



CIVIL AIR PATROL CADET PROGRAMS

Overview for Strategic Audiences



CIVIL AIR PATROL
U.S. AIR FORCE AUXILIARY

CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
VALDES



WHY AMERICA NEEDS CADETS



America's acute workforce needs for the 2020's

- Pilots
- Cyber defenders
- STEM professionals
- Young adults who meet military health & character requirements

America's enduring needs

Responsible citizenship grounded in:

- Commitment to a personal code of honor
- Leadership skills for a diverse, democratic society
- Motivation & knowledge for aero careers



TODAY'S CADETS: TOMORROW'S AEROSPACE LEADERS



To help America meet its needs, we provide a youth-scaled, Air Force-themed extracurricular activity. Cadet life is fun and meaningful.

We offer a safe, positive place to develop leadership skills while exploring aviation and STEM careers.

KEY TRAITS OF CADET LIFE

THE UNIFORM

AEROSPACE THEME

OPPORTUNITY TO LEAD

CHALLENGE

FUN



CONTENT AREAS

LEADERSHIP

Academic study
Service learning
Air Force traditions



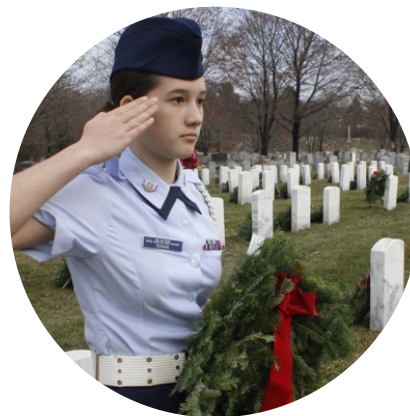
FITNESS

Coaching
High adventure
Presidential Youth Fitness Program



AEROSPACE*

Academics
Flying
Career exploration



CHARACTER

Core Values formation
Moral reasoning
Mentoring



CADET LIFE'S LOOK-AND-FEEL

INPUTS

- 25,000 cadets aged 12-20
- 1,000 hometown squadrons
- 6,500 trained adult volunteer mentors
- \$5M direct annual USAF investment
- Financial aid for uniforms, activities, & flying
- \$200 to \$500 estimated annual

LEARNING ENVIRONMENT

- 2 hours “Tuesday night” or after school on campus
- One “Saturday” per month
- Week-long encampment
- Youth-scaled, Air Force look-and-feel
- School & family come first
- No military commitment
- Youth safety standards per Centers for Disease Control & Prevention

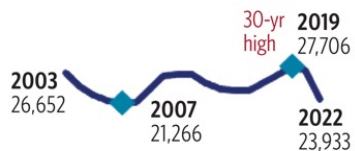




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CADET PROGRAMS

DATA BANK

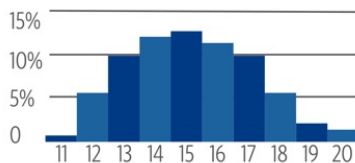
Enrollment



Just prior to COVID, enrollment was at a 30-year high

Cadet Ages

Median: 15.2



Gender

75% male
25% female



Race

75% white
25% non-white



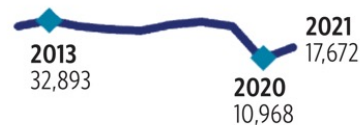
Locations

We're located in about 1,000 squadrons across the US in all 50 states plus DC, PR, USVI, & Guam.

We also serve USAF families on 6 bases in Europe and 6 bases in Asia.



Orientation Flights



O-flights are safe, fun, and educational experiences in CAP single-engine and glider aircraft

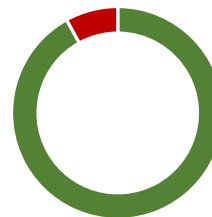
Cadets Trained as Private Pilots

About 90 cadets become licensed pilots annually, thanks to USAF and Ray Foundation funding



Future Participation

92% of cadets say they want to participate 3 times per month or more in the coming year





CADET PROGRESSION

Cadets rank-up as high as Cadet Colonel by completing one task in each of the four content areas: leadership, aerospace, fitness, and character.*

The uniform and cadet rank structure cause young people to see themselves as cadets, young leaders who are serious about their future.

* Simplified explanation



PHASE I

First Cadet Year

PHASE II

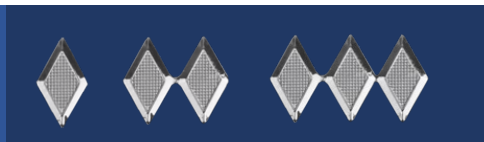
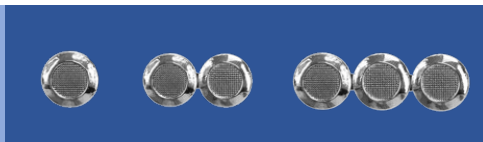
Second Cadet Year

PHASE III

Third Cadet Year

PHASE IV

Fourth Cadet Year





CADET FLIGHT PLAN

Suggested pathway for the 76% of cadets who are aspiring aviators



1st CADET YEAR

Uniform

Core Values

STEM Kits

Orientation Flight

Encampment

Healthy Fitness Zone

Wright Brothers Award

2nd CADET YEAR

Career Exploration Camps

Cyber Defense

Aviation Mechanics

Pararescue

Space Systems

Engineering

Solo Flight

3rd CADET YEAR

Private Pilot License via Cadet Wings

BEYOND CADET STATUS

College Scholarships

USAF Academy Preparatory School*

ROTC Scholarships*

Military Enlistment at E-3*

* Only if so desired; cadets are never obligated to enter the military



OUTCOMES

Cadets

- 97% “CAP has been a turning point in my life.”
- 96% “I’ve started to think more about my future because of CAP.”
- 87% “I do things at CAP I can’t do anywhere else.”
- 82% “I earn As & Bs at school”

Cadet Career Interests

- 81% “I am interested in a military career.”
- 76% “I am interested in an aviation career.”
- 65% “I am interested in a STEM career.”

Parents

- 95% “My cadet has become better at taking feedback.”
- 92% “As a parent, I’ve seen improvements in my cadet’s overall attitude.”
- 78% “As a parent, my cadet’s performance at school has improved.”



Source: Annual CAP Cadet Survey (2020-22) with inputs from cadets, parents, and adult leaders using the Youth Experiences Survey 2.0 (Hansen & Larson, 2005), and benchmarked CAP responses against YES 2.0 studies by Denault & Poulin (2016) and Jones & Parker (2013).



OUR CHALLENGES



ADULT LEADERSHIP

As with most youth programs, our #1 priority is in recruiting and training adults prepared to serve the cadets as mentors and instructors.

DIVERSITY

We are making progress in reaching historically under-represented communities but need help at national and local levels alike to continue our progress.

INCREASING ACCESS

Cadet families typically incur \$200 to \$500 in expenses annually. We're developing partnerships with people and organizations who can help increase access to cadet life.

AIR FORCE CONNECTIONS

We seek Air Force Active, Guard, and Reserve bases as partners to host cadet field trips and orientation flights.



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FOR MORE INFORMATION

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