



# The *Transmitter*

The Official Newsletter of the Civil Air Patrol Chaplain Corps

Winter 2017



## *From the Chief of CAP Chaplain Corps*

*Chaplain (Col.) James Hughes*

### **Finish Strong**

At the CCAC meeting last August, I promised that though this will be my last year as the chief, we would finish strong. Here are some of the highlights of the year thus far.

**Strategic Plan** – The Chaplain Corps has updated its contribution to the CAP Strategic Plan. Items include:

- 1.1.9.** Partner with the USAFA's Center for Character and Leadership Development to enhance our ability to provide high-quality cadet candidates to the Air Force
- 1.1.10.** Partner with the USAFA Prep School to enhance our ability to provide high-quality cadet candidates to the Air Force
- 1.2.17.** Provide qualified Civil Air Patrol chaplains to augment the USAF chaplaincy as requested
- 1.2.18.** Provide chaplains certified to FEMA standards to support federal agency needs
- 2.2.16.** Establish a partnership with VOAD (Voluntary Organizations Active in Disaster) for chaplaincy response to Emergency Services missions
- 2.2.17.** Build relationships with chaplaincy endorsers
- 3.1.13.** Update Information Technology (IT) infrastructure to fully integrate Character Development requirements with the Cadet Promotion module.
- 3.1.14.** Update IT infrastructure to automatically feed Character Development instruction into Form 34 and 34a.
- 3.2.9.** Update Character Development materials, resources, and training.
- 3.3.8.** Develop and publish video training for Character Development facilitation.
- 3.5.1.** Develop materials that provide specific program training for Chaplain Corps personnel
- 3.5.2.** Update Region Chaplain Corps Staff College curriculum to provide training to all Character Development (CD) personnel
- 3.5.3.** Establish a procedure to evaluate the effectiveness of Character Development curriculum annually.
- 3.5.4.** Develop a CD program for Basic Encampment.
- 3.5.5.** Develop and deploy materials, resources, and training for Senior Member Character Development.
- 5.1.21.** Conduct a full review of Chaplain Corps recognition/award programs and identify gaps; consider duplicative efforts in Chaplain and CDI of the year programs; develop recommendation for CAP/CC
- 6.3.12.** Develop training for Wing and Region Chaplains
- 6.6.4.** Create a curriculum guide for Character Development Instruction

*(From the Chief of CAP Chaplain Corps . . . Finish Strong Continued on page 2)*

*(Continued from page 1 The Chief of Chaplains . . . Finish Strong)*

**CAP Statement of Objectives** – These are the Chaplain Corps’ contribution to the Cooperative Agreement Rewrite. The numbering will be added later.

**X. CAP CHAPLAIN SERVICE**

**X.X. GOALS AND OBJECTIVES**

**X.X.X. Goal:** CAP develops and maintains a National Chaplain Program with a level of readiness that enables support to CAP members and Air Force components as requested.

**X.X.X.X. Objective:** CAP chaplains are trained to actively support CAP’s members and Air Force assigned missions.

**Output:** CAP effectively conducted a chaplain training program that prepared chaplains for service internal and external to CAP.

**Output:** CAP developed a cadre of trained chaplains capable of supporting the Emergency Services missions of CAP.

**Reporting Requirements:** CAP shall report progress to the Program Manager during normal performance progress reporting IAW the Agreement.

**X.X.X.X. Objective:** Build the character of CAP’s cadet and adult members to be ethically and morally responsible citizens.

**Output:** CAP chaplains shall work in concert with Cadet Programs to develop the character, moral and ethical foundations of CAP’s cadet members.

**Reporting Requirements:** CAP shall report progress to the Program Manager during normal performance progress reporting IAW the Agreement.

**X.X. SPECIFIED TASKS**

**X.X.X. Create and maintain a program of record that will track and monitor chaplains’ qualifications to ensure that all DoD and Air Force requirements are met prior to a CAP chaplain supporting Air Force assigned missions.**

**Output:** CAP chaplains shall meet all DoD and Air Force qualification requirements prior to supporting Air Force assigned missions.

**Character Development** – A Chaplain Corps team was given the opportunity to visit the Air Force Academy to be briefed on the latest concepts of Character Development being taught to Academy Cadets. Another team will gather in May to incorporate these concepts into the CAP Character Development program. The goal for this process is to update the Character Development program to make it effective and engaging for cadets and encouraging for facilitators.

**CAPR 265-1** – The process of update the Chaplain Corps regulation has begun. The changes will incorporate the reengineering concepts that have been adopted for all CAP regulations. The changes will also include issues that have been identified from the last update.

**Mission Chaplain** – The new mission chaplain structure is now in place. A team of Mission Chaplain experts gathered at Maxwell AFB in January to train a cadre of Mission Chaplain trainers. The event was well received and successfully trained Chaplain Corps personnel from every area of the country. These should be having an impact at the Chaplain Region Staff Colleges in the coming year.

There is still much to do but I am grateful for the passionate service that all the members of the Chaplain Corps are giving to CAP and the country. I am privileged to be your Chief.

## CHAPLAIN (COL.) JAMES HUGHES

**Chief of CAP Chaplain Corps and Chairperson of the Council**

*Appoint chaplains & CDIs, manage Chaplain publications, establish strategic objectives, serve as director on NHQ Staff*

## CHAPLAIN (LT. COL.) CHARLES SATTGAST

**Deputy Chief of the Chaplain Corps**

*MSAs*

## CHAPLAIN (LT. COL.) RON TOTTINGHAM

**Chief of the Chaplain Corps, Personnel**

*Awards, Recruiting and retention, Dean of the Chaplain Corps Staff Colleges*

## CHAPLAIN (LT. COL.) PAUL WARD

**Chief of the Chaplain Corps, Plans and Programs**

*Mission Chaplains and CDIs, Character Development issues, Prayer Breakfast*

## CHAPLAIN CORPS EXECUTIVE COUNCIL (CCEC)

### CHAPLAIN (LT. COL.) JEFF WILLIAMS

**Special Assistant for Chaplain Corps IT**

*Manages web site content, issues with Cadet Promotion Module, WMIRS*

### CHAPLAIN (LT. COL.) JAMES HOWELL

**Secretary of the Advisory Council and the Executive Council**

### CHAPLAIN (COL.) J DELANO ELLIS

**Chief Emeritus**

### CHAPLAIN (COL.) JOHN MURDOCH

**Senior Advisor to The Chief**

### MAJ. JAIMIE HENSON

**CDI Advisor to The CCEC**

## CHAPLAIN CORPS ADVISORY COUNCIL (CCAC)

### CHAPLAIN (LT. COL.) OSCAR COPE

**Special Assistant to The Chief for Chaplain and CDI Appointments**

### CHAPLAIN (LT. COL.) ADMA ROSS

**Special Assistant to The Chief for Publications**

### COL. BRYAN COOPER

**Special Assistant to The Chief for Professional Development**

### CHAPLAIN (LT. COL.) STU BOYD

**Special Assistant to The Chief for Liaison with The Air Force**

### CHAPLAIN (LT. COL.) JOHN REUTEMANN III

**Special Assistant to The Chief for Cadet Programs**

### CHAPLAIN (LT. COL.) TIM MINER

**Special Advisor for Public Affairs**

### Region Chaplains

**CHAPLAIN (LT. COL.) MATTHEW WISELL - Northeast Region**

**CHAPLAIN (LT. COL.) WAYNE BYERLY - Middle East Region**

**CHAPLAIN (LT. COL.) STEVEN E. THOMAS - Great Lakes Region**

**CHAPLAIN (LT. COL.) LINDA PUGSLEY - Southeast Region**

**CHAPLAIN (LT. COL.) DON MIKITA - North Central Region**

**CHAPLAIN (LT. COL.) RONNY WHITT - Southwest Region**

**CHAPLAIN (LT. COL.) JEFFREY WILLIAMS - Rocky Mountain Region**

**CHAPLAIN (LT. COL.) RICHARD A. NELSON - Pacific Coast Region**

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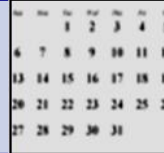
Message from the Chief of Chaplains

3



Table of Contents  
Contacting Us

5



Upcoming Events

6



Chaplain Corps in the News

9



Welcome to New Chaplains and CDIs

10



Role of Chaplains & CDIs at Basic Encampment

13



ChESS Update

17



Professional Development

18



Interfaith Calendar

19



Toolbox

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photo by Chaplain (Lt. Col.) Paul Ward



CAP National Commander  
Chief Executive Officer  
Major General Joseph Vazquez

Chief Operating Officer  
John Salvador

CAP-USAF Commander  
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The Transmitter is the official presentation of the CAP Chaplain Corps office, NHQ. Published quarterly, it provides a forum for Chaplain Corps leadership to share matters of current interest. Opinions expressed herein do not necessarily represent those of the USAF or the Civil Air Patrol Corporation.

## CIVIL AIR PATROL CHAPLAIN CORPS

### OUR IDENTITY....

- We are representatives of America's religious community.
- We are CAP senior members.
- We are committed to the well-being of people within the missions of CAP

### OUR VISION....

The CAP Chaplain Corps will become the model of excellence and effectiveness for the rest of Civil Air Patrol.

### OUR MISSION....

The CAP Chaplain Corps will promote the role of CAP core values in all CAP activities through education, presence and advice.

### OUR CORE VALUES....



- Integrity
- Volunteer Service
- Excellence
- Respect

# 2017 UPCOMING EVENTS Mark Your Calendars!

## CHAPLAIN CORPS REGION STAFF COLLEGES

### PACIFIC COAST REGION

March 20-23, 2017 at Beale AFB, Marysville, CA (north of Sacramento)  
Director, Chaplain (Lt Col.) Richard Nelson; Deadline for registration, March 1<sup>st</sup>

### NORTHCENTRAL REGION/ROCKY MOUNTAIN REGION

April 24-27, 2017 at Columban Father Retreat Center, Bellevue, NE  
Core curriculum to cover Military Funerals as well as program updates  
Online registration: <http://fs3.formsite.com/mnwgcp/form621531/in936dex.html>

### MIDDLE EAST REGION

is encouraging its personnel to attend the Chaplain Corps Emergency Services School (ChESS) either the first (10-14 July) or second session (17-21 July), to be held at NESAs at Camp Atterbury, IN

### GREAT LAKES REGION

May 22-24, 2017 at Wright-Patterson AFB, OH  
with special focus on the changes in mission chaplain qualifications and the new CSS program  
contact Director, Chaplain (Lt. Col.) Gary Eno, [gary.eno@ohwg.cap.gov](mailto:gary.eno@ohwg.cap.gov)

### NORTHEAST REGION

**July 17-21, 2017**, at Kish Airman's Leadership School, JB McGuire-Dix-Lakehurst JB, NJ

### SOUTHEAST REGION

July 2017 at NESAs Camp Atterbury, IN (see below)

### SOUTHWEST REGION

Date and location TBD

*This information was obtained from the event organizers as of our publication date and is subject to change.*

## Chaplain Corps Emergency Services School (ChESS)

ChESS at NESAs Summer Session 1, 9–15 July 2017

Mission Chaplain-CAP Support (MC-CS) & Chaplain Support Specialist-CAP Support (CSS-CS) Rating Training Track

ChESS at NESAs Summer Session 2, 16–22 July 2017

repeat MC-CS & CSS-CS Rating Training Track

ChESS at NESAs Fall Session, exact date & location TBA for late Sept/early Oct 2017

repeat MC-CS & CSS-CS Rating Training Track

The goal for 2017 is to transition all CAP Chaplain Corps personnel into the new Mission Chaplain program. The Mission Chaplain-CAP Support (MC-CS for Chaplains) and Chaplain Support Specialist-CAP Support (CSS-CS for CDIs) ratings are now the basic, NO EXPIRE ES ratings for all CAP Chaplain Corps personnel. We will run ONLY the training tracks for these ratings in 2017. In 2018, we will run our FULL training curriculum at ChESS, to include the Mission Chaplain/Chaplain Support Specialist-Disaster Support (MC-DS/CSS-DS) and the Mission Chaplain-Air Force Support (Chaplains ONLY) Advanced Training rating.

## CAP NATIONAL CONFERENCE

31 August- 2 September 2017

San Antonio, TX



# CHAPLAIN CORPS IN THE NEWS

## Chaplain (Capt.) Barbara Williams-Harris Recognized As Brooklyn Nets Hero of the Game



The SW24 Security (SW24)/Brooklyn Nets Heroes Program is designed to honor returning armed forces veterans and first responders who have served in protecting the freedoms and lives of people in the New York City area. CAP Chaplain Barbara Williams-Harris was honored at the Brooklyn Nets game on 10 Oct 2016.

Williams-Harris, a retired New York City (NYPD) police detective, serves as a Chaplain for the NYPD and as the National Chaplain for the National Organization of Black Law Enforcement Executives (NOBLE). She is well known for her work with youth and community organizations.

A past New York Wing Chaplain, Williams-Harris is a member of a distinguished CAP family. Her mother, Chaplain (Lt. Col.) Barbara Williams served as New York Wing and Northeast Region Chaplain, and received the National Senior Chaplain of the Year Award. Her brother, Chaplain (Lt. Col.) Van Don Williams, served as New York Wing Chaplain, Northeast Region Chaplain, and as CAP Deputy Chief of Chaplains. He now participates in the Southeast Region's emergency service programs, providing Critical Incident Stress Management (CISM) and supporting the Chaplain Corps Emergency Services School (ChESS).

## Chaplain (Maj.) James Moser Receives USAF Award and Commission



Chaplain (Major) James Moser, a member of the Virginia Wing of the Civil Air Patrol, received the USAF Commander's Public Service Award in February 2017, and a commission as an officer and appointment as a chaplain in the USAF Reserve on 1 March.

Moser, the youngest chaplain appointed to the CAP Chaplain Corps, provided "outstanding service to the USAF chapel programs" in Japan and Korea during the summer of 2016 while interviewing for his commission. He received the award from the commander of the USAF wing at Osan Air Base. The award is presented to civilians who support USAF programs. Moser is one of two CAP chaplains nominated for the award by the USAF from the Virginia Wing.

On 1 March, Moser took the oath as a commissioned USAF reserve chaplain. He was sworn into the military with the rank of first lieutenant by his CAP wing chaplain, Chaplain (Lt. Col.) Timothy Miner, who is also a retired USAF colonel.

Moser is currently on a two-year sabbatical to New Zealand where his wife, Lindsey, has a scholarship to the University of Auckland. Moser recently received an appointment as an Associate Chaplain in the university's chapel. He also continues to be active in CAP projects in his wing while on the other side of the world.

# CAP CHAPLAINS IN THE NEWS

## Military Chaplains Association Awards

Presented at the MCA Annual Institute on 25 October, 2016 at Arlington, VA

Chaplain (Lt. Col.) Louis H.G Bier, CAP was presented with the 2016 Military Chaplains Association William H. Dando Volunteer Service Award



In this award, appearing in the Winter 2016 issue of The Military Chaplain, the Military Chaplains Association recognizes those “whose life, work, and service serves as a model for all to follow in fidelity to their country and their God.” Their commendation for Chaplain Bier follows:

“Chaplain Bier began his volunteer service early as a member of the Boy Scouts of America. He earned his Eagle Scout Award and through his continued support of this iconic organization received his 50 year pin for the Eagle Silver Award.

Chaplain Bier continued in his volunteer spirit by becoming a chaplain in the Civil Air Patrol. For over 40 years he served in the northeast region of the U.S. in many roles, including the Wing Chaplain for Massachusetts and the Region Chaplain. As a CAP chaplain he worked tirelessly in a volunteer capacity to support the members of his Wing as they prepared and responded when called to action and also helped significant with the character development initiative to ensure that young men and women are well prepared to enter their adult lives.

Chaplain Bier served as a delegate to the Massachusetts State Convention for retired Federal Employees and as a member and volunteer member of the finance committee of the Association of Professional Chaplains.”

*MCA members are chaplains now serving or having served in the Army, Navy, Air Force, Department of Veterans Affairs, or Air Force Auxiliary Civil Air Patrol chaplaincies. .See: <http://mca-usa.org/membership>*

Chaplain (Lt. Col.) James D. Howell, CAP was presented with the 2016 Military Chaplains Association Distinguished Service Award

The Military Chaplains Association’s (MCA) Distinguished Service Award recognizes ministry excellence of chaplains in mid-career. Awards are given annually for Army, Navy, Air Force, Veterans Affairs, and Civil Air Patrol chaplains. At the MCA annual awards banquet on October 25, 2016, CAP Chaplain (Lt. Col.) James D. Howell received the MCA Distinguished Service Award for CAP Chaplains.



Pictured receiving the 2016 MCA award, Chaplain Howell (center) stands with U.S. Air Force Chief of Chaplains (Maj. Gen.) Dondi Costin and CAP Chief of Chaplains (Col.) James Hughes (right).

*See also the article featuring Chaplain Howell in his new capacity as Secretary to the Chaplain Corps Executive and Advisory Councils (CCEC & CCAC) appearing on page 8 in this issue*



## MEET CHAPLAIN (LT. COL.) JAMES (JIM) HOWELL, CAP

Secretary to the Chaplain Corps Advisory Council (CCAC)  
and the Chaplain Corps Executive Council (CCEC)

### *Editor's Note*

You may have noticed many changes in the Chaplain Corps in recent years. New programs are flourishing. The new Character Development (CD) specialty track is operational, with additional CD sessions and a major lesson update soon to come. The ChESS program (see the article on p. 13 of this issue) provides focus and training in emergency services for mission chaplains and CDIs. Regulations (CAPR 265 and CAPP 221 and 225) were updated. Our new Chaplain Corps web site\* is fully functional on all devices, and communication is being enhanced exponentially through the use of Facebook, Twitter, and far beyond.

You may also have noticed many more names appearing in our national staff roster (see p. 3). The Chaplain Corps has only one part time paid staff member. Volunteers, from the Chief of the CAP Chaplain Corps to our newest squadron chaplains and CDIs, take on the rest of the work. The Transmitter is introducing some of these chaplains and CDIs, beginning here with Chaplain, Lt. Col. James Howell, Secretary to the Chaplain Corps Advisory Council (CCAC) and the Chaplain Corps Executive Council (CCEC).



Chaplain (Lt. Col.) James H. Howell, was named Secretary to the Chaplain Corps Executive and Advisory Councils at their August meeting, held during the Civil Air Patrol 2016 National Conference in Nashville, Tenn.

A United Methodist endorsed chaplain, Lt. Col. Howell attended seminary at Emory University following his graduation from LaGrange College. After receiving his Master of Divinity degree in 1975, he went on to obtain a Doctor of Ministry degree from McCormick Theological Seminary and a Master of Business Administration from Brenau University. In 2011 he retired after serving local churches in the North Georgia Conference for 40 years. Claiming he missed the opportunity to preach, he continues to serve as Retired Supply Pastor of the Rico United Methodist Church in Palmetto, Ga.

In 2003 Chaplain Howell was introduced to CAP at a meeting of civilians and military personnel sponsored by the Cobb County Georgia Chamber of Commerce. In senior ROTC in college, hearing loss kept him then from pursuing a military career. He relates, "During our September meeting, Colonel Don Greene, Georgia Wing Commander, spoke to us about the Civil Air Patrol and its role in their Mission to America. I had never heard of the Civil Air Patrol, but I was quite interested when Colonel Greene mentioned that they had a Chaplains Corps. I told him I was a United Methodist pastor and that I would be interested in hearing more about the Chaplain Corps."

Within a week, Chaplain Howell was invited to attend a breakfast meeting with CAP Chief of Chaplains, Colonel James Melancon, with several other chaplains from the Southeast Region (SER). "I went to the breakfast and I thoroughly enjoyed meeting so many wonderful ministers who were extending their ministry as CAP chaplains. I was hooked! I joined CAP on October 16, 2003 and was appointed a CAP Chaplain on March 31, 2004."

Until this recent appointment Chaplain Howell served as Southeast Region Chaplain and at every level of the Civil Air Patrol Chaplain Corps: as Peachtree Dekalb (Ga) Senior Squadron Chaplain, Georgia Wing Chaplain, and SER Deputy Chaplain. He holds qualifications as Mission Chaplain, Military Support Authorized Chaplain, and Georgia Air National Guard suicide prevention instructor and has received Critical Incident Stress Management (CISM) and Clinical Pastoral Education (CPE) training. Chaplain Howell's major awards and decorations include the 2016 Military Chaplains Association (MCA) CAP Distinguished Service Award (see article on p. 7 of this issue) and a National Commanders Commendation in 2015.

Jim and his wife, Julie, now live in Atlanta, GA.

# WELCOME ABOARD!!!!

## Chaplain and CDI Appointments

October 2016 – January 2017

### CDI APPOINTMENTS

2<sup>nd</sup> Lt. Betty J. Bell (RMR/COWG)  
 Lt. Col. Beverly K. Carlson (RMR/WYWG)  
 2<sup>nd</sup> Lt. Sherry Carson (MER/NCWG)  
 2<sup>nd</sup> Lt. Rebekah L. de Leon (SER/TNWX)  
 Maj. Jessica Dey (NER/CTWG)  
 CMSgt. Michael S. Emmett (RMR/MTWG)  
 Capt. Raymond O. Gould (PCR/CAWG)  
 Capt. Joanna R. Moseley (SWR/AZWG)  
 2<sup>nd</sup> Lt. Michael T. Probus (SWR/ARWG)  
 Lt. Col. James W. Reed, Jr. (SWR/OKWG)  
 2<sup>nd</sup> Lt. Lynn C. Sainsbury (RMR/MTWG)  
 Capt. Olga K. Simoncelli (NER/CTWG)  
 Capt. Michael S. Stone (RMR/MTWG)  
 Maj. Michael E. Swavely (NER/PAWG)  
 2<sup>nd</sup> Lt. Kevin J. Wallace (NCR/MOWG)  
 Lt. Col. Laurence E. Wilson (PCR/NVWG)

### CHAPLAIN APPOINTMENTS

Capt. Horace F. Dempsey (MER/DCWG)  
 Capt. Wayne Keast (MER/NCWG)  
 Capt. Douglas S. Kerns (NCR/KSWG)  
 Lt. Col. Kenneth J. Pollock (SER/MSWG)  
 Capt. David J. Thompson (NCR/SDWG)  
 Capt. Ralph M. Verdu (NER/NYWG)  
 Maj. Eric A. Wismar (NER/CTWG)

### NEW APPOINTMENTS

***Congratulations to the following  
on their recent appointments!!!***

**Chaplain (Lt. Col.) Matthew J. Wissell**  
 Northeast Region Chaplain

**Chaplain (Lt. Col.) Jeffrey Williams**  
 Rocky Mountain Region Chaplain

**Chaplain (1<sup>st</sup> Lt.) Paula A. Cardillo**  
 Rhode Island Wing Chaplain

**Chaplain (Lt. Col.) Jeffrey L. Johnson**  
 Wyoming Wing Chaplain

**Chaplain (Lt. Col.) John P. Joslin**  
 Tennessee Wing Chaplain

**Chaplain (Capt.) Douglas S. Kerns**  
 Kansas Wing Chaplain

**Chaplain (Maj.) Timothy A. Plemmons**  
 North Dakota Wing Chaplain

**Chaplain (Capt.) Philip J. Vogels**  
 Colorado Wing Chaplain



# THE VALUE OF CHAPLAINS AND CDIS AT CADET ENCAMPMENTS

by Lt Col James Allen Ridley, Sr.,  
Vice Commander (Support), CTWG

*Lt. Col. James A. Ridley is a veteran of ten CAP encampments for three different wings where he has served at the squadron, group, wing and region levels in capacities that include cadet programs officer, commander, region plans and programs officer, wing chief of staff and presently as a wing vice commander. He has directed both a Region Staff College and Region Cadet Leadership School for the Northeast Region and lectured at three Northeast Region Chaplain Colleges.*



***“Sow a thought and you reap an action; sow an act and you reap a habit; sow a habit and you reap a character; sow a character and you reap a destiny.” (Ralph Waldo Emerson)***

Whenever I hear those words by Emerson I think about encampments and the value our Civil Air Patrol Chaplains and Character Development Instructors (CDIs) have for our cadets and senior members over the course of a long week.

The annual encampment is one of the largest and well attended events a wing conducts for its cadets. The required encampment curriculum is packed every minute of every day with challenging physical activities, mentally stimulating classes, knowledge and drill tests, inspections, and learning to work together as a team.

*“Encampment can be the most significant, worthwhile training experience in a CAP cadet’s career” and to achieve this “[t]he staff must always remember that their first duty is to the members of the flights—they are the customers.” (CAPR 52-16)*

Each participant comes to encampment with a unique background, experience and life circumstances. Being in a new environment filled with new relationships and challenging activities can be very stressful. Cadets who have never been away from home for an extended period of time may find adjustment to encampment challenging.

*“Any encampment participant may meet with the chaplain(s) at any time. This request will not be denied. Any matter that an encampment participant wishes to share with a chaplain is protected as a privileged communication of clergy and counselee. Throughout the encampment, daily opportunity will be afforded for personal contact with encampment participants.” (CAPR 265-1)*

Careful attention is paid to the amount of food that needs to be ordered, appropriate housing, selection of professional caring staff, lesson and activity planning, and countless details to create the perfect learning experience. Still, if encampment participants are not given the support they need as they face challenges, address stress, seek to fulfill their potential, and cope with emergencies the encampment will not be successful and may even cause lasting harm to its participants. Hence, two of the most essential encampment staff positions are that of Chaplain and CDI.

## Why Am I Here, Oh Lord?

*“A chaplain is trained to talk to anybody of any faith, not to become the person’s minister. My own religion doesn’t need to enter the conversation. I’m there as a friend: I’m there for the person.”*

*American Novelist Diane Johnson*

In 2011 while serving as Executive Officer at the New York Wing Encampment I convinced my Squadron Chaplain, Andy, to attend the wing encampment and serve as one of the encampment chaplains. Andy reluctantly accepted and appeared in May at an encampment workshop on an exceptionally chilly

weekend in upstate New York. Staff accommodations consisted of a number of bungalows which were devoid of any heating or air conditioning systems. While cots were supplied, members were required to bring their own sleeping bags and pillows. Chaplain Andy made one mistake: he purchased a sleeping bag for someone six feet tall or smaller. Unfortunately, the good chaplain was six foot three and spent much of the night awake and cold. Andy confided in me after the weekend that he questioned why he agreed to come to the encampment when he could have stayed home in his warm, comfortable bed.

Andy even questioned God in prayer, asking “Why am I here, Oh Lord?” The next day the Lord gave him the answer. While sitting down in the dining facility during breakfast a young cadet came up and asked if he could speak with him, and of course Andy said “yes.” While I do not know what they spoke about I do know that Andy walked away knowing why he HAD to be at this encampment and why his position was so valuable.

One of the encampment commander’s most important resources is the chaplain, one of the most important staff positions he has available to him/her. In all the encampments I have served on or observed I have never seen a week or a day go by where an encampment chaplain wasn’t needed to address an issue or circumstance for a member or member. CAP Regulations clearly indicate the importance and need for the encampment chaplain. Chaplains mentor/counsel, console in times of loss, provide crisis intervention when needed, and attentively listen with compassionate hearts. A Chaplain’s place is at the dining table, in the field, in a private session with a member, in an office, in the kitchen, a CAP vehicle - basically anywhere the cadets and seniors KNOW where to find him/her.

Stress is found everywhere during an encampment, especially during the middle of the week. Interpersonal relationship issues and homesick cadets are generally the most common issues when members either seek out or are advised to see a chaplain. A good chaplain inspires trust in those at the encampment, and once that trust is established seniors and cadets will open up about problems at home, in school, in the office and within their own family. Sometimes an encampment commander is called by a cadet or senior members family when a loved one passes away or another home emergency. The first person the commander seeks out is the chaplain to help deliver the message to the member, provide consolation, and help them to prepare for the days ahead.

### **Religious Services.**

The chaplain, encampment commander and all staff members have a sacred and legal obligation to respect and uphold each CAP member’s right to practice/not practice the faith tradition, religion, or spirituality of their choice without prejudice or interference. At my encampments, the chaplain discreetly determines the specific spiritual needs of each member for religious services, diet, prayer, behavioral restrictions, or other practices. He/she then works with the encampment staff to accommodate each of these needs in a respectful and fitting manner. We recently provided on-site interfaith, Protestant, and Roman Catholic services as well as transportation/schedule accommodations for Jewish and Muslim worship. While other cadets are attending religious services, CDIs conduct a character development class for the cadets that did not attend any services, a good best practice that many encampments should consider adopting.

### **The Chaplain’s Value to the Commander.**

A chaplain acts as trusted advisor and confidant of the commander and is a good listener, counselor, and friend. When I commanded an encampment I spent time in preparation with my chaplain to discuss the encampment needs, services, and a variety of subjects, always ending this discussion with the following statement - “Do me a favor, keep an eye on me.” Commanders tend to look out for everyone but themselves. Commanding an encampment is a big responsibility due to the length of training, number of participants, challenging curriculum, and need to provide at all times for the safety and welfare of each participant. Commanders deal with stress and problems each and every day and often forget about their own needs. Having a chaplain keep an eye out is a big help in keeping the commander physically and emotionally well, and pays dividends in preventing upsets and crises that often arise when those in charge are not at their best.

The commander–chaplain relationship is an important one and communication must be bi-directional. For the relationship to be effective, the expectation of trust, faith, respect, access, and understanding must be mutual and available at all times. Even chaplains are prone to stress, and emotions build up inside as they hear and deal with issues and pain of participants. This takes a toll on them - we are all human, after all. On several occasions I took my chaplain aside to listen to her needs and concerns, offer advice when appropriate, and even sent her off base for some “alone time” away from the encampment atmosphere to relax and recharge.

## Character Development Instructors (CDIs) – The Chaplain’s Staff.

A key resource for the encampment chaplain to use in providing for the moral and spiritual welfare of participants is the Character Development Instructor. One of the primary tasks of the CDI is insuring the Character Training Block meets the goals set by CAPP 52-24:

“Goals. The character block is designed to fulfill the following goals:

- To solidify cadets’ knowledge of the Core Values – the vocabulary, their need as guideposts, and examples of how the Core Values apply to real life scenarios. . .
- To equip cadets with practical skills for becoming a Core Values leader in their daily lives. . .
- To demonstrate to cadets that heroes they respect live according to a personal code of honor, and to inspire cadets to commit to the Core Values as a way of life. . .
- To promote the habit of self-reflection as a tool for character development and maintenance.” CDIs accomplish this through teaching formal character development classes, assisting training staff in their conducting of character development activities, and observing all encampment training to be certain every aspect of the training upholds the CAP Core Values and is consistent with the principles taught in the CAP Character Development Program.” (CAPP 52-25)

A CDI does not necessarily have the same level of education and training required of CAP Chaplains, and a CDI cannot take the place of a Chaplain. As valuable members of the chaplain’s staff CDIs assist the chaplain in any aspect of the chaplain’s work for which the chaplain feels the CDI is equipped. Many CDI’s, like Chaplains, are good listeners, have both the chaplain’s and the commander’s ear, and are trusted by participants. Such CDIs provide valuable assistance in helping resolve conflicts, comfort homesick cadets, provide leadership counseling for cadet and senior staff, and support participants having problems that may occur during the normal course of an encampment week.

### Conclusion.

Components of the encampment senior staff include command staff, logistics, administration/personnel, medical, training and many other valuable but the Chaplain and CDI staff provide a needed service to **ALL ENCAMPMENT PERSONNEL** Bernard Shaw when speaking of Chaplain’s once said

*“They never ran from personal pain, but they rushed to help you with yours. They were a rabbi, priest, chaplain and **mullah** when they were not morale officer-in-chief.” (George Bernard Shaw)*

This is true of chaplains everywhere, but to the commander and participants of an encampment, the chaplain can be much more. The chaplain can be the Commander’s best friend and one of the most valuable contributors to the success of the encampment.

## OFFER FROM GUIDEPOSTS MILITARY OUTREACH


The following publications may be ordered by CAP military personnel at no cost:

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# CHAPLAIN CORPS MISSION CHAPLAIN AND ES TRAINING PROGRAM UPDATE



Submitted by  
Chaplain (Lt. Col.) Marcus L Taylor, CAP  
Special Adviser to the Chief of Chaplains for MC Programs and ES Training

The first **Staff Train-the-Trainer (TTT) Course** for the new Chaplain Corps Emergency Services School (ChESS) took place at **CAP National Headquarters, Maxwell AFB, AL, 23 – 27 Jan 2017**. The training event was a forty hour intensive course, involving classroom instruction, Tabletop (TTX) and FEMA Virtual Tabletop (VTTX) Field Exercises, and a written Final Exam. Graduates will be able to serve in the future as training staff for the ChESS and Skills Evaluator Trainer (SET) agents in their various Wings and Regions.

Pictured in the group photograph below is the Training Staff and 2017 Graduates of the first **Staff Train-the-Trainer Course** for the new Chaplain Corps Emergency Services School (ChESS).



**First Row:** Col Kenneth Parris, Chaplain (Lt. Col.) Ronny Whitt, Chaplain (Lt. Col.) Nancy Smalley, Chaplain (Lt. Col.) Alvianette Kennedy, Chaplain (Lt. Col.) Linda Pugsley - ChESS/TTT Instructor, Chaplain (Lt. Col.) Marcus Taylor - ChESS Director/TTT Instructor, Chaplain (Lt. Col.) Steven Thomas, Chaplain (Capt.) Michael Morison. **Second Row:** Chaplain (Lt. Col.) Donald Mikitta, Chaplain (Lt. Col.) John Joslin, Chaplain (Lt. Col.) Wayne Byerly, Chaplain (Lt. Col.) Sergio Freeman, Chaplain (Lt. Col.) Van Don Williams - ChESS Instructor/TTT Registrar, Chaplain (Lt. Col.) Lt Col Gary Eno. **Third Row:** Chaplain (Lt. Col.) David Smelser, Chaplain (Capt.) Kevin Massey, Chaplain (Lt. Col.) Harrell Cobb. **Not pictured:** Chaplain (Capt.) Joseph Breault, Colonel Rickey Oeth - NESA ICSS Commandant

Two additional photographs depict activity moments during the Train-the-Trainer Course\*:



Train the Trainer Event Staff Consultation



Train the Trainer Event (Tabletop Exercise)

The CAP Chaplain Corps has instituted the new Mission Chaplain (MC)/Chaplain Support Specialist (CSS) Specialty Rating Regulation and the Chaplain Corps Emergency Services School (ChESS) Training Programs. For the last three years of the development process, Chaplains (Lt. Col.) Marcus L Taylor, (Lt. Col.) Linda J Pugsley and (Lt. Col.) Van Don Williams, supported and advised by Chaplain (Col.) James W Hughes, Chief of the CAP Chaplain Corps, have been working ardently and aggressively to bring the process to a final conclusion and implementation.

In the new program the MC designation will include three ratings levels. The new program also establishes a new ES designation for the Character Development Instructors (CDIs), namely Chaplain Support Specialists (CSS), reflected in two ratings levels. Chaplain Corps personnel will respond and operate in Chaplain Support Teams (CST) consisting of one MC/one CSS for CAP Support, and two MCs/one CSS for Disaster Support activity. The new ratings will be:

1. **Mission Chaplain – CAP Support (MC-CS)** – the basic MC rating for all CAP appointed Chaplains, and prepares them for supporting and responding to all CAP level training, operations and mission activities.
2. **Mission Chaplain – Disaster Support (MC-DS)** – the advanced level MC rating for those CAP appointed Chaplains wishing to prepare themselves for supporting all real world natural/man-made disasters or national emergency situations CAP is called upon to respond to by DoD, HLS, FEMA, and other Federal, State and Local ES agencies.
3. **Mission Chaplain – Air Force Support (MC-AF)** – a special MC rating for those CAP appointed Chaplains meeting USAF specified requirements for supporting all Air Force assigned tasks, operations and mission activities CAP will support.
4. **Chaplain Support Specialist – CAP Support (CSS-CS)** - the basic CSS rating for all CAP appointed CDIs, which prepares them for giving Chaplain support on a CST for all CAP level training, operations and mission activities
5. **Chaplain Support Specialist – Disaster Support (CSS-DS)** – the advanced level CSS rating for those CAP appointed CDIs wishing to prepare themselves for giving chaplain support on a CST for all real world natural/man-made disasters or national emergencies CAP responds to support DoD, HLS, FEMA, and other Federal, State and Local ES agencies.
6. There is no Air Force Support designation for CDIs.

The new **Chaplain Corps Emergency Services School (ChESS)** is now a permanent addition to the CAP National Emergency Services Academy (NESA), held every summer in July at the Camp Atterbury Joint Training Base, IN. The NESA program is a two-week intensive, advanced level ES training program utilized by CAP to provide training to all of its ES and Operations disciplines. ChESS, successfully Beta Tested at the 2016 NESA training session, is now a permanent additional training venue for CAP Chaplain Corps personnel (Chaplains/CDIs). Training at NESA takes place through four training schools: **Incident Command System School (ICSS)**, **Ground Search and Rescue School (GSAR)**, **Mission Air School (MAS)**, and **Chaplain Corps Emergency Services School (ChESS)**.

ChESS will conduct two additional training sessions each year, a Spring and Fall session, beyond the regular NESA training schedule. This will allow CAP Chaplain Corps personnel a wider flexibility of training options to meet their needs and busy pastoral ministry schedules. ChESS, operated under the umbrella of the Incident Command System School, will provide ES training for Chaplain Corps personnel comparable to the training received by all other ES/Ops disciplines in CAP. The curriculum and mission training activity will ensure that the Chaplain Corps is fully trained, ready and able to give Chaplain Support to all CAP Missions; real-world, large-scale disaster missions and national emergencies; and, Air Force Support missions.

\* Photo credits: <https://www.flickr.com/photos/civilairpatrol/albums/72157678135454440>

# NEW CIVIL AIR PATROL CLERGY ATTIRE

by Chaplain (Lt. Col.) Timothy Miner  
Special Advisor for Publications  
Virginia Wing Chaplain

A new, optional Civil Air Patrol chaplain scarf/stole has been approved for use solely for Civil Air Patrol chaplains. These garments are to be worn while conducting religious ceremony or prayer with any CAP uniform combination.

During the months of January and February 2017, the first shipments of the scarf/stole were sent to some chaplains who are choosing to wear the vestment. The first publicly available design will be reversible navy blue and silver gray satin. Both sides feature the embroidered CAP Chaplain Corps crest. The generic nature of the design makes it suitable for CAP Chaplain Corps clergy from any denomination or faith who choose to wear it. In keeping with our pluralistic mission, we are naming this new garment a “scarf.”

The scarf, manufactured by C. M. Almy, took over eight months to design, test and produce. Almy is the largest supplier of vestments in the United States and the source of stoles for U.S. military chaplains. There are still scarves available to purchase from the initial bulk order for the cost of their manufacture. The vestments are in Virginia awaiting their new owners, and you can procure them by emailing [tminer@hc.cap.gov](mailto:tminer@hc.cap.gov).

The scarves/stoles are reversible navy blue and silver grey satin with an embroidered CAP chaplain corps crest on the left flap of both colors.



Deputy Chief of Chaplains, Chaplain (Lt. Col.) Charlie Sattgast wore the new CAP chaplain scarf/stole during his service on CAP Sunday in December 2016



SilverGray



NavyBlue



Both Crests

## CAP CHAPLAINS VISIT THE US AIR FORCE ACADEMY

Contributed by Chaplain (Lt. Col.) Paul Ward  
Chief of the Chaplain Corps, Plans and Programs

The Chief of Civil Air Patrol Chaplain Corps, Chaplain, Colonel James "Jay" Hughes and a team of six others traveled to the United States Air Force Academy (USAFA) from February 7-9 to meet with and learn about the mission and work of the Center for Character and Leadership Development (CCLD). Those accompanying Chaplain Hughes included his Deputy, Chaplain (Lt. Col.) Charlie Sattgast; Chief of Plans and Programs, Chaplain (Lt. Col.) Paul Ward; Special Assistant for IT and Rocky Mountain Region Chaplain, Chaplain (Lt. Col.) Jeffrey B. Williams; Advisor for Character Development, Major Jaimie Witsberger Henson; Liaison with the Air Force, Chaplain (Lt. Col.) Stu Boyd, who is a graduate from USAFA and retired Brig. Gen. (USAF); and Mr. Curt LaFond, Director of CAP Cadet Programs - NHQ.

The team sought to understand how USAFA develops character in its cadets and apply it to the character development program for CAP cadets. According to the USAFA website the CCLD "aims to facilitate programs and activities throughout all aspects of cadet life, which help cadets develop this internal moral compass. The Center supports all eight pillars of the Academy Essence, in particular, developing character and leadership. The Center's activities and initiatives are firmly grounded in its conceptual framework for character and leadership development, creating an environment where cadets and faculty alike 'Own, Engage, and Practice' the habits of honorable thoughts and actions in line with an identity of a leader of character."



Members of the team visiting the USAFA Center for Character and Leadership Development (CCLD) pictured standing in the atrium of the classroom building with Col. Mark Anarumo, the Permanent Professor for the CCLD (center) include (l. to r.) Major Jaimie Henson, Chaplain Stu Boyd, Chaplain Paul Ward, Chaplain Jeffrey Williams, Chaplain James Hughes, Chaplain Charlie Sattgast, and Mr. Curt LaFond.



Polaris Hall – home for the CCLD

The meetings were conducted in the newest building in the cadet area that has a ceiling aligned with Polaris, the North Star, which is considered a source of inspiration as a natural "moral compass." All cadets from USAFA will have the star on their academy class rings. When one stands and looks up, the whole ceiling focuses attention directly to Polaris.

The team was warmly received by the CCLD staff and the USAFA. During their three day visit, the team observed class sessions conducted for the second and first degree cadets (Juniors and Seniors); received a briefing from the permanent professor, Col Mark Anarumo - a former NJWG cadet; interacted with staff in formal briefings, who also made themselves available to the team for more questions. The meetings were very productive as each meeting provided great insight to the process and philosophy of providing foundational steps in character development as well as forming a partnership with the CCLD team.

Photos: Chaplain Paul Ward and Maj. Jamie Henson. You can read more about the team's visit at: <https://capchaplain.com/2017/02/14/logbook-visit-usafa-center-character-leadership-development>

# PROFESSIONAL DEVELOPMENT AWARDS

These members of the CAP Chaplain Service attained the following awards in the Senior Member Professional Development Program. We are proud of their accomplishments.



Level 2 – Benjamin O. Davis

Chaplain (Capt.) Anthony E. Barros – OKWG  
Chaplain (1<sup>st</sup> Lt.) Thomas W. Briggs – NYWG  
Chaplain (Capt.) Michael A. Ciociola – CAWG  
2<sup>nd</sup> Lt. Donald William Fulton – CAWG  
1<sup>st</sup> Lt. Kathleen S. Girard – TXWG  
1<sup>st</sup> Lt. Christel M. Houston – COWG  
Chaplain (Capt.) Theodore J. Jenney – INWG  
Capt. Ezekiel I. Mathur – PAWG  
2<sup>nd</sup> Lt. Joshua Novak – ILWG  
1<sup>st</sup> Lt. John H. Oakes – NCWG  
Capt. Thomas L. Van Engen – SDWG  
Capt. Joseph H. Wingo – FLWG  
Capt. Robert Zent – NDWG



Level 3 – Grover Loening

Maj. Jessica Dey – CTWG  
Chaplain (Maj.) Gary Alan Dickey – CAWG  
Maj. Diane R. Edmondson – TNWG  
Chaplain (Capt.) John L. Ellis – IDWG  
Chaplain (Maj.) James W. Fogal – ALWG  
Maj. Erik W. Koglin – TNWG  
Chaplain (Capt.) Frederick Morgan – CAWG  
Chaplain (Maj.) Randolph C. Nolen – NMWG  
Maj. Rodney Stephens – ALWG  
Capt. James Sullivan – FLWG  
1<sup>st</sup> Lt. Sally K. Williams – COWG  
1<sup>st</sup> Lt. Troy L. Young – MOWG



Level 4 – Paul Garber

Chaplain (Lt. Col.) Larry W. Biederman – NEWG  
Chaplain (Lt. Col.) Louis H. Eason – ILWG  
Maj. Michael L. Galiga – OKWG  
Capt. Raymond O. Gould – CAWG  
Maj. Eric S. Milles – KYWG  
Chaplain (Capt.) Glenn L. Mohny – MIWG  
Capt. Marybeth M. Ottesen – AKWG  
Maj. Tammy A. Sturgill – CAWG  
Maj. Paula C. Towry – VAWG  
Chaplain (Lt. Col.) Steven J. Wadle – COWG  
Chaplain (Lt. Col.) David H. Wersler – TXWG



Level 5 – Gill Robb Wilson

Chaplain (Maj.) Robert L. Albert – SCWG

For guidance in pursuing your Professional Development, consult

CAPR 50-17  
CAPP 221 (for chaplains)  
CAPP 225 (for CDIs)

**EDITOR'S NOTE: If there are any omissions or corrections, please send them to [aross@hc.cap.gov](mailto:aross@hc.cap.gov). Please do not contact the Chaplain Corps or Professional Development Offices. They are not responsible for publishing this information.**

# INTERFAITH CALENDAR

February 2017 – April 2017

## February 2017

- 1 Vasant Panchami – Hindu\*
- 2 Presentation of Our Lord to the Temple – Eastern Orthodox Christian
- 5 Four Chaplains Sunday – Interfaith
- 10-11 Tu B'shevat – Jewish
- 15 Nirvana Day – Buddhist, Jain, Sikh
- 24-25 Maha Shavaratri – Hindu\*
- 25-28 Intercalary Days – Baha'i\*
- 26 Transfiguration – Christian
- 27 through April 4 Great Lent – Eastern Orthodox Christian
- 28 Shrove Tuesday – Christian

## March 2017

- 1 Ash Wednesday – Christian
- 1-20 Nineteen Day Fast – Baha'i\*
- 11-12 Purim – Jewish
- 13 Holi – Hindu\*  
Holi Mohalla – Sikh
- 17 St. Patrick's Day – Christian
- 20 Naw Ruz – Baha'i\*
- 21 Nowruz – Zoroastrian
- 25 Feast of the Annunciation – Christian  
Annunciation of the Theotokos – Eastern Orthodox Christian
- 27 Great Lent begins/Clean Monday – Eastern Orthodox Christian
- 28 Khordad Sal – Zoroastrian

## April 2017

- 1 Lazarus Sunday – Eastern Orthodox Christian
- 5 Ramnavami – Hindu\*
- 6 Anniversary of the Founding – Church of Latter Day Saints
- 9 Palm Sunday – Christian, Eastern Orthodox Christian
- 10 Mahavir Jayanti – Jain, Hindu\*
- 10-18 Pesach/Passover – Jewish
- 11 Lord's Evening Meal – Christian, Jehovah's Witness
- 11-14 Theravadin New Year – Buddhist
- 13 Holy Thursday – Christian, Eastern Orthodox Christian
- 14 Good Friday – Christian, Eastern Orthodox Christian
- 16 Easter – Christian, Eastern Orthodox Christian
- 16 Native American Church Easter Prayer Meeting – Indigenous American
- 20-28 Ridvan Nowruz – Baha'i
- 22 Yom Hashoah – Jewish
- 24 Lailat al Miraj – Islam\*
- 25 The 11th Panchen Lama's Birthday – Buddhist
- 28 Yom Ha'atsmaut – Jewish

\* The calendar information here has been cross checked in various sources. Some dates shown here may vary due to differences in the lunar, Gregorian and Julian calendars. For further details on key observances see the Multifaith Calendar of the Harvard Divinity School at <http://hds.harvard.edu/life-at-hds/religious-and-spiritual-life/multifaith-calendar>.

## SOME USEFUL ITEMS FOR THE CHAPLAIN CORPS PERSONNEL "TOOL BOX"

Air University (AU) Press

<http://aupress.maxwell.af.mil/index.asp>

Chaplain Corps Internal Facebook Page (Closed Group)

<https://www.facebook.com/groups/CAPChaplains>

Chaplain Hughes' Twitter Page

<https://twitter.com/CAPChapChief>

The NEW Chaplain Corps National HQ Site!

Resources include Flight Time and archived CD lessons, past Transmitter issues, and other links

<http://capchaplain.com/>

Chaplain Corps Calendar

<http://capchaplain.com/calendar/>

Chaplain Corps Library Database

Database of 350 character development lessons from Flight Time, papers, manuscripts and training resources. The archived lessons and other documents are searchable by keyword and more!

<http://www.caphclib.org/>

Chaplain Corps Shared Folder on Google Drive

Contains many valuable and up-to-date resources.

<https://drive.google.com/drive/u/1/#shared-with-me>

Revised CAPR 265-1 The Civil Air Patrol Chaplain Corps 5 April 2015

[http://www.capmembers.com/media/cms/R265\\_001\\_538BD6B239386.pdf](http://www.capmembers.com/media/cms/R265_001_538BD6B239386.pdf)

Spiritual Resiliency Database

<http://capchaplain.com/resiliency/>

CAPP 225 Update February 2016

[https://www.capmembers.com/media/cms/P225\\_3E1B2C993E723.pdf](https://www.capmembers.com/media/cms/P225_3E1B2C993E723.pdf)

CAPP 221 Series Update June 2016

[http://www.capmembers.com/forms\\_publications\\_regulations/pamphlets-1702/](http://www.capmembers.com/forms_publications_regulations/pamphlets-1702/)

221A Technician Level Course: The Basic Chaplain Course, The Squadron Chaplain

221B Senior Level Course: The Wing Chaplain Course, The Group and Wing Chaplain

221C Master Level Course: The Senior Chaplain Course, The Region Chaplain

Harvard Divinity School Multifaith Calendar

Listing and commentary on key multifaith religious holidays

<http://hds.harvard.edu/life-at-hds/religious-and-spiritual-life/multifaith-calendar>

Armed Forces Chaplain Board (AFCB) List of Ecclesiastical Endorsers

List of ecclesiastical endorsers meeting requirement for chaplain appointment under CAPR 265-1 § B.6.b

<http://www.people.mil/Inside-M-RA/Military-Personnel-Policy/How-we-support/AFCB/Endorsements/>

U.S. Department of Education Database of Accredited Postsecondary Institutions and Programs

A starting point in evaluating programs and credentials

<http://www.chea.org/search/search.asp> or <http://ope.ed.gov/accreditation/Search.aspx>

