

NEW CADETS START HERE

# CIVIL AIR PATROL CADET SUPER CHART



Use a web-based version of this chart at [GoCivilAirPatrol.com/ranks](http://GoCivilAirPatrol.com/ranks)

New for 2019  
Achievements 10, 14, and 15 now celebrate the legacy of Lt Willa Brown, CAP; Col George Boyd, CAP; and Dr. Sally Ride.

CAP Visual Aid 60-100 October 2019  
Available in 2' x 3' poster via eServices, and via PDF at [GoCivilAirPatrol.com/library](http://GoCivilAirPatrol.com/library) for self-printing on two letter-size sheets



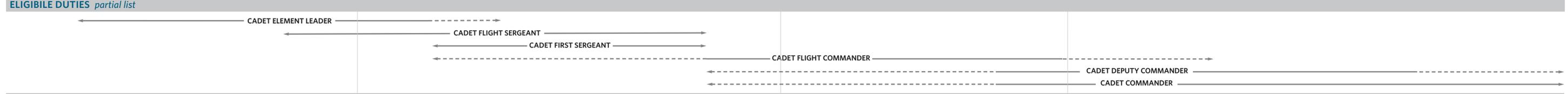
PHASE I THE LEARNING PHASE					PHASE II THE LEADERSHIP PHASE					PHASE III THE COMMAND PHASE				PHASE IV THE EXECUTIVE PHASE						GENERAL CARL A. SPAATZ AWARD	
ACHIEVEMENT 1	ACHIEVEMENT 2	ACHIEVEMENT 3	WRIGHT BROTHERS AWARD	ACHIEVEMENT 4	ACHIEVEMENT 5	ACHIEVEMENT 6	ACHIEVEMENT 7	ACHIEVEMENT 8	BILLY MITCHELL AWARD	ACHIEVEMENT 9	ACHIEVEMENT 10	ACHIEVEMENT 11	AMELIA EARHART AWARD	ACHIEVEMENT 12	ACHIEVEMENT 13	ACHIEVEMENT 14	ACHIEVEMENT 15	ACHIEVEMENT 16	IRA C. EAKER AWARD	GENERAL CARL A. SPAATZ AWARD	
<b>MANDATORY TRIAL PERIOD</b> Orientation begins immediately using <i>Cadet Great Start</i> , but the prospective cadet must attend three meetings before the unit commander may approve the membership application. Cadet receives New Cadet Kit within two weeks of joining.	 <b>JOHN CURRY</b> First National Commander of the Civil Air Patrol and a strong advocate for female aviators	 <b>HAP ARNOLD</b> Commanding general of U.S. Army Air Forces during World War II	 <b>MARY FEIK</b> Pioneer in the fields of aviation mechanics and engineering, and proud CAP volunteer	 <b>ORVILLE &amp; WILBUR WRIGHT</b> First men to achieve powered, controlled, sustained, heavier-than-air flight	 <b>EDDIE RICKENBACKER</b> America's "Ace of Aces" during World War I; he wanted CAP cadets to know him as "Eddie"	 <b>CHARLES LINDBERGH</b> First man to fly across the Atlantic Ocean solo, non-stop, aboard the "Spirit of St. Louis"	 <b>JIMMY DOOLITTLE</b> Pioneer in field of aeronautical engineering and leader of the World War II air raid on Tokyo	 <b>ROBERT GODDARD</b> The "Father of Modern Rocketry" and developer of the first liquid-fueled rocket	 <b>NEIL ARMSTRONG</b> First man to set foot on the Moon, aboard Apollo 11 on July 20, 1969 - "One giant leap for mankind"	 <b>BILLY MITCHELL</b> America's first vocal advocate for military airpower, he proved the airplane could sink ships	<i>Currently not named; reserved for a future aerospace pioneer</i>	 <b>WILLA BROWN</b> "Maker of Pilots" and CAP volunteer, her flight school trained the first African-American military pilots	<i>Currently not named; reserved for a future aerospace pioneer</i>	 <b>AMELIA EARHART</b> Record-setting female pilot and writer who was lost while attempting to fly around the world	<i>Currently not named; reserved for a future aerospace pioneer</i>	<i>Currently not named; reserved for a future aerospace pioneer</i>	 <b>GEORGE BOYD</b> Tuskegee Airman, one of the first African-American USAF officers, veteran of three wars, CAP volunteer	 <b>SALLY RIDE</b> Astrophysicist and first US woman in space who later became a champion of science literacy	<i>Currently not named; reserved for a future aerospace pioneer</i>	 <b>IRA C. EAKER</b> Army Air Forces general and advocate of strategic bombardment during World War II	 <b>CARL SPAATZ</b> First Chief of Staff of the United States Air Force and first Chairman of the CAP National Board

GRADE, INSIGNIA, & AWARDS	CADET AIRMAN BASIC	CADET AIRMAN	CADET AIRMAN FIRST CLASS	CADET SENIOR AIRMAN	CADET STAFF SERGEANT	CADET TECHNICAL SERGEANT	CADET MASTER SERGEANT	CADET SENIOR MASTER SERGEANT	CADET CHIEF MASTER SERGEANT	CADET CHIEF MASTER SERGEANT	CADET SECOND LIEUTENANT	CADET SECOND LIEUTENANT	CADET FIRST LIEUTENANT	CADET FIRST LIEUTENANT	CADET CAPTAIN	CADET CAPTAIN	CADET CAPTAIN	CADET MAJOR	CADET MAJOR	CADET MAJOR	CADET LIEUTENANT COLONEL	CADET COLONEL	
{ No Insignia }																							
		Eligible for Curry Blues Voucher										No Ribbon Awarded	No Ribbon Awarded	No Ribbon Awarded				No Ribbon Awarded	No Ribbon Awarded	No Ribbon Awarded	No Ribbon Awarded	No Ribbon Awarded	Eligible for promotion to captain; credit for a Cadet Programs Officer senior rating, and the Yeager Award as a senior member at age 21

PROMOTION ELIGIBILITY REQUIREMENTS	LEADERSHIP	AEROSPACE	CHARACTER	FITNESS	SPECIAL ACTIVITY
	Learn to Lead Chapter 1 & Drill Test	No Requirement	Cadet Wingman Course	Attempt CPFT as a Baseline	
	Learn to Lead Chapter 2 & Drill Test	Aerospace Dimensions Any Module	Participate in 1 Activity	Participate in 1 Activity & Have Attempted CPFT in Previous 180 days	
	Learn to Lead Chapter 3 & Drill Test	Aerospace Dimensions Any Module	Participate in 1 Activity	Participate in 1 Activity & Have Attempted CPFT in Previous 180 days	
	Learn to Lead Comprehensive Exam with Drill	No Requirement	No Requirement	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	Learn to Lead Chapter 4 & Drill Test	Aerospace Dimensions Any Module	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	Learn to Lead Chapter 5 & Drill Test	Aerospace Dimensions Any Module	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	Learn to Lead Chapter 6 & Drill Test	Aerospace Dimensions Any Module	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	Learn to Lead Chapter 7 & Drill Test	Aerospace Dimensions Any Module	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	Learn to Lead Chapter 8 & Drill Speech, Essay & Drill	No Requirement	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	Learn to Lead Comprehensive Exam	Aerospace Dimensions Comprehensive Exam	No Requirement	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Graduate Encampment
	LtL Chapter 9 & SDA Service, Writing & Presentation	Journey of Flight 3-Chapter Block	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	LtL Chapter 10 & SDA Service, Writing & Presentation	Journey of Flight 3-Chapter Block	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	LtL Chapter 11 & SDA Service, Writing & Presentation	Journey of Flight 3-Chapter Block	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	Learn to Lead Comprehensive Exam	Aerospace Dimensions Comprehensive Exam	No Requirement	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	LtL Chapter 12 & SDA Service, Writing & Presentation	No Requirement	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	{ ADVICE } Begin training for Spaatz fitness standards
	LtL Chapter 13 & SDA Service, Writing & Presentation	No Requirement	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	LtL Chapter 14 & SDA Service, Writing & Presentation	Journey of Flight 3-Chapter Block	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	LtL Chapter 15 & SDA Service, Writing & Presentation	Journey of Flight 3-Chapter Block	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	LtL Chapter 16 & SDA Service, Writing & Presentation	Journey of Flight 3-Chapter Block	Participate in 1 Activity	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	
	Speech & Essay	No Requirement	No Requirement	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Graduate Cadet Officer School or alternative See CAPR 60-1, Ch 5
	Learn to Lead Comprehensive Exam	Journey of Flight Comprehensive Exam	Essay Exam	USAF Academy Candidate Fitness Assessment	

CADET PHYSICAL FITNESS TEST STANDARDS	PRESIDENTIAL YOUTH FITNESS PROGRAM HEALTHY FITNESS ZONE (HFZ) STANDARDS																		USAF ACADEMY CANDIDATE FITNESS ASSESSMENT																													
Training & acclimation No CPFT performance standards	RUN EITHER									PLUS 2 of 3																																						
	PACER (20m laps)									CURL-UPS									PUSH-UPS									SIT & REACH (avg. inches)																				
	AGE	10	11	12	13	14	15	16	17	18+	10	11	12	13	14	15	16	17	18+	10	11	12	13	14	15	16	17	18+	10	11	12	13	14	15	16	17	18+	M	F									
	MALE	17	20	23	29	36	42	47	50	54	11:30	11:10	10:40	9:46	9:22	9:04	8:42	8:22	8:04	7	8	10	12	14	16	18	18	18	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	62	41
	FEMALE	17	20	23	25	27	30	32	35	38	11:30	11:10	10:40	10:20	10:09	9:58	9:46	9:34	9:22	7	7	7	7	7	7	7	7	7	9	10	10	10	10	10	10	10	10	6:29	7:30									

LEADERSHIP EXPECTATIONS	ATTITUDE	CORE VALUES	COMMUNICATION SKILLS	SENSE OF RESPONSIBILITY	INTER-PERSONAL SKILLS	CRITICAL THINKING	DELEGATION SKILLS
	Displays a positive attitude; optimistic; enthusiastic; is team oriented	Aware of the Core Values; honest; wears uniform properly; practices customs and courtesies	Listens actively; attentive; asks good questions	Follows directions; dependable; arrives ready to learn and serve; effective in managing own time	Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example; is not a "boss"	Thinks in advance and plans ahead to meet the unit's short-term needs; imaginative and not tied to old ideas	Delegates routine tasks effectively and works through NCOs; keeps people informed; makes expectations clear; supervises work of other leaders
	Maintains a positive attitude and encourages good attitudes in others; does not flaunt rank or authority	Displays a commitment to the Core Values; promotes team spirit, professionalism, and good sportsmanship as a team leader	Proficient in informal public speaking (i.e., in giving directions to and training junior cadets)	Enforces standards; trustworthy in supervising a small team and leading them in fulfillment of a series of simple tasks; given a plan, is able to carry it out	Conscious of own performance; takes initiative to develop new skills; self-motivated and able to motivate others	Resilient; shows mental discipline in working to achieve long-term goals; welcoming of change; has habit of continual self-improvement	
					Fair, just, and consistent in dealing with subordinates; exercises good judgment in knowing which matters should be referred up the chain	Uses empathy; recognizes how Core Values relate to new and unfamiliar situations; makes sound and timely decisions independently	
					Writes and speaks clearly; presents ideas logically; wins through persuasion	Articulate; succinct; persuasive; varies message to fit audience; proficient in explaining complex issues	
					Given an assignment, takes project from beginning to end; develops appropriate goals, plans, standards, and follows through in execution; demonstrates sense of ownership in all assignments	Completes large projects with little supervision; follows and sets a command intent; self-starter	
					Actively mentors NCOs; resolves conflicts fairly; criticizes constructively; dissents respectfully when disagreeing with superiors	Actively develops and mentors cadet officers; adapts leadership style to fit situation; calm under pressure	
					Thinks in advance and plans ahead to meet the unit's short-term needs; imaginative and not tied to old ideas	Sets long-term goals for the unit; imaginative and visionary; recognizes unit's long-term needs; mentally agile when faced with unfamiliar problems	
					Delegates routine tasks effectively and works through NCOs; keeps people informed; makes expectations clear; supervises work of other leaders	Directs multiple teams and manages multiple tasks; assigns people to right jobs; delegates well and enables others to take charge	



MINIMUM TIME IN GRADE <i>excluding accelerated promotions for JROTC cadets</i>																							
3 week trial period Example: Dec '19 Cadet joins CAP	Upon Joining Jan '20	20+ 8 weeks Mar '20	+ 8 weeks May '20	+ 8 weeks Jul '20	+ 8 weeks Sep '20	+ 8 weeks Nov '20	+ 8 weeks Jan '21	+ 8 weeks Mar '21	+ 8 weeks May '21	+ 8 weeks Jul '21	+ 8 weeks Sep '21	+ 8 weeks Nov '21	+ 8 weeks Jan '22	+ 8 weeks Mar '22	+ 8 weeks May '22	+ 8 weeks Jul '22	+ 8 weeks Sep '22	+ 8 weeks Nov '22	+ 8 weeks Jan '23	+ 8 weeks Mar '23	Upon earning Eaker Mar '23		
				6 months to Wright Bros						18 months to Mitchell											26 months to Earhart	38 mos. to Eaker	38 mos. to Spaatz