



The Transmitter

The Official Newsletter of the Civil Air Patrol Chaplain Corps

Summer 2018

2018 NATIONAL CONFERENCE PREVIEW ISSUE



*See page 4 of this issue for
Schedule of Chaplain Corp Events*

CONTACTING US

CAP CHAPLAIN CORPS
105 South Hansell Street
Maxwell AFB, AL 36112

Phone:
1-877-227-9142 #418 (toll free)
kbogans@capnhq.gov

photo by Chaplain (Lt. Col.) Paul Ward



CAP National Commander
Chief Executive Officer
Major General Joseph Mark Smith

Chief Operating Officer
John Salvador

CAP-USAF Commander
Col. Michael Tynismaa

National Chief of CAP Chaplain Corps
Chaplain (Col.) Charlie Sattgast
csattgast@hc.cap.gov

Chaplain Corps Administrator
Kenya Bogans
kbogans@capnhq.gov

Editor, The Transmitter
Chaplain (Lt. Col.) Adma Ross
aross@hc.cap.gov



The Transmitter is the official presentation of the CAP Chaplain Corps office, NHQ. Published quarterly, it provides a forum for Chaplain Corps leadership to share matters of current interest. Opinions expressed herein do not necessarily represent those of the USAF or the Civil Air Patrol Corporation.

CIVIL AIR PATROL CHAPLAIN CORPS

OUR IDENTITY....

- We are representatives of America's religious community.
- We are CAP senior members.
- We are committed to the well-being of people within the missions of CAP

OUR VISION....

The CAP Chaplain Corps will become the model of excellence and effectiveness for the rest of Civil Air Patrol.

OUR MISSION....

The CAP Chaplain Corps will promote the role of CAP core values in all CAP activities through education, presence and advice.

OUR CORE VALUES....

- Integrity
- Volunteer Service
- Excellence
- Respect



NATIONAL CHAPLAIN CORPS STAFF

CHAPLAIN CORPS EXECUTIVE COUNCIL (CCEC)

CHAPLAIN (COL.) CHARLES SATTGAST

Chief of CAP Chaplain Corps and Chairperson of the Council

CHAPLAIN (COL.) JOHN MURDOCH

Deputy Chief of the Chaplain Corps

CHAPLAIN (LT. COL.) JAMES HOWELL

Deputy Chief of the Chaplain Corps, Personnel

CHAPLAIN (LT. COL.) SERGIO FREEMAN

Deputy Chief of the Chaplain Corps, Plans and Programs

CHAPLAIN (LT. COL.) RON WHITT

Secretary of the Advisory Council and the Executive Council

CHAPLAIN (LT. COL.) JEFF WILLIAMS

Special Assistant for Chaplain Corps, IT

Manages web site content, issues with Cadet Promotion Module, WMIRS

CHAPLAIN (COL.) JAMES HUGHES

Chief Emeritus

LT. COL. JAIMIE HENSON

CDI Advisor to The CCEC

CHAPLAIN (LT. COL.) PAUL WARD

Special Advisor to the Chief

CHAPLAIN CORPS ADVISORY COUNCIL (CCAC)

CHAPLAIN (LT. COL.) KEN VAN LOON

Special Assistant to The Chief for Chaplain and CDI Appointments

CHAPLAIN (LT. COL.) ADMA ROSS

Special Assistant to The Chief for The Transmitter

COL. BRYAN COOPER

Special Assistant to The Chief for Professional Development

CHAPLAIN (LT. COL.) STU BOYD

Special Assistant to The Chief for Liaison with The Air Force

CHAPLAIN (LT. COL.) JOHN REUTEMANN III

Special Assistant to The Chief for Cadet Programs

CHAPLAIN (LT. COL.) TIM MINER

Special Advisor for Social Media

REGION CHAPLAINS

CHAPLAIN (LT. COL.) MATTHEW WISELL - Northeast Region

CHAPLAIN (LT. COL.) WAYNE BYERLY - Middle East Region

CHAPLAIN (LT. COL.) GARY ENO - Great Lakes Region

CHAPLAIN (LT. COL.) LINDA PUGSLEY - Southeast Region

CHAPLAIN (LT. COL.) DON MIKITA - North Central Region

CHAPLAIN (LT. COL.) NANCY SMALLEY - Southwest Region

CHAPLAIN (LT. COL.) JEFFREY WILLIAMS - Rocky Mountain Region

CHAPLAIN (LT. COL.) RICHARD NELSON - Pacific Coast Region

IN THIS ISSUE

2



Contact Us

3



Table of Contents

4



Chaplain Corps National Conference Schedule

5



Chaplain Corps News

6



ChESS at NESA

8



Legal Issues Facing Chaplains

10



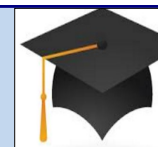
Core Values in Reporting

11



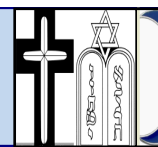
Netiquette

13



RMR CCSC

15



Interfaith Calendar

16



Toolbox

CAP NATIONAL CONFERENCE

Chaplain Corps Schedule

22-25 August 2018

Anaheim Marriott Hotel, Anaheim, California

CHAPLAIN CORPS SCHEDULE AT NATIONAL CONFERENCE

Wednesday	22 August	9 a.m.-8 p.m.	Chaplain Corps Advisory Council	Room TBD
Thursday	23 August	7-8:30 p.m.	Opening Reception	Room TBD
Friday	24 August	6:30-7:30 a.m.	Commander's Call to Prayer	Room TBD
		8-10 a.m.	General Assembly	Room TBD
		10:15 a.m. to 5:30 p.m.	Learning labs	Room TBD
		6-7 p.m.	Jewish Worship Service	Room TBD
Saturday	25 August	8-10 a.m.	General Assembly	Room TBD
			Recognition Program/Change of Command	Room TBD
		10:15 a.m. to 5:30 p.m.	Learning labs	Room TBD
		4-5 p.m.	Protestant Worship Service	Room TBD
		4-5 p.m.	Catholic Worship Service	Room TBD
		6-7 p.m.	National Commander's Reception	Foyer
		7-10 p.m.	Annual Banquet	Room TBD

CHAPLAIN CORPS LEARNING LABS

HC01 CHAPLAIN CORPS FORUM:

(interface with senior leadership on issues facing chaplaincy)

HC02 CHAPLAIN CORPS NEW CHARACTER DEVELOPMENT PROGRAM

CHAPLAIN CORPS NEWS

Training Leaders of Cadets Offered Online

The Rocky Mountain Region Chaplain Corps will offer a Training Leaders of Cadets (Basic) course online on September 15, 2018. Registration will open on August 15. For information and for an announcement giving the registration URL, contact Region Chaplain Jeffrey Williams (jwilliams@hc.cap.gov).

As Training Leaders of Cadets is listed as a requirement for becoming a Character Development Instructor, the Chaplain Corps will be providing this online training quarterly. Additionally, there are two modules to be completed in the e-services Learning Management System in order to receive credit for this course: TLC Great Start and TLC 1.2 -- Cadet Advancement

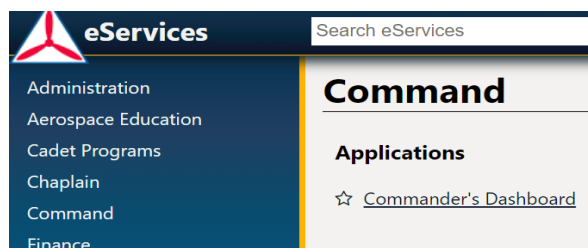
Those who are registered will receive further instructions about two weeks before the class. Connection will be using WebEX (trademark of Cisco) provided by the Colorado Mountain College in Leadville or a Zoom.US account for the online session, and the Manhattan Virtual Classroom on a private server. You will need no special equipment other than a web browser and either a telephone or computer audio equipment.

The region is limiting registration to 35 students and inviting members from every wing to participate.

This announcement appeared in the Rocky Mountain Receiver, July 2018 Vol. 2 No.3, Ch. Jeffrey Williams, editor.

E-Services Enhancements

reported by Chaplain (Lt. Col.) Jeff Williams
Chaplain Corps Special Assistant for IT



You may notice some changes in E-Services for Chaplains and unit commanders. We requested that Wing and Region Chaplains have permissions to the Commanders' Dashboard to make tracking the Chaplain Corps activities easier.

We need to know if just Region and Wing Chaplains have this application, or if unit Chaplains also can see the Commanders' Dashboard. Please let me know if you have access to the application.

In addition, we asked that unit commanders be given access to the reporting functions of the Chaplain Corp reporting system in E-Services. The IT request is marked as closed. Check with your unit commander who is not a CDI to see if they can access our reports. Again, let me know so I can mark this enhancement request as complete.

This announcement appeared in the Rocky Mountain Receiver, July 2018 Vol. 2 No.3, Ch. Jeffrey Williams, editor, rwilliams@hc.cap.gov

2018 Military Chaplain Association (MCA) National Institute/Annual Meeting

Monday-Tuesday 5-6 November 2018
Sheraton Pentagon City Hotel, Newport News, VA

Details: <https://www.mca-usa.org/national-institute/>

2018 CHAPLAIN CORPS EMERGENCY SERVICE SCHOOL (ChESS) at NESA

submitted by Chaplain, (Lt. Col.) Donald Mikitta, Public Information Officer (PIO)

The third annual Chaplain Corps Emergency Service School (ChESS) was conducted 15-28 July 2018 as part of the National Emergency Services Academy (NESA) at Camp Atterbury Indiana. During the two weeks ChESS conducted both a Disaster and a CAP Support training course.

DISASTER SUPPORT TRAINING

During the first week (July 15-21), 22 members participated in the first Advanced Training Track Disaster Support class, designed to train Civil Air Patrol members to better work with the Federal Emergency Management Agency (FEMA) and other Federal, State, and local Emergency Response (ES) agencies, as Chaplain Support Teams.



Attendees of NESA Disaster Support Class:

Back row (*l to r*): Col. Rickey Oeth (IL Wing) (NESA ICSS Commandant); Chaplain (Major) James Fogal (AL Wing); Chaplain (Lt. Col.) Linda Pugsley (SER) (Instructor); Chaplain (Lt. Col.) Daryl Jeffers (PA Wing); Chaplain (Maj.) Manuel Otero (FL Wing); Capt. James Sullivan (FL Wing) (CDI); Chaplain (Maj.) Arthur Slagle (NC Wing); Chaplain (Lt. Col.) Ron Tottingham (NHQ); Chaplain (Capt.) Jacob Hill (NY Wing); Lt. Col. Patrick Nixon (AZ Wing) (CDI).

Front row (*l to r*): Chaplain (Lt. Col.) Marcus Taylor (SER) (Director); Chaplain (Lt. Col.) Don Mikitta (NCR) (PIO); 2nd Lt. Donald Durbin (IL Wing) (CDI); Major Jean-Marie Nixon (AZ Wing) (CDI); Chaplain (Lt. Col.) Jill Holm (MN Wing); Chaplain (Col.) Kenneth Parris (CA Wing); Lt. Col. Lori Noyes (TX Wing) (CDI); Chaplain, (Col.) John Murdoch (NHQ); Chaplain (Lt. Col.) David Smelser (MS Wing); Chaplain (Lt. Col.) John Rhodes (MS Wing); Chaplain (Lt. Col.) Larry Killian (AK Wing); Chaplain (Maj.) Aharon Cohen (OH Wing); Chaplain (Lt. Col.) Van Don Williams (SER) (Registrar).

BASIC LEVEL TRAINING

The second week (July 22-28) was spent in Basic Level training. Participants included six chaplains and character development instructors (who will be designated Chaplain Support Specialists in their ES role). The Basic course is designed to develop a better understanding of how to minister in the emergency service arena in support of CAP Missions and Operations activities.



CAP Support Basic Class Attendees:

Back row (l to r): Col. Rickey Oeth (IL Wing) (NESA ICSS Commandant); Chaplain (Maj.) James Fogal (AL Wing); Lt. Col. Patrick Nixon (AZ Wing) (Instructor), Chaplain (Capt.) William Brammer (MO Wing); Maj. Rita O'Brien (MI Wing) (CDI); Maj. Jean-Marie Nixon (AZ Wing) (Instructor); Chaplain (Capt.) Jennifer Williams (VA Wing); Capt. John Rogers (SC Wing) (CDI); Chaplain (Lt. Col.) Linda Pugsley (SER) (Instructor); Chaplain (Lt. Col.) Marcus Taylor (SER) (Director); Chaplain (Capt.) Gary Atkins (NH Wing); Chaplain (Lt. Col.) Don Mikitta (NCR) (Registrar/PIO).

Front row (l to r): Maj. Debra Mann (FL Wing) (Wafa Instructor). **Not pictured,** Chaplain (Col.) John Murdoch (NHQ) (Instructor); Chaplain (Lt. Col.) Ron Tottingham (NHQ) (Instructor).

The NESA provides a unique long-term training environment, and the opportunity to practice ministry among Cadets and Senior Members where emergency service is a focal point across Ground Team, Air Team and Incident Command training.

All Chaplain Corps Personnel (Chaplains/CDIs) who have completed the MC/CSS – CS and MC/CSS – DS training and rating at NESA or at the Scott AFB trainings are eligible to wear the “Cadet Special Activities Ribbon” on their Service Dress Uniform and the NESA Patch on their ABU/BDU/Corporate Utility Uniform.

In a recent communication, Colonel Rickey Oeth, commander of the NESA, commented on the ChESS training program at NESA.

Oeth has high praise for the program: “I can tell you as an IC who worked hurricane Katrina that the changes that are being made by the Chaplain Corps are necessary and relevant. I’m also optimistic that the Chaplain Corps under the excellent leadership of Chaplain Sattgast will have one of the best trained and mission ready set of members for CAP once the new program is fully implemented. Chaplain Taylor and his team has done excellent work in developing this new program and I’m very excited to have assisted in some small part.”

Colonel Oeth commented as well on the length of the test period preceding issuance of the new SQTR for mission chaplains and chaplain support specialists. “When developing new operational specialties there is deliberate development and testing that takes place prior to the release of a new emergency services specialty qualification. For example, I received ICUT (a radio skill) training two years prior to the release of ICUT as a part of the ICUT testing program. The instructors kept track of who received credit and when ICUT was launched, I automatically received credit for the class. CAP has been delivering the updated ChESS training for quite a while and those Chaplains and Chaplain Support Specialist [ratings] will immediately turn green when NHQ lights up the new SQTRs.”

LEGAL ISSUES FACING CHAPLAINS IN CAP

Contributed by Captain Andrew Liput, CAP
CT Wing Assistant Legal Officer



Captain Andrew Liput currently serves as Professional Development Officer and Assistant Legal Officer for the CT Wing Staff. In his private life he serves as the CEO of Secure Insight, a data analytics technology firm which assist banks nationwide meet regulatory requirements to manage consumer risk from fraud and data breaches. He has more than 25 years' experience as an attorney in NY, NJ, CT and NC. Capt. Liput is proud to be one of three generations of CAP members. His father served CAP in 1944-45 as a sub chaser on the East Coast. His daughter is a cadet CMSGT and is entering Rutgers University in the fall on a full four year ROTC scholarship.

Chaplains serving the Civil Air Patrol play a fundamentally important role in guiding, shaping and influencing character development in the organization. Establishing and maintaining a positive faith-based environment in a changing world can be tricky, and therefore it is important that chaplains understand how their roles must fit squarely within the applicable federal, state and organizations laws, rules and regulations.

Freedom of religion is a constitutional right of all United States citizens. CAP provides opportunities for its members to exercise this right by providing Chaplain Corps personnel and allocating required resources.

Chaplain Corps personnel are endorsed and supplied by the religious bodies of the United States to assist the moral, religious, and spiritual growth of CAP members. Furthermore, the Chaplain Corps is based upon recognition that religion plays a positive role in developing the moral character of the nation and its people.

Standards for appointment as a CAP chaplain are high, as one must meet the same educational, ecclesiastical and professional standards as United States Air Force active duty and reserve chaplains.

Chaplains in the Civil Air Patrol must be committed to:

- the free exercise of religion for all CAP members
- promoting spiritual care, moral leadership, and character development
- responding as trained crisis responders to community and military contingencies such as disasters, aircraft accidents, or acts of terrorism.

The extent of care that a chaplain in CAP may provide can and often does include providing pastoral care and support to senior and cadet members, providing care to a member's family when appropriate, conducting a religious service at CAP activities, assisting CAP personnel when making death or serious injury notifications, acting as a moral and spiritual example and thereby influencing member behavior, conducting the CAP character development program for cadets, and providing spiritual assistance during CAP training and live missions.

There are limits to what a chaplain can and cannot do, as prescribed by the laws and regulations which govern our organization.

Some of the things that chaplains can do and do well for our organization include:

- Open/close unit meetings with (non-sectarian) prayer.
- Interview willing new members.
- Actively encourage regular church or synagogue attendance by unit members.
- Conduct worship services in the field on missions, exercises, CAP activities.
- Character development activities (using CAP approved materials only).

- Engage in protected (chaplain-confessor) confidential communications free from disclosure (subject to CAP legal officer review and cadet protection exceptions).

Some of the prohibited activities include:

- Promote a specific faith or religious denomination.
- Use Non-CAP approved training materials for character development activities.
- Deny equal opportunities to seniors or cadets who do not practice a faith, deny a deity, or engage in personal behavior that may be contrary to the teachings of a particular faith or faiths.
- Attempt to convert someone, correct behaviors not prohibited by law or CAP regulations, or refuse to serve anyone due to their particular beliefs or because of a non-belief.

Recent societal issues that pose new issues for chaplains, in that these issues are hot-button topics for our organization generally involve LGB issues, transgender sleeping and showering accommodations, transgender uniform rules, school shootings, social media bullying, and teen depression & suicide. These issues are not easy because they are impacted by evolving cultural and political opinions that evoke a wide range of strong emotions. Chaplains are most recently being placed into a position where they must govern their behavior and their words in a manner that respects their personal beliefs and their faith while also acknowledging ever-changing individual freedoms and cultural norms.

Some of these issues have been addressed by CAP training programs (school shootings for example), others through the use of outsourced resources and guest speakers (depression and suicide awareness) while others remain evolving and await more specific guidelines from our organization's national leadership (transgender issues).

Ultimately Civil Air Patrol requires that every member be treated with dignity, respect and within the protections afforded them by the laws of our nation and our states and local communities.

Civil Air Patrol has specifically adopted civil and human rights protections similar to those found in federal civil rights statutes and those among the states. This means that no one, including a chaplain, may discriminate against anyone on the basis of a protected class. These include age, race, ethnicity, gender, sexual orientation and disabilities.

Civil Air Patrol (CAPR36-1) policy states that no member or prospective member shall be excluded from participation in, denied the benefits of, or subjected to discrimination in any CAP program or activity on the basis of race, sex, age, color, religion, national origin, or disability.

It is CAP policy that no applicant meeting CAP's minimum age requirement will be denied membership in CAP on the basis of race, sex, age, color, religion, national origin, or disability.

Policies of fairness within squadrons must be in writing, set as policy and clearly communicated to all members, senior and cadet. Annual training is required and the CAP Non Discrimination Policy must be clearly posted at CAP squadron meetings. Anti-Bias policies must be monitored.

Claims of CAP EO violations must be immediately reported, fairly and completely investigated and documented, and an appropriate response provided.

As chaplains, you may be a witness to, or receive a report of a violation of a member's civil and human rights. If you are made aware through observation or information of such behavior you have a duty to report it.

CAPR36-2 discusses the complaint process. CAP maintains a National Equal Opportunity Officer and an Equal Employment Opportunity Officer authorized to supervise and manage the CAP anti-discrimination regulations and ensures compliance with federal law. All such complaints must be in writing and all CAP members must cooperate in any investigation. CAP NHQ must be notified of any complaints as soon as possible when they are not notified directly by a complaining member. The Inspector General does not get involved with EO complaints.

Chaplains are a critical asset to the members of our organization. They fill an important need by focusing on character development as a core foundation of successful leaders. Although performing duties in an evolving secular society can and does bring challenges, none of that lessens the importance of the chaplain's work.

CORE VALUES AND REPORTING

from article in the Rocky Mountain Receiver, July 2018 Vol. 2 No.3

by 2nd Lt. Teresa McNeil, Rocky Mountain Region, Brighton School Squadron

Our world is full of symbolism. When seen through the eyes of a seeker or learner, a person can learn to see things with new vision and perspective. If done with wisdom and faith, we can gain a new heart towards certain things or people. This takes practice but can be a very effective learning tool.

I experienced this recently during a discussion at the Chaplain Corps Region Staff College in Colorado Springs. The topic of discussion was reporting. We went through all the tactical reasons why we should report: communication with the leaders higher up, providing a visual snap shot of what is happening at the different levels, documentation for the future to learn from the past. Reporting is required. It is important and helpful, a tool to help report to endorsers, and a personal remembering tool. Aside from these reasons and possibly others, there is a reason at another level as to why we report, one with symbolic meaning.

"[R]eporting is not just paperwork. It is a symbol of the core values that we live by and teach."

We, as Chaplains and CDIs, hold a very unique position as a defender of our first amendment rights and as the marshal of the Civil Air Patrol core values. Everything we do should symbolize or reflect Integrity, Service, Excellence and Respect.

Integrity: When we report the events of our squadron, we are showing our integrity. We are following through with what we have committed to do when we became a Chaplain Corps member. When we are present, we report it.

Volunteer Service: Our reports also represent the volunteer service that we offer in our squadron and beyond. They also can show a snapshot of the service others are rendering in keeping the program running. This also provides a service to our leaders to help them serve us better.

Excellence: When we make sure our reports are on time and thorough, we show excellence in our behavior. This not only helps us feel better as a person, knowing that we have done our best, but it sets a standard for others to follow. This helps us individually, but it also helps the team to reach new levels of success.

Respect: Reporting, as indicated, shows forth a symbol of respect for the Civil Air Patrol and its working parts. It also shows that we respect our squadron, its volunteers and the work that they are doing. This will then increase respect for ourselves in creating honor for a job well done.

With this symbolic viewpoint, we see that reporting is not just paperwork. It is a symbol of the core values that we live by and teach. Let us rise to a new level as Chaplain Corps and show forth our core values in increasing our reporting behaviors.

"Being a leader who is not insecure is one of the best ways to demonstrate the core value of 'Integrity.'"
Chaplain (Colonel) James Hughes, CAP
Transmitter, Fall 2014

TECHNICAL IDEAS: EMAIL AND NETIQUETTE

from article appearing in the Rocky Mountain Receiver, July 2018 Vol. 2 No.3

by Chaplain (Lt. Col.) Jeff Williams

Chaplain Corps Special Assistant for IT



Chaplain Lt. Col. Jeff Williams
(photo credit Ch. Lt. Col Don Mikitta)

Chaplain Lieutenant Colonel Jeff Williams, the Chaplain Corps Special Assistant for Information Technology, has been a CAP member since 1977. His background includes working at AT&T Bell Laboratories as a personal computer and networking specialist, computer operations at Gates Learjet and Boeing, and owning his own computer consulting company specializing in educational computing. He was appointed a CAP Chaplain following graduation from Concordia Theological Seminary (Lutheran Church -- Missouri Synod), and has served as unit chaplain, ROTC Chaplain at Kansas State University (while he was completing his Ph.D. in Education), Colorado Wing Chaplain, and Rocky Mountain Region Chaplain. He and his wife, Sally (a CDI) live in Leadville, Colorado. They have two daughters.

While at AT&T Bell Laboratories, Chaplain Williams wrote the operations documentation for the Bell Labs Network, the first layered architecture, packet switched network. Design elements of BLN are now part of the architecture used in the Internet. Thus he quips, "Al Gore may have invented the Internet, but I wrote the first book about it." Chaplain Williams won't admit that he has been in North Dakota.

In 1971, Ray Tomlinson sent a message from one computer to another using ARPANET, the first packet-switched network, which later evolved into the Internet. Although users on various time-sharing systems could message each other on that system, this was the beginning of transferring messages from one computer to another. Researchers at Bell Telephone Laboratories, when first writing the UNIX operating system, included electronic mail as one of the core features.

It took another fifteen years for electronic mail to be available for the general public. America Online, CompuServe, GENie, Prodigy, and other major information sources adopted the ideas of both bulletin boards and email for their customers. Today we expect everyone to have email addresses, and most of us can even read or write email using our smart-phones.

With the ability to mail comes the need for online etiquette, known from the early 1980s as Netiquette. Long before Tim Berners-Lee invented the idea of the World Wide Web in 1992, computer networks in universities and industry were used to communicate in an online community called Netnews. It was through Netnews that computer science experts proved that North Dakota did not exist.¹ It was through Netnews that many of the things we take for granted, such as emoticons, were first developed.

So, let's talk about modern-day netiquette. Some of the rules were codified in RFC 1855: Netiquette Guidelines, proposed in October, 1995, <https://tools.ietf.org/html/rfc1855>, by the Internet Engineering Task Force. Some of the rules to which we should pay attention include:

- Always include a subject.
- Always identify yourself (there is a standard CAP signature block we should use for CAP email).

- If you are changing the subject, send a new email. Talking about something unrelated to the subject line is called hijacking, and makes it very difficult to retrieve conversations.
- Acknowledge messages. A simple "Thank you" shows you have received the message. Actually, that is also good etiquette for any communications. Remember your ICUT training where you were taught to say "Out" at the end of your conversation?
- Remember, email is a poor substitute for picking up the phone. A simple mistake in wording can cause great harm where no harm was meant.
- Don't reply to all recipients if you simply want to talk to one member of the email conversation.
- Don't attach a file unless you are absolutely certain that all users can open said file. Not everyone has the version of Microsoft Word, so that carefully crafted document may not render properly, or may not even be viewable by everyone on the email list. Essentially every modern computing device can be used to read PDF documents, so that should be your go-to default format.
- When sending to a list of people, make sure to "blind carbon copy" rather than sending their email addresses in the clear. As an example, when sending Chaplain Corps related emails to the Region, "BCC:" the list, only using clear addresses when copying Wing Commanders, Region Commanders, and the like, so that the recipients know their chain of command are aware of the message.

Netiquette guidelines have evolved, certainly, as technology has evolved. But the older rules, such as recounted here, <https://paws.kettering.edu/~ellis/brief-hist-internet-netiq.htm> still apply. If we are aware of the action of polite company in polite online conversations, we shall all be better off.

Let's also mention our CAP email addresses. Back in 1981, when I was working at AT&T Bell Laboratories, I needed a unique email address. Seeing that I was the only Certified Flight Instructor: Airplane, Instrument-Airplane at the Indian Hill complex, I selected cfiame as my default user ID. Thus my email address was ihnp4!cfiame. Later, when I purchased my first domain, cfiame.com, my default user ID was again cfiame with the email address, cfiame@cfiame.com.

Although aviation related, it is inappropriate for CAP work. Not only will CAP business be lost in the dozens of emails I get each week, but the address says nothing about CAP. In 2014, Chaplain (Lt. Col.) Tim Miner, our Chaplain Corps expert on Social Media, introduced the @hc.cap.gov addresses for all Chaplain Corps members. These email addresses are accessed via Google Mail (G-Mail), so you can read your email on any device.

The idea took off, and well over half the chaplains and CDIs use those addresses. How can you join that revolution? Send an email to tminer@hc.cap.gov and request that he initiate that address for you.

The next time you need to email the state Adjutant General or the Governor's office, they will see a professional CAP address rather than something cryptic like cfiame@cfiame.com. Your message will not be relegated to the questionable pile, but will be treated as a message from someone who is part of the Auxiliary USAF.

¹ In the early 1980s, when Netnews was first starting, there were no Netnews sites in North Dakota. Queries went out in dozens of news groups, "Have you ever been in North Dakota?" When no one would admit either living there or visiting there, the denizens of Netnews suggested the state name was a marketing ploy from South Dakota to make for a more interesting name.

Rocky Mountain Region Chaplain Corps Staff College 2018

from article in the Rocky Mountain Receiver, July 2018 Vol. 2 No.3, Ch. Jeffrey Williams, editor.

Contributed by Lt. Col. Jeffrey Williams, RMR Region Chaplain



Attendees

From left to right: Chaplain (Lt. Col.) Jeff Williams; Chaplain (Maj.) McKinley Wood; Capt. David Spence (CDI); Maj. Naomi Hendricks (CDI); Chaplain (Lt. Col.) Don Mikitta; Chaplain (Lt. Col.) Steve Wadle; Chaplain (Capt.) David Knight; 2nd Lt. Wayne MacKirby (CDI); Chaplain (Capt.) Brian Tidd; 2nd Lt. Teresa McNeil (CDI); 1st Lt. Christel Houston (CDI); Capt. Jan Johnson (CDI); Chaplain (Col.) Charlie Sattgast

In February, 2017, Col Tom Kettell posed the challenge, "Bring the Chaplain Corps Region Staff College (CCRSC) back to the region by 2019." The gauntlet being thrown, we determined to make this happen in 2018. We succeeded.

Several years ago, Chaplain Ron Tottingham wrote a booklet describing the process of running a CCRSC. It was later revised by Chaplain Charlie Sattgast. This, combined with the pamphlet on the standard Region Staff College, gave us an idea of our staffing needs, curricula, and school administration. A fully staffed college uses ten to twelve people, we had two. We also had the problem that without a good number of students, we might not be able to afford a venue or find affordable housing.

In September, at the RMR planning meeting in Cheyenne, Wyoming, Col. Kettell suggested that we combine the Region Cadet Leadership School, the Region Staff College, and the Chaplain Corps Region Staff College into a University. Thus was born "URMR," or the University of Rocky Mountain Region. The joint Pacific Region/Rocky Mountain Region Honor Guard Academy would share the venue and logistics, but not be under the umbrella of the University.

This meant that we could share staff for logistics, finance, transportation, administration, and all the other resources needed to run the school during the week-long event. The USAF Academy Prep School agreed to let us use their facilities. Our lodging costs were \$10 per week, the price of the linens. Our meal costs were quite a bit less expensive and more satisfying than trying to cater from the fast food establishments outside the Academy gates.

After some work on the curricula, deciding that we would be "back to basics" his year because we hadn't had a CCRSC in region for a while, both the Chaplain Corps and Professional Development at the National level approved our plan. Some speakers had to back out and we added some material to the course. Three-and-a-half weeks before the start of the college, my house in Arvada was destroyed

by fire, and I had to get new uniforms from Vanguard. Fortunately our planning documents, etc., were both in Leadville and on a Dropbox account.

Were there problems executing our plan? Yes. We changed our schedules so that we could provide transportation for the Region Cadet Leadership School. Though this was a minor change, it solved a major problem for our compatriots in the University. Chaplain Dave Knight, the other full time staff member for the college, suggested that providing transportation become an annual thing, as it gives the chaplains and CDIs a chance to interact informally with cadets and other senior members.

As Thursday was Induction Day for the main campus, we could no longer take meals at Mitchell Hall. Again the Chaplain Corps, with 1st Lt Christel Houston serving as the project officer, stepped in to provide breakfast for the University and Honor Guard Academy, on Thursday and Friday. By serving the University, we put a face on the Chaplain Corps. Chaplain Knight and I agree that we should endeavor to do the same thing next year.

Chaplain (Col.) Sattgast (*on the right*), our National Chief of Chaplains, worked hard all week with the staff of the Academy's Center for Character Leadership and Development to create the facilitator video for our new Character Development program. He was up early and worked late in the studio, consulting with the writers and producers so that our new program remains viable. He met one-on-one with students, provided morning devotions, and taught classes. Over breakfast, lunch, and dinner he visited with members and attended the other courses, always ready to listen, always ready to help. On both Thursday and Friday I am certain he did not want to start cooking at 0515 at the Community Chapel kitchen. But not only was he there at 0515, but he led by example. The Chief makes good coffee!



Did we accomplish everything we desired? For the most part, yes. Our students got credit for a CCRSC. 1st Lt. Houston graduated from the course, and 2nd Lt. Teresa McNeil, with the assistance of Chaplain Brian Tidd, led an ad-hoc session on dealing with emotions and stress. The discussions were amazing, and we learned a lot.

Other students stepped up: Chaplain Wood, Capt. Johnson, and Chaplain Mikitta were drivers. Everyone chipped in to make, serve, and clean up after breakfast. Breakfast for 120 or so people was fixed, served, and cleaned up all before 0800 when our first classes began.

We could not have succeeded without the help of Chaplain Don Mikitta, the North Central Region Chaplain. He mentored me the past two years at his region's CCRSC, provided instruction in Emergency Services, and assisted in many different ways. When we needed suggestions and advice, he graciously provided us with the benefit of his experience. Lt. Col. Alisha Cope, the URM Commandant, kept us on track. The URM concept worked, and we will make it better.

What lessons can we draw to improve for next year? We already have the dates, 17-20 June 2019, and can start to make plans already. If you have attended one or more CCRSC sessions, we would love to have you on staff. We need a University Logistics Officer, Transportation Officer, and Public Affairs Officer, as well as Finance, Personnel, and Administration. Someone needs to take care of hospitality issues, and Ch. Knight is already tapped to be the URM Chaplain.

In addition, we need to discuss next year's curriculum, touching on all three missions of CAP, while taking advantage of our location.

Thank you, everyone who participated in and supported the CCRSC.

INTERFAITH CALENDAR

September - November

2018

September 2018

- 1 Ecclesiastical Year Begins** – Eastern Orthodox Christian
- 2 Krishna Janmashtami** – Hindu
- 8 Nativity of the Theokokos** – Eastern Orthodox Christian
- Nativity of Mary** – Christian
- 8-11 Rosh Hashonah** – Jewish
- 10 Al-Hijra** – Islam
- 10-Oct. 9 Muharram** – Islam
- 13 Ganesh Chaturthi** – Hindu
- 14-23 Paryushana Parva** – Jain
- 18-19 Yom Kippur** – Jewish
- 23-Oct 2 Succot** – Jewish
- 29 Feast of the Archangels** – Roman Catholic
- 30-Oct. 1 Sh'mini Atzeret** – Jewish

October 2018

- 1-2 Simchat Torah** – Jewish
- 9-17 Navarati** – Hindu
- 18 Dussehra** – Hindu
- 20 Birth of the Bab** – Baha'i
- 20 Installation of the Scriptures** – Sikh
- 29 Reformation Day** – Protestant Christian

November 2018

- 1 All Saints Day** – Christian
- 7-11 Deepavali Dewali** – Hindu, Jain and Sikh
- 8 Goverdhan Puja** – Hindu
- 12 Birth of Baha'u'llah** – Baha'i
- 20-21 Maulid al-Nabi** – Islam
- 22 Thanksgiving**
- 28 Ascension of the 'Abdu'l Baha** – Baha'i

See also: "Autumn Jewish Holidays" by Lt. Col. Karen Semple (CDI),
http://capchaplain.com/downloads/Transmitter_Summer_2017.pdf

* The calendar information here has been cross checked in various sources. Some dates shown here may vary due to differences in the lunar, Gregorian and Julian calendars.

For further details on key observances, see the Multifaith Calendar of the Harvard Divinity School at

<http://hds.harvard.edu/life-at-hds/religious-and-spiritual-life/multifaith-calendar>.

SOME USEFUL ITEMS FOR THE CHAPLAIN CORPS PERSONNEL "TOOL BOX"

Chaplain Corps Internal Facebook Page (Closed Group)

https://www.facebook.com/groups/16639568303/?notif_t=group_r2j

Chaplain Corps Blog

<https://capchaplain.com/blog/>

The Chaplain Corps on Twitter

<https://www.twitter.com/CAPChaplains>

The Chief of Chaplains on Twitter

<https://twitter.com/capchapchief>

The Chaplain Corps National HQ Site

Resources include Flight Time and archived CD lessons, past Transmitter issues, and other links

<https://capchaplain.com/>

Chaplain Corps Calendar of 2018 Region Staff Colleges

<https://capchaplain.com/resources/>

Chaplain Corps Library Database

<https://capchaplain.com/chaplain-corps-library>

CAP Chaplain Corps and Air Force Chaplain Corps Books of Prayer

https://www.gocivilairpatrol.com/media/cms/BookOfPrayers_093F10A091CAE.pdf

CAP Picture Sharing (Flickr has been acquired by SmugMug)

<https://civilairpatrol.smugmug.com/>

FEMA Website with Informational Resources for the Faith-Based Community

<https://www.fema.gov/faith-resources>

CAPP 221 Chaplain Specialty Track https://www.capmembers.com/media/cms/P221_F28D3A31A9924.pdf

CAPP 221A Technician Level https://www.capmembers.com/media/cms/P221A_5FC4131B0F475.pdf

CAPP 221B Master Level https://www.capmembers.com/media/cms/P221B_C5812A0221682.pdf

CAPP 221C Master Level https://www.capmembers.com/media/cms/P221C_4F00E2E614797.pdf

CAPP 225 CDI Specialty Track February 2016

https://www.capmembers.com/media/cms/P225_3E1B2C993E723.pdf

CAPR 265-1 The Civil Air Patrol Chaplain Corps 5 April 2015

https://www.capmembers.com/media/cms/R265_001_538BD6B239386.pdf

Harvard Divinity School Multi-faith Calendar

Listing and commentary on key multi-faith religious holidays

<https://hds.harvard.edu/life-at-hds/religious-and-spiritual-life/multifaith-calendar>

Armed Forces Chaplain Board (AFCB) List of Ecclesiastical Endorsers

List of ecclesiastical endorsers meeting requirement for chaplain appointment under CAPR 265-1 § B.6.b

<http://prhome.defense.gov/M-RA/MPP/AFCB/Endorsements/>

U.S. Department of Education Database of Accredited Postsecondary Institutions and Programs

A starting point in evaluating programs and credentials

<http://www.chea.org/search/search.asp> or <http://ope.ed.gov/accreditation/Search.aspx>

