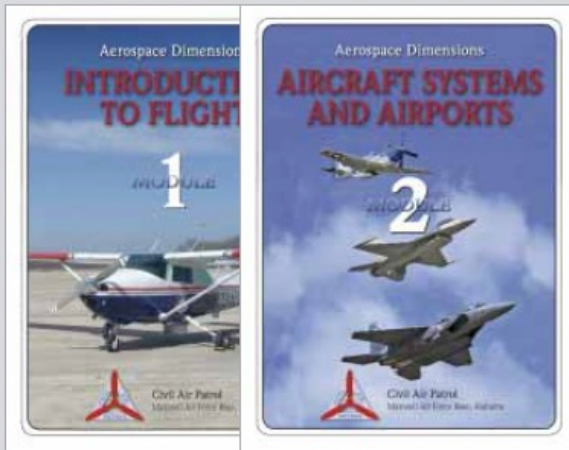
PHASE III KIT Unchanged





Cadet Packet Program

PHASE I KIT Fall 2023



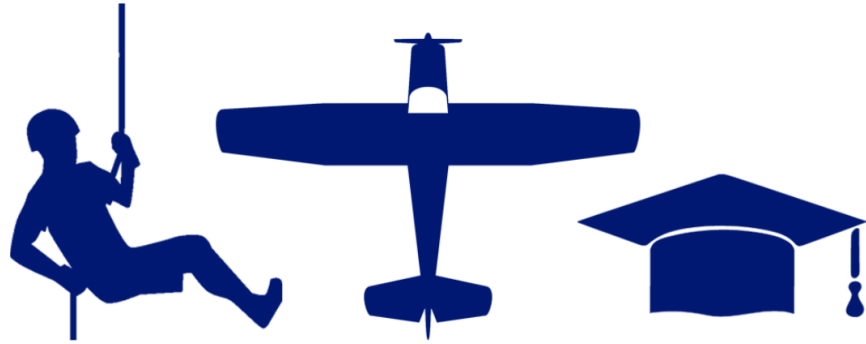
PHASE II KIT Fall 2023





Cadet Wings
1 July - 30 Sept

Top / Lift & Scholarships
1 Oct - 15 Jan



CADETINVE\$T

FLY WITH CADET WINGS



For more information on Cadet Wings visit:
www.GoCivilAirPatrol.com/CadetWings

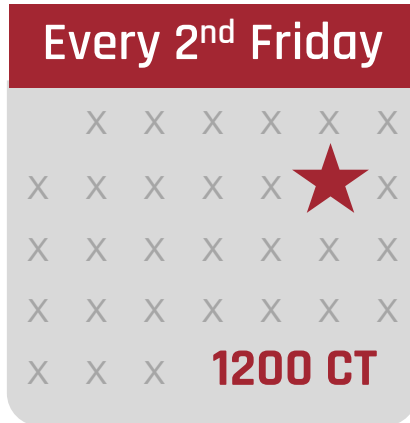
**WEBINAR: CADET WINGS
APPLICATION PREPARATION
RECORDED ON
SATURDAY, JUNE 24, 2023**

GoCivilAirPatrol.com/CadetInvest



Adult Leader Outreach

Monthly DCP Chat Recorded



GoCivilAirPatrol.com/DCPChat

Help for new Wing DCPs



Lt Col Heather Weaver
DCP Development Coord.

Youth Development **CONFERENCE** CIVIL AIR PATROL'S PREMIER FORUM FOR CADET PROGRAMS OFFICERS





CADET PROJECT BOARD

What we're working on for 2023-24

Major Initiatives

- Cadet Adventure
 - Partnerships & funding for indoor skydiving, marksmanship
- Cadet Merit List
 - Incentive program for academic & fitness excellence
- Cadet Protection
 - See page 4
- Curry Webinar Program
- Rated Diversity Initiative
 - See page 5
- Training Leaders of Cadets, 3.0
 - See page 6
- Universal Activity Registration
 - See page 2

Major Ongoing Projects

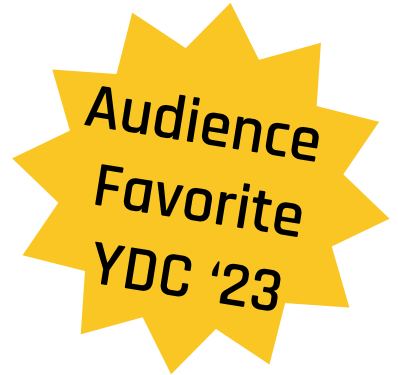
- Annual Cadet Survey & Key Performance Indicators
- CadetInvest
- Cadet Wings
- Encampment
- National Cadet Special Activities & Accredited Cadet Special Activities
- National Cadet Advisory Council
- Youth Development Conference



Dr. Ben Houlberg

**President & CEO
Search Institute**

**Evidence-based practices for youth to thrive
Saturday Keynote 9am
Grand Ballroom**



Discussion

- (1) Topics in the handout
- (2) All other cadet topics
- (3) Catch us at The Hangar

