

# **BROADENING HORIZONS**

CORPORATE LEARNING COURSE

“TEAMBUILDING” BLOCK

SEMINAR 3.1

## **SEMINAR OVERVIEW**

### **SCOPE**

*CAP is an organization wherein each person has an individual tasking that is paramount in achieving the corporate missions for America. Each person is interconnected with another person or group. This seminar provides students with an understanding of personal goals as a member of CAP, as well as the structure and functions of each corporate entity, and how each person plays a part in the team concept. This seminar is designed to be an open, yet guided, discussion to gain a clearer overview of the total organizational structure and the corporate responsibility of each member.*

### **COURSE OBJECTIVE**

*To develop an effective contributor in a team environment.*

### **BLOCK OBJECTIVE**

*To develop a knowledgeable corporate citizen who can effectively contribute in a team environment.*

### **LESSON OBJECTIVES**

- 1. To comprehend how local perspectives can be impacted by corporate responsibilities and authority.*
- 2. To define “personal interest” in a Civil Air Patrol context.*
- 3. To define “corporate responsibility” in a Civil Air Patrol context.*

### **INTRODUCTION and OVERVIEW**

*This lesson introduces the second block of instruction for the course. The focus will be on the need for team building skills and their use in the corporate environment of CAP.*

### **DURATION**

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**MAIN POINT #1** — *As a leader in CAP, personal interest needs to transition to corporate responsibility.*

**DESIRED LEARNING OUTCOME #1**

*Define “personal interest”*

1. “Personal interest” is the motivations, needs, and goals that the individual desires for Civil Air Patrol to meet in their lives.

2. What personal interests do you wish to fulfill as a member of CAP?

a. Reasons for joining CAP?

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b. Needs you wish to meet?

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c. Goals you hope to attain?

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d. Other personal interests you wish to fulfill?

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**DESIRED LEARNING OUTCOME #2**

*Define “corporate responsibility”*

1. “Corporate responsibility” is the acceptance of the roles in CAP that maintain the organizational standards, goals, missions and values. This is experienced from the squadron level through the national level of service.

2. Examples of how the needs and goals of individuals can be fulfilled in CAP:

a. \_\_\_\_\_

b. \_\_\_\_\_

c. \_\_\_\_\_

d. \_\_\_\_\_

3. Identify elements of the corporate responsibility.

a \_\_\_\_\_

b \_\_\_\_\_

c \_\_\_\_\_

## MAIN POINT #2

*Unit and Wing perspectives align and contrast on routine functions and clarity.*

## DESIRED LEARNING OUTCOME #1

*Understand, via a panel discussion, the various perspectives and functions of units and wings in order to work well within both entities.*

I. List the structure and functions of each area below as gleaned from the panel discussion.

a. Finance

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b. Logistics

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c. Aerospace Education

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d. Safety

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e. Operations

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f. Command

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g. Other: \_\_\_\_\_

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h. Other: \_\_\_\_\_

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## DESIRED LEARNING OUTCOME #2

*List questions and answers of pertinence to you.*

1.

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2.

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3.

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## CONCLUSION

### SUMMARY

1. Each person has personal obligations to fulfill in becoming a member of the organization and these need to be recognized and acted upon during membership performance and activity.
2. Each person has the right to be informed of various corporate responsibilities available to become a beneficial part of a team. After selection of personal corporate responsibilities for ownership, each person has the obligation to fulfill these to the best of his/her ability.
3. Each person has the right to be informed of the unit, wing, region, and national structure and functions to be able to perform at a level of excellence while a member of CAP working within all of these entities.

### REMOTIVATION & CLOSE

As a volunteer organization, CAP needs each member to set personal goals for self-fulfillment within the organization. Just as important, each member needs to be given the opportunity to explore and locate the area(s) in which he/she can be most productive to the team. Each member has the responsibility, then, to learn his/her role and do his/her personal best to fulfill that responsibility with the best interest of the organization always at the forefront.