

# Civil Air Patrol



## Professional Development Update

**Ms. Bobbie-Jean Tourville**



# Overview

- What We Do and Why
- Our Tools and Courses
- The New UCC
- The Leadership Development Working Group:  
Next Phase



# Our Foundation

- 2001 Statement of Work
  - Blend specialty training, command & staff experience, and leadership and management education into a progressive program...
  - Provide mandatory training on AF & CAP core values, cadet protection, and new member orientation
  - Update: We may be written into the next Cooperative Agreement: what that means...



# Our Purpose

- Our job is to educate and train CAP's senior member corps:
  - Provide quality orientation for new members
  - Provide leadership, program management, and ethics education and training
  - Instill CAP's proud and unique culture among all members.
- Strategy:
  - Continuously improve and adapt this program to meet educational & training needs for our members
  - Expand the scope of e-Learning programs to provide anytime, anywhere opportunity



# In Other Words...

We build the future!



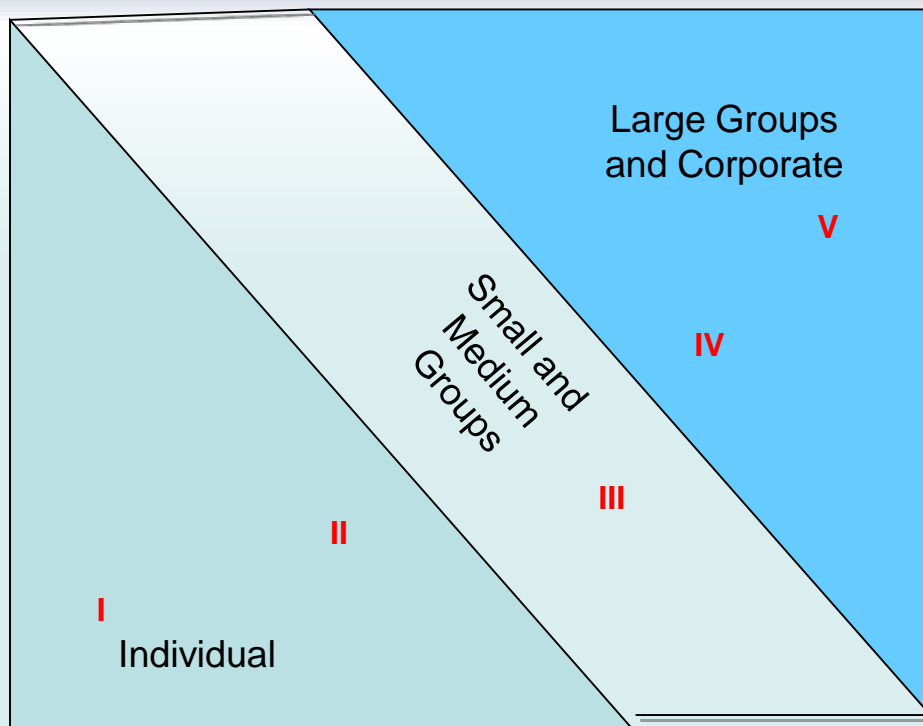
## CAP Model

Leadership Levels

Strategic

Operational

Tactical













Professional Development Levels



# Our Yellow Brick Road

## PROFESSIONAL DEVELOPMENT PROGRESSION CHART

	LEVEL I ORIENTATION	LEVEL II <i>GEN BENJAMIN O. DAVIS AWARD</i>	LEVEL III <i>GROVER LOENING AEROSPACE AWARD</i>	LEVEL IV <i>PAUL A. GARBER AWARD</i>	LEVEL V <i>GILL ROBB WILSON AWARD</i>
					
<b>PREREQUISITES</b>	None	Complete Level I	Complete Level II	Complete Level III	Complete Level IV
<b>COMMAND OR STAFF ASSIGNMENT</b>	None	None	Total of 1 year command and/or staff service	Total of 2 years command and/or staff service	Total of 3 years command and/or staff service
<b>PROFESSIONAL/ LEADERSHIP COURSES</b>	Level I Orientation Course	Squadron Leadership School  Officer Basic Course	Corporate Learning Course	Region Staff College (or equivalent)	National Staff College (or equivalent) 
<b>SPECIALTY TRACK (FUNCTIONAL SKILLS DEVELOPMENT)</b>	Select and enroll in a Specialty Track	Technician Rating in Specialty Track 	Senior Rating in Specialty Track 	Master Rating in Specialty Track 	
<b>LEADERSHIP EXPERIENTIAL ACTIVITIES</b>	None		Attend 2 National, Region or Wing conferences (one of which may be an AE conference or National AEO School)	Serve as a Director or staff member of a CAP course or educational activity OR National, Region or Wing conference	Serve as a Director or staff member of a CAP course or educational activity
<b>OTHER REQUIREMENTS</b>	None		Earn the Yeager Award 	Public Presentation to a non-CAP group OR internal/external AE presentation	Mentor a junior officer or NCO through the Technician rating in a Specialty Track





# CAP University

Welcome to CAP University - Windows Internet Explorer

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Civil Air Patrol - Welcome to CAP University

HOME NEWS EVENTS BENEFITS DONATIONS JOIN CONTACT

CITIZENS SERVING COMMUNITIES  
*Above and Beyond*






AEROSPACE EDUCATION  
CADET PROGRAMS  
EMERGENCY SERVICES  
CAP PILOTS  
CAP UNIVERSITY

CAP e-Learning  
PD Awards  
Level I: Foundations  
Level II: Technical Training  
Level III: Management  
Level IV: Command and Staff  
Level V: Executive  
On-line Courses & Exams  
AU A416: Students - USAF DL  
AU A416: Test Control Officer  
USAF PME Students: CAP Info  
Links to PD Resources  
Best Practices: PD  
Latest PD News

## WELCOME TO CAP UNIVERSITY

Civil Air Patrol Professional Development

Providing leadership, management, and ethics guidance to the senior members of the Civil Air Patrol.

				
<b>LEVEL I</b> (Foundations) eServices & OPSEC Foundations Course	<b>LEVEL II</b> (Technical Training) Squadron Leadership Officer Basic Course	<b>LEVEL III</b> (Management) Corporate Learning Course	<b>LEVEL IV</b> (Command & Staff) Region Staff College	<b>LEVEL V</b> (Executive) National Staff College

Local intranet 100%





# The New Unit Commanders Course



# Tools: Member Reports



# **CAP Leadership Development Project: Next Phase**



# The Balancing Act

- Transitioning from program management emphasis to leadership education emphasis while maintaining management quality
- Mentoring our own
- Budget (Corporate vs. Appropriated)
- Time



# How You Can Help

- Mentor new members through their first few months of membership: it's our responsibility
- Region PDs mentor the wing PDs
- Wing PDs mentor squadron PDs and senior unit PDs offer to help
  - Share your experience and tricks o'the trade
  - Good platforms: Go to Meeting, Go to Webinar and FreeConference.com
- Contribute to the PD Journal: it can't survive without you
- The new online courses coming will need to be consistently staffed with good instructors to work.



# Civil Air Patrol

**Please complete the 2017  
survey online for a chance  
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registration fee refunded**

<https://www.surveymonkey.com/r/17NatCon>



A nighttime photograph of the Anaheim Marriott hotel. The hotel's facade is illuminated with warm lights, and a prominent red neon sign is visible on the upper left. In the foreground, a large, curved fountain with a stone wall and palm trees is lit up. The sky is dark blue.

**Save the Date**  
**23-25 August**  
**2018**

**National Conference &  
Command Council**

Anaheim Marriott  
Anaheim, California

Online Registration Opens April 2018