



OPS EVAL 25



CAP-USAF

It's not a whole new Ops Eval...Again!



Introduction



CAP-USAFAF

1. Structure and Responsibilities
2. Checklist & Dashboard Utilization
3. Coordination and Communication
4. Questions and Answers



Goals



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1. Provide a Region Look at Wings
2. Evaluate Real-World Operations
3. Provide Diverse Yearly Readiness Snapshot
4. Increase OPS EVAL Effectiveness w/Familiarity
5. Participation and X-Wing Collaboration
6. Comply with CA/SOO



Structure



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1. CAP-USAFA Region Commanders and CAP Region Commanders develop joint plan **30 Oct 24**
2. No Emphasis Wings
3. CAP-USAFA conduct minimum 50%
 - CAP perform evaluations as directed by Region Commander
4. Inter-Wing and Region Evaluators



HQ/NHQ Responsibilities



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1. Monitor OPS EVAL in All Regions
2. **Monitor Dashboard regularly**
3. Provide Clarification on All Issues
4. Monitor All Instances of Intra-Wing EVALs
5. Evaluate or Delegate EVALs of WLEs
6. Collect, Compile and Analyze OPS EVAL Results
7. Create and Coordinate Yearly OPS EVAL Report



Wing, Region and LR Responsibilities



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1. Regions Develop requirements
2. Provide POCs to Coordinate OPS EVALs
3. Select Wing WLE for EVAL by **15 Nov 24**
4. Minimize Intra-Wing EVALs (Notification Required)
5. **Proactively Schedule EVALs/Prioritize Evaluators**
6. Accomplish 100% of Requirement
7. **Monitor Dashboard regularly**



Wing Led Exercises



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1. Emphasis Wing WLE (A5 Mission) EVAL Desired
2. Training Scenario with Incident Command Post
3. Planned by Wing and Region
4. Real World can be counted if appropriated evaluators are in place
5. Wings Must Communicate Dates by **15 Nov 24**



Evaluator Responsibilities



CAP-USAF

1. Proactively Schedule EVALs with 7-day Notice
2. Prioritize Evaluators Including Utilization as Crew
3. Remain Familiar with Special Interest Items
4. Conduct Fair EVALs and Provide Timely Feedback
5. Prioritize Safety and Cadet Protections
6. Reference the Evaluation Factors



2025 Special Interest Items



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- SII 1: Completion of all pre and post mission paperwork (CAPF 104s) including specific mission accomplishments.
- SII 2: Coordination of after-action reports with the customer.
- SII 3: IC completion of a daily/weekly SITREP and coordination with the appropriate LR.
- SII 4: Following guidance as outlined in approved regulations and operation plans.
- SII 5: Using the Wing training plan to drive sortie training requirements.
- SII 6: Up to date Aircrew Information Folder (AIF) IAW CAPS 72-4 and CAPF 70-8 especially Tab 7 (Unit / Wing / Region Specific Items)
- SII 7: Completion of CAPF 73 when a vehicle is used (corporate or POV) for official CAP duties.



Evaluators Are:



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1. CAP Check Pilots, Mission Check Pilots, CPEs, MCPEs and Mission Observer Skill Evaluators
2. Wing DO, DOV and other Designees
3. Region and CAP-USAFA/LR Ops Personnel
4. NHQ and CAP-USAFA/HQ Ops Personnel
5. From a Different Wing



OpEval Job Aid



CAP-USAF

A combined Job Aid describing how to use

OpEval After Action Report
&
OpEval Dashboard

bit.ly/FY25OEJA



How to Use the Operational Evaluation AAR and Dashboard

Purpose: This document contains two parts. The first part describes how to access and submit an OpEval After Action Report (AAR). The second section describes how to access and use the OpEval Dashboard.

Step 1

CAP – go to this web address <https://bit.ly/FY25OpEval>

CAP-USAF – From RIO Connect, navigate via CAP-USAF > Grant Risk Management > OpEval AAR

Step 4

Follow the instructions and EFs, when applicable, to respond appropriately to the statements in each section. Use **Back** and **Next** to navigate.

Operational Evaluation AAR

Step 3

How to Use the Operational Evaluation Report and Dashboard

Purpose: This section of the job aid describes how to access and use the Operational Evaluation (OpEval) Dashboard. The OpEval Dashboard provides insights into the status of OpEval based on OpEval checklists submitted by CAP and CAP-USAF evaluators. The data is updated in real-time as reports are submitted.

Step 1

Go to this web address: <https://bit.ly/FY25OEDB> or scan the QR Code below.

Note: This resource is not accessible from an AFNET

The left side compares the current rate of OpEval events to the rate required to complete requirements by FY end.

The center graph shows % of events by organization.

The right side displays the number of evaluations, unassigned, & remaining.

CAP OPERATIONAL EVALUATION NATIONAL AND REGIONAL METRICS

Region	RateYTD	RateReq	Required	Performed	byCAP/USAF	byCAP	Unassigned	Remaining
GLR	0.35	0.82	36	5	3	2	0	31
MAF	0.14	0.68	28	2	1	1	0	26
NCR	0.21	0.89	37	3	2	1	0	34
NER	0.57	0.66	33	8	4	4	0	25
PCR	0.07	0.95	22	1	1	0	0	21
PAR	0	0.63	24	0	0	0	0	24
SER	0.14	0.64	27	2	2	0	0	25
SWR	0	0.82	31	0	0	0	0	31

The number of events marked as Failed are displayed here by reason.

A grade of 'Failed' was... Record Count: 21



OpEval After Action Report



CAP-USA F

How to Use the Operational Evaluation AAR and Dashboard

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CAP personnel should bookmark the web address shown in Step 1

<https://bit.ly/FY25OpEval>

CAP-USA F personnel will normally access the AAR via the RIO Connect mobile application

Step 1
CAP – go to this web address <https://bit.ly/FY25OpEval>
CAP-USA F – From RIO Connect, navigate via CAP-USA F > Grant Risk Management > OpEval AAR

Step 2
On the opening page of the AAR, provide your email, name, and organization.
Click **Next** to proceed.

Step 3
Provide the required mission information, then indicate if the evaluation was focused on ICP Operations.
Click **Next** to proceed to the appropriate section.

Step 4
Follow the instructions and EFs, when applicable, to respond appropriately to the statements in each section.
Use **Back** and **Next** to navigate.

Step 5
Provide a final narrative, to include an explanation of all “No” answers, then click **Submit**.

Step 6
The feedback page and response email provide the ability to review and edit your response.



OpEval After Action Report



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Preview the KPQs and KPIs at the address provided

<https://bit.ly/FY25OEKPQ>

NEW - CAPID of PIC

Please consult the "Evaluation Factors" contained in the Job Aid

How to Use the Operational Evaluation Report and Dashboard

Key Performance Questions (KPQs) and Key Performance Indicators (KPIs)

The purpose of OpEval is to determine CAP's readiness to perform AFAUX missions. The OpEval AAR is organized around five Key Performance Questions (KPQs) that must be answered to make that determination. However, instead of asking you to answer very broad questions, you will be presented with a focused statement regarding one aspect of CAP's performance, also known as a Key Performance Indicator (KPI). If the statement is accurate, you will answer "Yes." If the statement is not accurate, you will answer "No." Answers will be aggregated by wing, region, missions, and mission sets, to determine CAP's readiness.

Note: You can review the OpEval KPQs/KPIs outside of the OpEval AAR by going to <https://bit.ly/FY25OEKPQ>

Evaluation Factors

Within the OpEval AAR, you will encounter KPIs that reference an *Evaluation Factor (EF)* by number (e.g., EF3). Reference the information below to obtain the additional information needed to accurately respond to those KPIs.

(EF51) Policies and Procedures: CAP uses regulations to promulgate policy and procedures relevant to the performance of AFAUX missions. However, the dynamic and emerging nature of AFAUX mission can outpace the regulatory system. An old regulation is not an issue in and of itself; however, if regulations are not being followed, are out of sync with current procedures, or needed guidance is lacking – answer No. (This KPI correlates with Special Interest Item (SII) 4)

(EF52) Equipment: Consider the number, capability, and condition of equipment provided for the mission. It is not necessary that CAP provide the ideal configuration for any given mission; however, if the equipment was not safe, not operationally capable, or was not appropriately documented (e.g., Aircraft Information File or CAPF 73) – answer No. (This KPI correlates with SIs 6 and 7)

(EF53) Personnel Qualifications: Examine the OpsQuals record of at least one member to determine if they were qualified to perform the role assigned to them. If a member is not qualified, they must be supervised by someone who is qualified to instruct that position. If this was not the case – answer No.

(EF54) Training: CAP members often receive mission or environment specific training at the region, wing, or unit level. As a result, lack of a national training program for a specific mission is not necessarily an issue. If mission characteristics required specific training that had not been provided at any level of the organization – answer No. If mission training was being conducted, but was not relevant to the wing training plan – answer No. (This KPI correlates with SII 5)

(EF55) Risk Mitigations: Planned risk mitigations should be used to execute the mission at the risk level that was approved. If risk mitigations briefed to the flight release officer were not implemented – answer No.



OpEval Dashboard



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How to Use the Operational Evaluation Report and Dashboard

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Access the Dashboard via the address shown

<https://bit.ly/FY25OEDB>

or

Scan the QR code

Step 1

Go to this web address:
<https://bit.ly/FY25OEDB>

or scan the QR Code below.

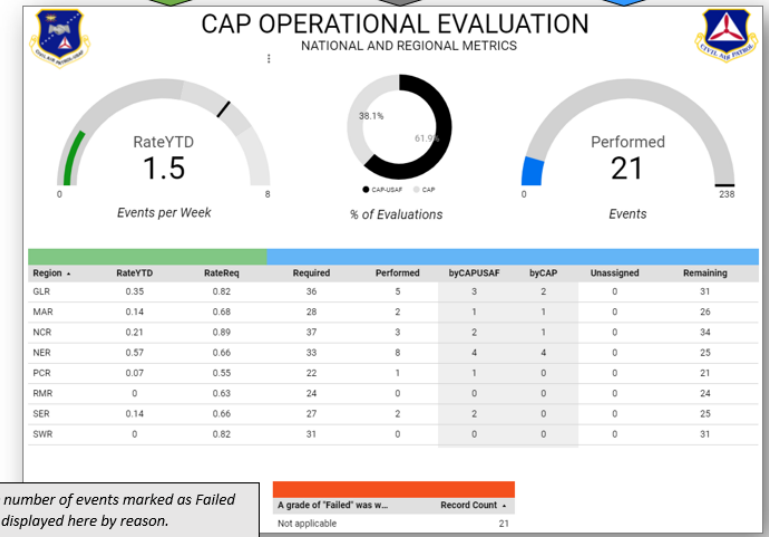
Note: This resource is not accessible from an AFNET



The left side compares the current rate of OpEval events to the rate required to complete requirements by FY end.

The center graph shows % of events by organization.

The right side displays the number of evaluations required, performed (by organization), unassigned, & remaining.



Requirement is currently "2 of any"
Handling of "flex" requirements TBD



OpEval Dashboard



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CIVIL AIR PATROL OPERATIONAL EVALUATION

REGIONAL AND WING METRICS

Region Record Count

🔍 Type to search

- NER 10
- NCR 8
- MAR 8
- GLR 7
- SER 7
- SWR 7 **ONLY**
- PCR 7
- RMR 6

Region	Wing	RateYTD	RateReq	%RateRequired	Completed	Required	Unassigned	Remaining	%Complete
GLR	IL			0	0	2	0	2	0
GLR	IN			1	1	9	0	8	11
GLR	KY			0	0	2	0	2	0
GLR	MI			0	0	2	0	2	0
GLR	OH			0	0	2	0	2	0
GLR	WI			0	0	2	0	2	0
GLR	_HQ			0	0	2	0	2	0
MAR	DC			0	0	2	0	2	0
MAR	DE			0	0	2	0	2	0
MAR	MD			0	0	2	0	2	0
MAR	NC			0	0	2	0	2	0
MAR	SC			0	0	2	0	2	0
MAR	VA	0	0.09	0	0	2	0	2	0
MAR	WV	0	0.09	0	0	2	0	2	0
MAR	_HQ	0	0.09	0	0	2	0	2	0
NCR	IA	0	0.09	0	0	2	0	2	0
NCR	KS	0	0.09	0	0	2	0	2	0
NCR	MN	0	0.09	0	0	2	0	2	0
NCR	MO	0	0.09	0	0	2	0	2	0
NCR	ND	0	0.09	0	0	2	0	2	0

CIVIL AIR PATROL OPERATIONAL EVALUATION

REGIONAL AND WING METRICS

Region: SWR (1)

Region	Wing	RateYTD	RateReq	%RateRequired	Completed	Required	Unassigned	Remaining	%Complete
SWR	AR	0	0.09	0	0	2	0	2	0
SWR	AZ	1.81	0.34	199	8	16	0	8	50
SWR	LA	0	0.47	0	0	11	0	11	0
SWR	NM	0	0.09	0	0	2	0	2	0
SWR	OK	0.23	0.04	199	1	2	0	1	50
SWR	TX	0.23	0.04	199	1	2	0	1	50
SWR	_HQ	0	0.09	0	0	2	0	2	0



OpEval Dashboard



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CIVIL AIR PATROL OPERATIONAL EVALUATION
REMAINING EVENTS BY MSN CATEGORY

Region: SWR (1) ▾

Region	Org	A0/A24	A2	A3	A5	A6/8/15/19	A7	A12	A17	A18	A22	A23	A25-A28	Any A/B
SWR	AR	1	2	0	1	2	2	2	1	0	1	1	0	0
SWR	AZ	0	0	0	0	0	0	0	0	0	0	0	0	0
SWR	LA	0	0	0	0	0	0	0	0	0	0	0	0	0
SWR	NM	1	0	0	0	0	0	0	0	0	0	0	0	0
SWR	OK	0	0	0	0	0	0	0	0	0	0	0	0	0
SWR	TX	0	0	0	0	0	0	0	0	0	0	0	0	0

CIVIL AIR PATROL OPERATIONAL EVALUATION
PERFORMED EVENTS BY MSN CATEGORY

Region: GLR (1) ▾

Org: CAP-USAF (1) ▾

Region	Wing	A0/A24	A2	A3	A5	A6/8/15/19	A7	A12	A17	A18	A22	A23	A25-A28	Others
GLR	KY	1	0	0	1	0	0	0	0	0	0	0	0	0
GLR	OH	0	0	0	0	0	0	0	0	0	0	0	0	0
GLR	WI	0	0	0	0	0	0	0	0	0	0	0	0	0
GLR	MI	0	0	0	0	0	0	0	0	0	0	0	0	0
GLR	IN	0	0	0	0	0	0	0	1	0	0	0	0	0
GLR	IL	0	0	0	0	0	0	0	0	0	0	0	0	0



FY25 Reporting



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1. CAP/CC briefed on Wing completion status during staff meeting
2. CAP-USAF/CC briefed on Region completion status monthly during weekly staff meeting
3. Final FY25 Report will be available by 31 Dec 25



FY24 Execution Feedback



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1. CAP-USAF Evaluators completed 55% of required evaluations
2. CAP Evaluators completed 45% of required evaluations
3. Wings did a good job of proactively scheduling evaluations
4. FY24 Final Report available by 31 Dec 24
5. CAP-USAF not actively identifying emerging missions



Coordination & Communication



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1. Success relies on LR, Wg, & Reg POC communication
2. Regions and LRs must actively search and schedule OPS EVAL Sorties in each wing
3. Wing POCs must actively communicate opportunities to LR and Region POCs



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Questions