



Cadet KPIs

Key Performance Indicators of Mission Success in Cadet Programs

CAP Visual Aid 60-112
August 2020

1 SQUADRON HEALTH

National: Number of QCUA winners for each of past ten years as a sparkline against the benchmark

Wing: **A.** Same as national, scaled to wing **B.** Number of squadrons on-track to earn QCUA this year, as a win/loss against the benchmark

Unit: **A.** Number of QCUAs for each of past five years as a win/loss **B.** Win/loss for current year to date across all QCUA categories

Benchmark: 40% of cadet & composite units, per Boys & Girls Clubs of America

6 FLYING

National: **A.** Number of O-flights for each of past ten years as sparkline **B.** Number of cadets achieving pre-Solo, Solo, and Private Pilot for each of past five years as sparklines **B.** Cadet Wings completion rate, hours to PPC, and cost per PPC, against GA averages

Wing: **A.** Same as national O-Flights, but for five years and scaled to wing, and **B.** Percent of squadrons having recorded O-flights in past 6 months

Unit: Yes/no indication of any cadets having flown in previous 180 days

Benchmark: Historical averages

2 SAFE ENVIRONMENT

National: **A.** Percent of cadets claiming access to a "caring, trusted adult" in CAP **B.** Percent of cadets claiming a Wingman **C.** Percent of cadets, parents, CP officers claiming two-deep leadership is "almost always" abided; (All of above via an annual 360° survey of cadets, parents, and CP Officers, displayed as bar graph against benchmark)

Wing: Same as national, scaled to wing

Unit: Same as national, scaled to unit

Benchmark: 85% for each measure

7 ENCAMPMENT ATTENDANCE

National: Number of cadets participating at an encampment in any role for each of past ten years as sparkline against the benchmark

Wing: **A.** Same as national, scaled to wing **B.** Squadron participation rate for each of past five years as a sparkline against benchmark

Unit: Percent of cadets having an encampment credit during each of past five years as sparkline against benchmark

Benchmark: Historical average; unit participation: 90%; local rate: 50%

3 ENROLLMENT

National: Number of cadets enrolled for each of past ten years as a sparkline against benchmark

Wing: Number of cadets enrolled for each of past five years as a sparkline against five-year average

Unit: Number of cadets enrolled for each of past five years as a sparkline against five-year average

Benchmark: 25,000 cadets nationally (twenty-year average is 24,500)

8 CHARACTER

National: Percent of cadets demonstrating improved or sustained Core Values behaviors via an annual 360° survey of cadets, parents, and CP Officers, each displayed as a bar graph against the benchmark

Wing: Same as national, scaled to wing

Unit: Same as national, scaled to unit

Benchmark: 85% for each, cadets, parents, CP officers

4 ADULT LEADERSHIP

National: Number of adults who have achieved a CP specialty track rating (Tech, Sr, Master), in a stacked column against benchmark

Wing: **A.** Same as national, scaled to Wing **B.** Number of squadrons meeting benchmark in a win/loss

Unit: Same as national, scaled to unit

Benchmark: Nationally, 7,000 total; locally, 4 per unit.

9 CYBER ACTIVITIES

National: **A.** Number of cadets earning Cyber Badge **B.** Number of CyberPatriot teams earning "points" **C.** Number of cadets attending cyber NCSA for each of past five years as sparklines against benchmarks

Wing: Same as national, scaled to wing

Unit: Participation in CyberPatriot as a win/loss for each of past five years

Benchmark: Historical averages

5 CADET ACHIEVEMENT

National: **A.** Promotions per month as sparkline against 24-month average; **B.** Percent of cadets ranking-up at each milestone as stacked column against benchmark

Wing: Same as national scaled to wing

Unit: Promotions per month as sparkline against 24-month average

Benchmark: Historical averages: Curry: 70%, WB: 35%, M: 14%, Ear: 4%, Eak: 2%, S: 0.5%

10 CAREER EXPLORATIONS

National: **A.** Percent of cadets professing increased or sustained interest in STEM, aviation, or military careers via survey **B.** Number of NCSAs offered for each of past five years as sparkline against benchmark **C.** Attendance at NCSAs for each of past five years as sparkline against benchmark

Wing: Same as national (A, C), scaled to wing

Unit: Same as national (A), scaled to unit

Benchmark: Historical averages