

CADET PROTECTION POLICY

Section references are marked by the § symbol and point to CAPR 60-2, Cadet Protection Program.

PROFESSIONALISM

There is no place for physical, sexual, or emotional abuse in CAP. Follow the CPP in all dealings with cadets. § 1.4.2

SCREENING & TRAINING

Get screened. All adults joining CAP must be interviewed by the unit, and be fingerprinted for a criminal background check. §3 §1.6

Get trained. Adult leaders and cadets over 18 must complete the "Cadet Protection Basic Course." §3.2

Commanders, vices and deputies, directors of cadet programs, and some other staff officers are required to complete the "Cadet Protection Advanced Course." §3.3

UNIVERSAL STANDARDS of PRACTICE

Schedule cadet activities two weeks in advance, if reasonably possible, and announce them on a web-based unit calendar. §2.6.2

Use two-deep leadership. Every cadet activity must be supervised by at least two adult leaders, except in certain situations. §2.6.4

Meet semi-privately with cadets during CAP activities if you must, but only by staying visible to others. §2.6.6

When giving a ride to a cadet (besides a family member or prior relationship), a third person must be present. §2.6.7, §2.13.3.2

Activities beyond weekly meetings or in an alternate location require a CAPF 60-80 permission slip. §2.6.8

Give every cadet fair attention. Don't play favorites. §2.6.9

RESPONDING to BOUNDARY CONCERNS

If another member commits a boundary concern (an infraction against CPP rules), take them aside and redirect their efforts. A friendly reminder on CPP standards should work, but keep the commander informed too. If boundary concerns persist, commanders should take formal disciplinary action. §2.14

INTERACTIONS OUTSIDE of OFFICIAL ACTIVITIES

Copy a third person when sending emails and texts to cadets. §2.13 Do not hire individual cadets to perform personal odd jobs. §2.13.3

OVERNIGHT ACTIVITIES

For co-ed overnight events, having at least two adult leaders of any gender is sufficient, but try to have men and women on staff. §2.8.2

Keep cadet and adult leaders' quarters separate. Don't share a tent or room with a cadet who is not in your immediate family. §2.8.3

Have adult leaders and cadets shower at separate times. Don't let phones into shower areas or the barracks when cadets are dressing. §2.8.7, §2.15.5

TRAINING INTENSITY

Ensure that the training intensity of the cadets' military-style environment is appropriate to the setting. If cadet staff overstep, correct them. If the problem persists or if an adult leader is overstepping CAPP 60-15's guidelines, treat the matter as a boundary concern. Take them aside, redirect their efforts, and keep the unit commander/activity director informed. §1.5.1.2, §1.5.4, §2.6.14, §2.9

SPECIAL ENVIRONMENTS

Conduct orientation flights in powered aircraft with three people on board, when reasonably possible. This rule does not apply to flight instruction. §2.10, §2.12.1

If cadets are waiting on the ground less than 30 minutes for their flight, only one adult leader is needed to supervise. §2.12.1

FRATERNIZATION

Respect the bright line separating adult leaders from cadets. Do not date or have intimate relations with cadets regardless of circumstance. §2.4

REPORTING REASONABLE SUSPICIONS of ABUSE

