



The *Transmitter*

The Official Newsletter of the Civil Air Patrol Chaplain Corps

Fall 2010

From the Chief of the Chaplain Corps.....

Striving for Excellence

In the executive session of the CCAC in San Diego, I shared some thoughts on excellence. I have been impressed with how much scripture has to say on the topic. In Jewish writings David describes “the saints in the land” as “the *excellent* ones, in whom is all my delight.” The Christian scriptures are resplendent with similar clarity insisting we are “called to *excellence*,” and speaks of love as “a more *excellent* way.” We are admonished to “approve what is *excellent*,” to “proclaim the *excellencies*” of God, and to think on things only if they are *excellent*.



Ch, Col Whit Woodard

That fits nicely with the third core value of the Air Force Chaplain Corps of which we are the fourth component. “***Pursuing Excellence.***” It is fitting that we consider how we do so. The eminent violin maker Stradivarius observed “God needs violins to send His music into the world, and if any violins are defective God’s music will be spoiled.” If the pursuit of excellence is important to the production of music, how much more so to the proficiency of ministry? And if we follow the logic of that metaphor we must be concerned with the excellence of our ministry.

We find that there are several different words translated excellence in the Bible, at least five in Hebrew and seven in Greek. Each of these expresses some facet of what it means to be excellent. We couldn’t examine all of them, but several did catch our attention. One expresses the idea of *virtue*, and we found that though there may be achievement without virtue, there can be no excellence without virtue. Another word for excellence distinguishes *things that are different*, involving discernment. To pursue excellence requires a godly standard. Yet another word means to *exceed or surpass, to be more than enough*. We are admonished to excel in everything. This word teaches us to overflow in excellence. Finally, we found a word that means *to hold above or stand out*. It is right to expect more of those who minister in excellence.

Excellence in ministry comprises all of these things and more. It is virtuous, characterized by purity and goodness. It is set apart, distinguishing between the holy and the profane. It is to be more than enough, abounding in all things and sufficient for every need. It is worthy of sacrifice, surpassing the vanities of the culture.

(Chaplain Woodard’s remarks continue on page 2)

From the Chief of the Chaplain Corps... "Striving for Excellence" (*cont'd*)

In his book, *Excellence*, John Gardner says, "Some people have greatness thrust upon them. Very few have excellence thrust upon them...They achieve it. They do not achieve it unwittingly by 'doing what comes naturally' and they don't stumble into it in the course of amusing themselves. All excellence involves discipline and tenacity of purpose."

As we pursue excellence for our Chaplain Corps, let us not overlook these expectations and let us not be driven by the many compromises of the mundane.

Semper Vigilans ad Dei Gloriam

Chaplain, Col Whit Woodard, CAP
Chief of Chaplain Corps



Ch, Brig Gen David Cyr

Deputy Chief of the USAF Chaplain Corps bringing an inspirational message to those in attendance at the Prayer Breakfast
(photo by Susan Robertson, NHQ)



Ch, Col Whit Woodard and Maj Gen Amy Courter presenting a certificate of appreciation from CAP to Ch, Brig Gen David Cyr
(photo by Susan Robertson, NHQ)

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OPERATION: Deepwater Horizon – CAP is Doing More Than Flying!

Submitted by Ch, Lt Col Marcus Taylor – FLWG HC

EDITOR'S NOTE: In the last issue, Chaplain Taylor's participation in this operation was covered in his role as a Mission Observer. Since the publication of that issue, his role changed to that of being a Chaplain in this operation.



Although the Civil Air Patrol has received high marks and accolades for the job done by our aircrews that flew daily missions in support of the Deepwater Horizon Oil Spill Response Mission, it should be noted that flying was not all that CAP was doing to support this mission.

Since mid-May, Florida Wing Chaplain (LtCol) Marcus L. Taylor has acted as CAP's representative on the Joint Forces Ministry Team (JFMT) at the Deepwater Horizon (DWH) Response Mission incident command post, or ICP, in Mobile, AL. He puts in 14 hours a day six days a week visiting the ICP's 1,200 plus workers, encouraging and uplifting them as well as providing counseling.

"I know my own prayers were answered when the Lord sent Civil Air Patrol Chaplain Taylor to help," said U.S. Coast Guard Chaplain (LT) Joseph Johnson, who is regularly assigned to the area as the Sector Mobile Command Chaplain. Before CAP sent chaplain



Ch, Lt Col Marcus Taylor with members of the JFMT

support to the Gulf in response to the oil spill crisis, Johnson had to singlehandedly cover four states, Louisiana to Florida, in the Mobile Sector on behalf of the Coast Guard, plus now the added responsibility of the Oil Spill Command Center. When the spill started exacting a toll on the lives of so many he'd been serving, it could have been overwhelming for him. Instead, Johnson explained, "It was different all right to be needed by everyone all at once, but you learn how to pray your way through it. You just have to hold on." His patience and prayers paid off when CAP's Chaplain (LtCol) Marcus Taylor — whose Florida Wing alone has more chaplains than all of the chaplains serving

with the US Coast Guard — arrived about a month into the crisis. Soon after, the Alabama Army and Air National Guard assigned chaplain teams to the effort and the Joint Forces Ministry Team (JFMT) was formed.

Chaplain Taylor, referring to the events leading up to his assignment stated, "Upon arriving at the ICP, thinking that I would only be focusing in on the needs of the few CAP personnel involved, it was quickly realized that the needs and our involvement would go far beyond our CAP aircrews. I met and was engaged by Chaplain (LT) Joseph Johnson, USCG, the sole chaplain presence, not only at the ICP, but covering his normal duty area as USCG Sector Mobile Chaplain, covering an area from Louisiana to the West Florida Panhandle (and I have been weary as the Florida Wing Chaplain of covering the

(Operation: Deepwater Horizon continued on page 4)

Operation: Deepwater Horizon article (Cont'd) ...

state of Florida). He was over-extended, over-worked and over-whelmed and eagerly looking for and welcoming any help that presented itself. Once I was able to educate him and his superior, Chaplain (CDR) Tim White, USCG 8th District Chaplain (the largest district in the USCG, covering all or a portion of 26 states), of who we were as the CAP Chaplain Corps, our qualifications, and what we could bring to the table to support their efforts in this mission, our involvement was gladly welcomed.

Taylor initially flew two weeks of ARCHER missions with a CAP aircrew out of Eglin Air Force Base in Florida in early May, before taking on his new role with the Joint Force Ministry Team in Mobile. Chaplain Woodard visited Taylor at the Incident Command Post in Mobile and was struck by the immensity of the mission and the need for chaplain support. “I was shown through the largest incident command post I could imagine,” he said. “As we made our way through the hundreds of busy people, several would approach us with brief expressions of appreciation for Chaplain Taylor’s contributions to what is no doubt the largest ever ‘parish’ of his ministry. “It was gratifying to witness the CAP Chaplain Corps seamlessly integrated into the Joint Forces Ministry Team, a testament to the importance of incident command system training for our chaplains,” Woodard added.



Ch, Lt Col Marcus Taylor providing counsel to one of the base personnel

“Though the days are long, the pace and stress levels in the ICP are consistently high, and the challenges come on a daily basis, it is truly a high honor to be able to serve and represent CAP in this capacity,” said Taylor. He conducts three worship services – two on Sunday and one mid-week service on Wednesday evening, including a Communion Service once a month, and is an adviser to the command staff on moral, spiritual, morale and welfare issues concerning all oil spill response personnel, both military and civilian. In addition, he attends and participates in change of command and other various ceremonies and makes visits in the communities affected by the oil spill, attending town hall meetings designed to spread goodwill and to keep Gulf Coast residents abreast of the cleanup efforts.

Every day, the chaplains working with the oil spill response dispense encouragement to several, but spend more time with a few who need in-depth counseling. The spill has just added another layer of worry to the lives of many already dealing with other crises, including concerns about serious health issues facing themselves or family members. “Especially after we finish a worship service,” said Taylor, “people like to hang out to talk, and they really open up.” Prayers from the Gulf may go to God, but now they are often delivered by the chaplains serving there.

“Being here is no doubt a high honor and moment of achievement for CAP, and one that is truly making history for our organization,” said Taylor. “The number of man-hours given, the quality of the product being produced and delivered and the level of professionalism displayed as we perform our assigned missions and duties speak volumes for CAP as a major player in this crisis.



(photo by Susan Robertson, NHQ)

**CHAPLAIN MURDOCH APPOINTED
"CHIEF EMERITUS"**

Chaplain, Col John Murdoch (Chief of CAP Chaplain Corps, 1996-1998) was recently appointed to serve as the Chief Emeritus. He will complete the term of Chaplain, Col Charles Sharp, who has retired from the Civil Air Patrol due to health issues that he and his wife are dealing with. Chaplain Murdoch is also an endorser for the General Association of Regular Baptist Churches.



**CHAPLAINS WHO ARE
APPROVED TO PROVIDE
MILITARY SUPPORT**

These are the CAP chaplains who currently have been approved and issued a Military Support Authorization (MSA) to provide military support:

1. Bobbey, David – LT COL
2. Confer, Harlin III – MAJ
3. Craver, Ben – CPT
4. Dawson, George – LT COL
5. Eno, Gary – CPT
6. Hill, Greg – LT COL
7. Howell, James – Lt Col
8. Murdoch, John – COL
9. Patrick, William – LT COL
10. Poland, David – MAJ
11. Smelser, David – LT COL
12. Still, James – CAPT
13. Taylor, Marcus – LT COL
14. Tottingham, Ron – LT COL
15. Westbrook, Scott – MAJ
16. Woodard, Whit – COL
17. Young, Edward – LT COL

If you indicated on your Form 34 that you are providing services to the military and do not have a MSA, contact:

Ch, Lt Col Ron Tottingham

drtot@empiremail.net

CAP National Commander
Maj Gen Amy Courter

Executive Director
Don Rowland

CAP-USAF Commander
Col William Ward

National Chief of Chaplain Corps
Ch, Col Whit Woodard

Chaplain Corps Administrator
Tracy Harris

Editor
Ch, Lt Col Paul Ward

The Transmitter is the official presentation of the CAP Chaplain Corps office, NHQ. Published quarterly, it provides a forum for Chaplain Corps leadership to share matters of current interest. Opinions expressed herein do not necessarily represent those of the USAF or the Civil Air Patrol Corporation.



PROFESSIONAL DEVELOPMENT AWARDS



These members of the CAP Chaplain Corps attained the following awards in the Senior Member Professional Development Program. We are proud of their accomplishments.



Level 2 – Benjamin O. Davis

Capt Alan Baumgartner (MIWG)
Ch, Maj Franklin Blodgett (AKWG)
Capt Martha Foote (CAWG)
1st Lt Cory Hewitt (FLWG)
Ch, Lt Col Greg Hill (SCWG)
Capt Kristian Miccio (COWG)
1st Lt Linda Poland (MOWG)
Ch, Capt Raymond Valdez (NJWG)



Level 3 – Grover Loening

1st Lt Roger Courtney (TXWG)
Capt Collin David (MDWG)
Capt Martha Foote (CAWG)
Ch, Lt Col David Lefavor (SER)
Capt Michael Lynch (CAWG)
Ch, Maj Iona Smith (TXWG)
Ch, Maj Roger Smith (AZWG)
Ch, Capt Carl Wall (MTWG)
Ch, Maj Kenneth Young (AZWG)



Level 4 – Paul Garber

Ch, Lt Col William Adam (WAWG)
Maj Tomas Gilberto Aguiar (PRWG)
Ch, Lt Col John Doughty (NMWG)
Capt Martha Foote (CAWG)
Ch, Maj Harvey Gainer (GAWG)
Ch, Capt John Preston Joslin (TNWG)
Ch, Lt Col David Lefavor (SER)
Ch, Maj John Rhodes (MSWG)



Level 5 – Gill Robb Wilson

Maj Kathy Bruns (INWG)
Ch, Lt Col David Lefavor (SER)
Ch, Lt Col Danny Riggs (WAWG)

For guidance in pursuing your Professional Development, consult the CAPR 50-17

**EDITOR'S NOTE: If there are any omissions or corrections, please send them to hc.pcr@hotmail.com
Please do not contact the Chaplain Corps or Professional Development Offices.
They are not responsible for publishing this information.**

Chaplain, Col Whit Woodard is pleased to announce that his wife, Maj Nancy Woodard – CDI assigned to Squadron 92 in the CAWG, just recently was awarded a Master of Arts Degree.

Join him in congratulating Nancy for her outstanding accomplishment.

Ch, Lt Col Ron Tottingham recipient of the 2010 **Distinguished Service Award** from the Military Chaplains Association

The criteria of this year's award focused on Chaplaincy Education and team work.

Chaplain Tottingham's responsibilities as the Deputy Chief include serving as the Dean for Chaplain Corps Region Staff Colleges.



photo by Susan Robertson, NHQ

Congratulations, Chaplain T!!!

NCR CHAPLAIN CORPS STAFF COLLEGE

19-22 April *Columbian Fathers Retreat – Bellevue, NE*

Photos submitted by Ch, Lt Col Don Mikitta –MNWG HC



SWR CHAPLAIN CORPS STAFF COLLEGE

28 June – 1 July *Naval Air Station Joint Reserve Base/Carswell Field – Fort Worth, TX*

Submitted by Ch, Lt Col Ron Whitt – SWR HC



The 2010 SWRCCSC was a great success. The college was conducted at the Fort Worth Joint Reserve Base. Twenty-two members participated in the College. Chaplain James Sickmeyer did an outstanding job presenting QPR, which teaches suicide prevention, intervention, and postvention. Also, Deputy Chief of Chaplains, Chaplain, Lt Col Ronald Tottingham and our banquet speaker, Region Commander Joseph Jensen, made valuable contributions.

The Color Guard was provided by the cadets of SWR-TX-154. During the college, a retirement ceremony was conducted for former Chief of Chaplains, Chaplain Charles Sharp.

The success of this year's college has given considerable momentum toward next year's college.



Col Joseph Jensen, Peggy Sharp and
Ch, Col Charles Sharp

Make plans now to attend a 2011 Chaplain Corps Region Staff College!!

**CAP CHAPLAIN CORPS AWARD WINNERS
2010 NATIONAL BOARD CONFERENCE**



Chaplain, Lt Col Eugene Abrams (NCR)
Senior Chaplain of the Year



Chaplain, Lt Col Homer Ontman (KSWG)
Squadron Chaplain of the Year



Maj Karen Nahrstadt (CAWG)
Character Development Instructor of the Year



Chaplain, Lt Col Paul Ward (PCR)
National Commander's Commendation Award for his
contributions to the Officer Basic Course

(photos by Susan Robertson, NHQ)

***Congratulations to all these members of the CAP Chaplain Corps for
recognition of their accomplishments and achievements in their service
to Civil Air Patrol***

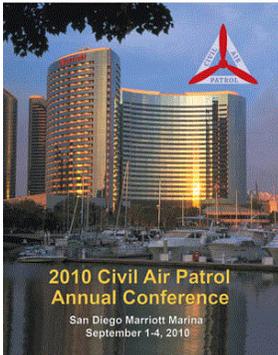
SPECIAL GUEST AT 2010 NATIONAL CONFERENCE THE REV. JILL ROBB DENISON PAULSEN

As part of a project that Maj John Foote (CAWG) was working on, he came across a name of a person that appeared to be related to the late Gill Robb Wilson. He followed through and made contact with the Rev. Jill Robb Denison Paulsen in Illinois. Jill is the granddaughter of Gill Robb Wilson. After contacting NHQ, arrangements were made for Jill to be a participant in the 2010 National Board/Conference in San Diego. What a delight it was to meet this wonderful person of faith (she is a Presbyterian minister) and a link to CAP's founder.



The Rev. Jill Paulsen with members of the CAP Chaplain Corps (L-R: Ch, Lt Col Ken Van Loon; Ch, Lt Col Paul Ward; Ch, Lt Col Oscar Cope; Ch, Lt Col Bill Cochran; B – Ch, Lt Col Charlie Sattgast) (photo by Nancy Ward)

Jill was able to get acquainted with members of CAP's Chaplain Corps at the reception, the Prayer Breakfast and throughout the conference. She was a speaker in the General Assembly, presented the GRW award to Maj Foote and Col Ernie Pearson, and concluded the conference with a benediction at the banquet. Her tribute to her grand-father, CAP's founder – Gill Robb Wilson, can be found in written form on the PCR Chaplain Corps web-site (hc.pcr.cap.gov) and in video form on YouTube: <http://www.youtube.com/watch?v=Zk6RDHugXw&feature=related>



2010 NATIONAL CONFERENCE SLIDE-SHOW

For those who were unable to attend the 2010 National Board and Conference in San Diego, here is a link that has a slide show of the CAP Chaplain Corps personnel participating in the various activities:

<http://smilebox.com/playEmail/4d546b774e7a59304d446c384d6a49784f5459344e44413d0d0a&sb=1>

(copy the above link and paste in the address bar)

The 2011 National Board/Conference will be held at the Louisville (KY) Marriott Downtown – 17-20 August. Mark your calendars and plan to attend this event.



Members of the CCAC with the Chief

Chaplains Van Don Williams (NER); Ronny Witt (SWR); James Sickmeyer (NCR); Paul Ward (PCR); Whit Woodard (Chief); Oscar Cope (SER); Steven Thomas (GLR Deputy – Chaplain Delano Ellis had to leave due to a family emergency); Bill Cochran (RMR); Ch Jack Epperly (MER HC) was unable to attend the National Board/Conference. (photo by Ch, Col John Murdoch)

CAP CHAPLAIN HISTORY: "The Age of Aquarius"

Contributed by Ch, Lt Col Steven E. Thomas

This is the fourth in a series of articles outlining the history of the Civil Air Patrol Chaplaincy

The 1970's proved quite difficult for CAP as it was the dawning of a new age of enlightenment, the Age of Aquarius, where "Peace" was to reign and anything military was held in disdain.



As the CAP Chaplain Service celebrated 20 years a small pamphlet came out under the authorship of Chaplain Col. Clarence Hobgood, the National Air Chaplain CAP, titled "20 years of CAP Chaplaincy 1950-1970". It was the first attempt to record the beginnings of the chaplain service in a very tumultuous time. Yet CAP chaplains persevered. *"CAP Chaplains are interested in young people that is one of the great reasons why they are members of this civilian volunteer organization. Proof of their interest was the National Laboratory on Ministry to Youth, held at Maxwell AFB."* This was where 200 clergy and 100 cadets and college students explored, *"the concerns and anxieties of today's youth"*. *"The CAP program attempts to instill in young people, as well as adults, the feeling that this world is potentially a friendly place to live, for the Almighty so blessed it."* With the Viet Nam War still raging and the growing sentiments of the peace movement it was becoming more and more an unfriendly world, increasingly with a very Cold War presence. In 1970 the great concern was the unfilled Chaplain slots numbering 2,240 positions available and only half were filled, how does one overcome the world. This theme would continue through the 1970's as to how to fill vacant chaplain slots within the squadrons.

In this new age of enlightenment, the Rev. Phyllis Keller Ingram, of the Congregational Church, was appointed the first female chaplain. The designation was made for the first Sunday in December as CAP Sunday in 1971. Also in 1971, the Chaplain Advisory Council and National Chaplains Convention started meeting concurrently with the National Boards. National Air Chaplain Ralph Pace gained approval for CAP Chaplains not formerly military chaplains, to join the Military Chaplains' Association in 1972. In 1972 "Values for Living," Part 1, was first published. In 1974, Air Reserve Personnel Center assigned five reserve chaplains to the National Chaplain's office to write the "Values for Living" curriculum. The Freedom Foundation, Valley Forge, PA, awarded their 1974 Honor Award to CAP for its "Values for Living" moral leadership curriculum and its ministry to youth. In these early years, the push was on to relate to youth on a new and expanded level. The support for Christian Encounter Conferences was dwindling and only two were being held. It was now suggested that Regional Chaplain Conferences take place where there would be Ministry to Youth Labs held. You have to wonder what they were all trying as they were sweeping aside the practices of yesterday and reaching out to the "Now World" with "Now Chaplains". By the end of the decade; "Values for Living" was in its 8th edition of publication.

In 1974 Chaplain Col. Chilton P. Thorington, CAP pinned on eagles, this was the first time since 1952 that a CAP Chaplain was authorized the rank of Colonel as Chairman of the National Chaplain Committee for CAP. Of course, this started a new discussion towards promotion for all CAP Chaplains as it was tied to the Senior Member promotion

(Chaplain History continued on page 11)

Chaplain History article (Cont'd)

system and many chaplains did not promote past their original rank upon accession into the chaplaincy. In 1975 the fist memorial service was conducted by chaplains as part of the National Boards, being held in the Basilica of St. Louis, the King. However in 1975, with the Viet Nam war winding down, saw budgetary restraints being placed and the Chaplain's Office at National Headquarters was sliced by 50% with one less chaplain, one less NCO Support and one less civilian worker. In the fall of 1976, the last Chaplains' Newsletter was published, replaced with a two page "Chaplain-O-Gram" due to budgetary restraints.

In 1977 the controversy over Chaplain Recruitment and the time that it took for approval was reaching a zenith. At one point there was a change in the CAP Reg. 265-1 to allow for civilian clergy to be appointed for up to twelve months awaiting their final ecclesial endorsement and final approval. The clergy would be appointed to the appropriate grade and could use the title chaplain. If they failed to meet qualification they would revert to senior members and maintain their grade in rank, but could not be the chaplain. This lasted all of two months and reverted back to the original wait and see. The problem was mainly in the education level of applicants, that many did not have the theological training that the Air Force required for their chaplains, and thus could not be CAP Chaplains.

In 1978 a CAP Memorial Fund was established at National HQ with the National Air Chaplain as overseer of the fund. In 1978 saw a shift from a National Chaplain Luncheon at the National Boards to the first National Commander's Prayer Breakfast.

CAP Chaplains were often seen as being traditionally benefitting Cadet Programs as Moral Leadership, encampments and IACE. In order to change that image, 1979 saw a movement develop of including the Senior Members as part of the ministry of the CAP Chaplain and that Chaplains should be involved in emergency services. During much of the decade, energy was focused upon chaplains in earning points for participation in various activities. They reported these activities on the form 34 quarterly. There was overall competition between the wings and regions quarterly to see who had the most points; of course this was not limited just to the activities of chaplains. Much was made out of the problem of chaplains not sending in their form 34's and dragging down the wing and region in the competition. The problem of recruitment created problems at the squadron level in that chaplains were integral in the promotion of cadets, which also figured into the point competition.

As the "Age of Aquarius" evolved into the "ME Decade" new events were looming on the horizon. Once again we would reenter space, but not without tragedy. We would have a new worry called "terrorism" and look forward to the decade of "Bring down that wall!" CAP would play its own part in this decade of anticipation.

(All quotes were taken from the newsletters of the National Air Chaplain)

Chaplain, Lt Col Steven Thomas serves as the Deputy Great Lakes Region Chaplain



Welcome Aboard

The following are newly appointed Chaplains and Character Development Instructors:

2nd Lt Cynthia Alicandro – MAWG
2nd Lt Barbara Bailey – DCWG
Ch, Capt Kelly L. Bartodej – MNWG
Ch, Capt Jack Bennett – KYWG
Lt Col Horace Furlough – ARWG
Maj Scott A. Gardner – KYWG
Ch, Capt Andrew Hart – NYWG
1st Lt Cory A. Hewitt – FLWG
Maj Michael Hoover – CAWG
Ch, Capt Donald Hoy – LAWG
Ch, Capt Thomas A. LeBeau – NYWG
2nd Lt Albert Librizzi – PAWG

2nd Lt Daniel Long – WAWG
Ch, Capt Blaine MacNeil – MNWG
Capt James Main – IDWG
Capt G. Kristian Miccio – COWG
Ch, Capt Denise Mosher – ORWG
2nd Lt Richard K. Olsen – VAWG
Ch, 1st Lt Robert Rector – FLWG
2nd Lt Steven Rubinson - WIWG
Ch, Capt Allen Milton Stanley – TNWG
Ch, Lt Col William Ray Twa, Jr. – TXWG
Ch, Maj Elise L. Whitworth – GAWG

CAP fields the largest volunteer chaplain corps in the world. Numbering close to 900 chaplains and character development instructors.

SUMMARY OF FORM 34's (January-June 2010)

From January through June, the CAP Chaplain Corps personnel participated in 16,359 activities; spent 66,787 hours; traveled 415,100 miles; invested \$235,507.82 in their service to others.

Just a reminder that each chaplain and character development instructor is required by CAPR 265-1 to submit a completed Form 34 to their Wing Chaplain, even if they have been inactive during that reporting period, no later than 5 January and 5 July each year.

The information gathered from these reports assist the Chaplain Corps Advisory Council in evaluating the program.

It is also included in the CAP's Annual Report to Congress.

New Assignments

The following are newly assigned Wing HCs:

Ch, Maj Adma Ross –CTWG
Ch, Lt Col Dan Miles – NJWG
Ch, Maj A. Dale Climie – TXWG
Ch, Lt Col Jeff Williams – COWG

The following are newly assigned Region HCs:

Ch, Lt Col Ronny Whitt – SWR



THE NEW ISSUE OF "FLIGHT TIME": VALUES FOR LIVING RELEASED

The most recent issue of the Character Development curriculum - "*Flight Time*": *Values for Living* is now available. It can be downloaded from the NHQ web-site:

http://www.capmembers.com/media/cms/P265_002V3_F59414CEB9BA2.pdf